



Regular Board Meeting

Monday, November 27, 2023

7:15 p.m.

Education Centre Boardroom

AGENDA

A - 1 Opening

- (a) Roll Call
- (b) Declaration of Conflict of Interest
- (c) In-Camera Session **(6:30 pm)**
 - (i) Personnel
 - (ii) Legal
 - (iii) Property
- (d) Welcome to Open Session / Land Acknowledgement Statement
The Grand Erie District School Board recognizes Six Nations of the Grand River and Mississaugas of the Credit First Nation, as the longstanding peoples of this territory. We honour, recognize, and respect these communities as well as all First Nations, Métis and Inuit Peoples who reside within the Grand Erie District School Board. We are all stewards of these lands and waters where we now gather, learn and play, and commit to working together in the spirit of Reconciliation.
- (e) Call to Order
- (f) Additions/Deletions/Approval of the Agenda
Recommended Motion:
"THAT the Agenda be approved."
- (g) Memorials
 - * (i) Jordan Evans (B. Doyle)
 - * (ii) Michael Wierzbicki (S. Gibson)
- (h) In-Camera Report
- (i) Learn Lead Inspire Award (J. Roberto)
- (j) Student Showcase – North Park Collegiate Institute Wind Ensemble
(K. Graham, R. Vankerrebroeck)
- (k) Delegations

B - 1 Approval of Minutes

- (a) October 30, 2023 (Regular Board Meeting)
Recommended Motion:
"THAT the Minutes of the Regular Board Meeting dated October 30, 2023, be approved."
- * (b) November 1, 2023 (Special Board Meeting)
Recommended Motion:
"THAT the Minutes of the Special Board Meeting dated November 1, 2023, be approved."
- * (c) November 6, 2023 (Special Board Meeting)
Recommended Motion:
"THAT the Minutes of the Special Board Meeting dated November 6, 2023, be approved."

C - 1 Committee Recommendations and Reports

- * (a) [Finance Committee Meeting](#) Report dated November 13, 2023 (B. Doyle)
Recommended Motion:
"THAT the Board approve the Boundary Review Study for Grandview Public School and Graham Bell-Victoria Public School."

Recommended Motion:
"THAT the Board approve the Facility Renewal Plan for 2023-24."



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Education Centre Boardroom

AGENDA

- * (b) [Audit Committee Meeting](#) Report dated November 2, 2023 (T. Waldschmidt)
Recommended Motion:
"THAT the Board approve the amended 2022-23 Consolidated Financial Statements."
Recommended Motion:
"THAT the Board approve the 2023 Audit Committee Annual Report."

D - 1 Business Arising from Minutes and/or Previous Meetings

E - 1 Report of the Director (J. Roberto) (I)

F - 1 Student Trustees' Report

G - 1 New Business - Action / Information Items

- * (a) Annual Progress Report on the Multi-Year Accessibility Plan 2022 -2027(L. Thompson) (I)
- * (b) Major Construction Project Report (R. Wyszynski) (I)
- * (c) Trustees' Expenses Report (R. Wyszynski) (I)
- * (d) Notice of Motion (E. Thomas)
Recommended Motion:
"THAT Chair Gibson write a letter addressed to MPP Bobbi Ann Brady, and copied to Norfolk County Council, requesting government support for the installation of a much-needed controlled traffic light at the crosswalk at James Street in front of Delhi District Secondary School whereby a student of the board was recently struck by a vehicle and that the time requirements in section 9.1 of the General Working By-law be waived and that the motion be discussed and voted upon at this meeting. "

H - 1 Other Business

- * (a) Audit Committee Meeting Minutes dated September 14, 2023 (I)
- * (b) Special Education Advisory Committee Meeting Minutes dated October 5, 2023 (I)

I - 1 OPSBA Report (C. VanEvery-Albert) (I)

J - 1 Correspondence

- * (a) Thames Valley District School Board dated November 7, 2023
- * (b) Lambton Kent District School Board dated November 14, 2023
- * (c) Thames Valley District School Board dated November 22, 2023

K - 1 Adjournment

- Recommended Motion:**
"THAT the Regular Board meeting be adjourned."



Regular Board Meeting

Monday, November 27, 2023

Education Centre Boardroom

7:15 p.m.

AGENDA

DECEMBER

MON

TUE

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THU

FRI

01

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Finance
Committee
6:30 p.m.

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Annual Board
Meeting
6:00 p.m.

Regular Board
Meeting
7:15 p.m.

Six Nations Advisory
Committee 1:00 p.m.

Indigenous Education
Advisory Committee
3:30 p.m.

Special Education
Advisory Committee
6:00 p.m.

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In Memoriam

Jordan Evans
Hagersville Elementary School

It is with great sadness that we inform you of the passing of Jordan Evans, a Grade 3 student at Hagersville Elementary School.

Jordan was always excited to be at school, and it was hard not to share in that excitement with him. He was loud and boisterous in the best ways possible, spreading joy effortlessly to everyone he encountered. He was known and loved by his fellow students throughout the school and endeared himself to each and every staff member with an infectious laugh and a passion for trains and thunderstorms, which he was eager to share. He gave great hugs and added a lot of fun to everyone's school day.

Our deepest condolences go out to Jordan's family, friends, staff members and school community, and everyone connected to this loss.

Respectfully submitted,

Shannon Love, Principal
Hagersville Elementary School

Presented at the Grand Erie District School Board's Regular Board Meeting
on November 27, 2023, by Vice-Chair Doyle

In Memoriam

Michael Wierzbicki
Caretaker at Cedarland Public School, Banbury Heights School and Brier Park
Public School

It is with great sadness that we inform you of the passing of Michael Wierzbicki, Caretaker at Cedarland Public School, Banbury Heights School and Brier Park Public School.

Michael was a dedicated member of Facility Services and began his career in Grand Erie in 2020 as a casual caretaker. He worked as an afternoon caretaker at a number of locations, including Paris Central Public School, Paris District High School and the Teacher Resource Centre before becoming the caretaker at Cedarland, Banbury Heights and Brier Park in 2022.

Michael was kind and easy-going and loved supporting the students and the schools he served. An avid runner, he even supported schools at track events.

Our deepest condolences go out to Michael's family, friends, colleagues, and everyone connected to this loss.

Respectfully submitted,

Graham Purcell, Principal
Holly Knill, Principal
Chris McGrath, Principal

Presented at the Grand Erie District School Board's Regular Board Meeting
on November 27, 2023, by Chair Gibson



Regular Board Meeting

Monday, October 30, 2023

Education Centre Boardroom

MINUTES

Present: Chair S. Gibson, Vice-Chair B. Doyle Trustees: G. Anderson, J. Bradford, R. Collver, L. Passmore (MS Teams), E. Thomas, T. Sault, C. VanEvery-Albert, T. Waldschmidt, E. Whiton; Student Trustees: M. Baker (MS Teams), K. Gayowsky, A. Skye

Administration: Director: J. Roberto, Superintendents: P. Ashe, K. Graham, L. Munro, D. Smouter, L. Thompson, J. Tozer (MS Teams), R. Vankerbroeck, J. White, R. Wyszynski, Executive Assistant: C. Dero, Recording Secretary: K. Ireland-Aitken

Other: General Legal Counsel J. Bell (MS Teams)

A - 1 **Opening (6:36 pm)**

(a) **Roll Call**

Chair Gibson confirmed roll call.

(b) **Declaration of Conflict of Interest** – Nil

(c) **In-Camera Session (6:39 pm)**

Moved by: G. Anderson

Seconded by: J. Bradford

THAT the Board move In-Camera.

Carried

(d) **Welcome to Open Session/Land Acknowledgment Statement**

Chair Gibson read the Land Acknowledgement Statement.

(e) **Call to Order**

Chair Gibson called the Regular Board meeting to order at 7:15p.m.

(f) **Additions/Deletions/Approval of the Agenda**

Moved by: J. Bradford

Seconded by: L. Whiton

THAT the agenda be approved.

Carried

Items G-1-e and G-1-f (Borrowing By-laws) were moved before Item C-1-c – Governance Committee Report.

(g) **Memorials** - Nil

(h) **In-Camera Report** - Nil

(i) **Presentations** – Nil



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(j) **Delegations** – Nil

B - 1 **Approval of Minutes**

(a) September 25, 2023 (Regular Board)

Moved by: B. Doyle

Seconded by: T. Waldschmidt

THAT the Minutes of the Regular Board Meeting, dated September 25, 2023, be approved.

Carried

(b) October 16, 2023 (Special Board Meeting)

Moved by: G. Anderson

Seconded by: C. VanEvery-Albert

THAT the Minutes of the Special Board Meeting dated October 16, 2023, be approved.

Carried

C - 1 **Committee Recommendations and Reports**

(a) **Finance Committee Meeting Report dated September 11, 2023**

(i) Trustee Honoraria Policy (BU-04)

Moved by: B. Doyle

Seconded by: T. Waldschmidt

THAT the Trustee Honoraria Policy (BU-04) be approved.

Carried

(ii) Trustee Honoraria

Moved by: T. Waldschmidt

Seconded by: J. Bradford

THAT the Trustee Honoraria for the period November 15, 2023, to November 14, 2024 be approved.

Carried

(b) **Policy and Program Committee Meeting Report dated October 16, 2023**

Presented as information.

(c) **Governance Committee Meeting Report dated October 19, 2023**

Presented as printed.

Moved by: B. Doyle

Seconded by: J. Bradford

THAT the amendments to the General Working By-law, General Governance Policy and Borrowing By-law be approved.

Carried

The following friendly amendments were made to the General Working By-law:

- Section 2.4 (a) – add: Nominations can also be requested on the floor, and if accepted by the person so nominated, shall stand.



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- Section 2.4 (b) – remove: The nomination shall be deemed closed when the Director has confirmed nominations for each position.

D - 1 **Business Arising from Minutes and/or Previous Meetings** – Nil

E - 1 **Report of the Director**

Director Roberto highlighted the following:

- The October 3, 2023 Professional Development Day focused on School Improvement Planning, math learning and mental health and well-being
- A Student Trustee video was shared
- Grand Erie hosted a Retirement Event to celebrate all retirees across the district
- Staff was recently recognized for five (5) and 25 years of service
- Boundary Transition update was provided
- A Secondary Transitions promotional campaign to support high school registrations is currently under way
- Student Learning Support Days are an opportunity for any secondary student to get caught up on schoolwork or redo assignments to improve marks
- Pauline Johnson Collegiate Institute teacher and football coach John Macdonald was honoured by the Ticats at a football game as an Alumnus of Distinction.
- Orange Shirt Day was held across the district. Truth and reconciliation was incorporated into activities, staff and students shared learning about the impact and trauma of residential schools, and responsibilities in action towards reconciliation

F - 1 **Student Trustees' Report**

(a) **OSTA-AECO Conference**

Presented as printed.

G - 1 **New Business - Action / Information Items**

(a) **Annual Learning and Operation Plan 2022-23**

Presented as printed.

(b) **Annual Learning and Operating Plan 2023-24**

Presented as printed.

(c) **Strategic Communications Plan Update**

Presented as printed.

(d) **Elementary Class Size Report**

Presented as printed.

(e) **Borrowing By-law Bridge Financing – Caledonia Elementary School**

Presented as printed.

Moved by: C. VanEvery-Albert

Seconded by: T. Waldschmidt



Regular Board Meeting

Monday, October 30, 2023

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THAT the Board approve Borrowing By-law Bridge Financing – Caledonia Elementary School.

Carried

(f) **Borrowing By-law Bridge Financing – Southwest Brantford Elementary School**

Presented as printed.

Moved by: G. Anderson

Seconded by: E. Thomas

THAT the Board approve Borrowing By-law Bridge Financing – Southwest Brantford Elementary School.

Carried

H - 1 **Other Business**

- (a) Governance Committee Meeting Minutes dated March 23, 2023
- (b) Grand Erie Parent Involvement Committee Meeting Minutes dated May 25, 2023
- (c) Indigenous Education advisory Committee Meeting Minutes dated June 8, 2023
- (d) Six Nations Advisory Committee Meeting Minutes dated June 8, 2023
- (e) Special Education Advisory Committee Meeting Minutes dated September 7, 2023

I - 1 **OPSBA Report**

Trustee VanEvery-Albert advised that there are several upcoming OPSBA meetings, including Central West, Indigenous Trustees Council meeting, OPSBA Director's meeting in Toronto, and an Advocacy meeting with Members of Parliament.

J - 1 **Correspondence**

- (a) Durham District School Board dated September 26, 2023

K - 1 **Adjournment**

Moved by: G. Anderson

Seconded by: E. Whiton

THAT the Regular Board meeting be adjourned at 8:48 p.m.

Carried

Chair S. Gibson

Director of Education and Secretary of the Board J. Roberto



Special Board Meeting

Wednesday, November 1, 2023

Education Centre Boardroom

MINUTES

Present: Chair S. Gibson, Vice-Chair B. Doyle (MS Teams) Trustees: G. Anderson, R. Collver (MS Teams), L. Passmore (MS Teams), T. Sault, E. Thomas (MS Teams), C. VanEvery-Albert (MS Teams), T. Waldschmidt (MS Teams), E. Whiton (MS Teams)

Administration: Director: J. Roberto, Recording Secretary: C. Dero (MS Teams)

Guests: M. Zega, Legal Counsel (MS Teams)

Regrets: Trustee Bradford

A - 1 **Opening**

(a) **Roll Call**

The meeting was called to order by Chair Gibson at 4:33 p.m.

(b) **Declaration of Conflict of Interest** – Nil

(c) **In-Camera Session (4:35 p.m.)**

Moved by: G. Anderson

Seconded by: T. Sault

THAT the Board move In-Camera.

Carried

(d) **Welcome to Open Session/Land Acknowledgment Statement**

Chair Gibson read the Land Acknowledgement Statement.

(e) **Call to Order**

Chair Gibson called the Board meeting to order at 5:36 p.m.

(f) **Additions/Deletions/Approval of the Agenda**

Moved by: G. Anderson

Seconded by: T. Sault

THAT the Agenda be approved.

Carried

(g) **Memorials** - Nil

(h) **In-Camera Report** - Nil

(i) **Student Showcase** - Nil

(j) **Delegations** - Nil



B-1-b

Special Board Meeting

Wednesday, November 1, 2023

Education Centre Boardroom

MINUTES

B - 1 **Adjournment**

Moved by: C. VanEvery-Albert

Seconded by: T. Waldschmidt

THAT the Special Board meeting be adjourned at 5:37 p.m.

Carried

Chair S. Gibson

Director of Education and Secretary of the Board J. Roberto



Special Board Meeting

Monday, November 6, 2023

Education Centre Boardroom

MINUTES

Present:

Chair S. Gibson, Vice-Chair B. Doyle Trustees: G. Anderson, J. Bradford, R. Collver (MS Teams), L. Passmore (MS Teams), T. Sault, C.A. Sloat, E. Thomas, C. VanEvery-Albert, T. Waldschmidt, E. Whiton

Administration:

Director: J. Roberto, Superintendents: P. Ashe, K. Graham (MS Teams), L. Munro (MS Teams), L. Thompson (MS Teams), J. Tozer, R. Vankerrebroeck, R. Wyszynski, Executive Assistant: C. Dero (MS Teams), Recording Secretary: K. Ireland-Aitken

Guests:

M. Zega, Legal Counsel, J. Bell, General Legal Counsel (MS Teams)

Regrets:

Student Trustees: M. Baker, K. Gayowsky, T. Zebroski

A - 1 Opening**(a) Roll Call**

The meeting was called to order by Vice-Chair Doyle at 6:30 p.m.

(b) Declaration of Conflict of Interest – Nil**(c) In-Camera Session (6:33 p.m.)**

Moved by: G. Anderson
Seconded by: T. Waldschmidt
THAT the Board move In-Camera.

Carried

(d) Welcome to Open Session/Land Acknowledgment Statement

Vice-Chair Doyle read the Land Acknowledgement Statement.

(e) Call to Order

Vice-Chair Doyle called the Board meeting to order at 7:51 p.m.

(f) Additions/Deletions/Approval of the Agenda

Moved by: G. Anderson
Seconded by: T. Sault
THAT the Agenda be approved.

Carried

(g) Memorials - Nil**(h) In-Camera Report**

Moved by: S. Gibson
Seconded by: T. Waldschmidt
THAT the Board bar Trustee Sloat from attending Board meetings including In-Camera meetings and Special Board meetings for October and November and bar Trustee Sloat from attending and sitting in all committees effective October 16 to the end of March



Special Board Meeting

Monday, November 6, 2023

Education Centre Boardroom

MINUTES

31, 2024 and that she only receives public materials. For further clarity attending means Trustee Sloat not attend in person, virtually, or by any other means.

Recorded Vote:

Board Chair Gibson – yes
Trustee VanEvery-Albert – yes
Trustee Anderson – no
Trustee Waldschmidt – yes
Trustee Whiton – yes
Trustee Passmore – yes

Trustee Collver – no
Trustee Thomas – yes
Trustee Bradford – yes
Trustee Sault – yes
Vice-Chair Doyle – yes

Carried

-and-

Moved by: E. Thomas
Seconded by: L. Whiton
That Item B-1-b be approved.

Recorded Vote:

Board Chair Gibson – yes
Trustee VanEvery-Albert – yes
Trustee Anderson – yes
Trustee Waldschmidt – yes
Trustee Whiton – yes
Trustee Passmore – yes

Trustee Collver – yes
Trustee Thomas – yes
Trustee Bradford – yes
Trustee Sault – yes
Vice-Chair Doyle – yes

Carried

(i) **Student Showcase** - Nil

(j) **Delegations** - Nil

B - 1 **Adjournment**

Moved by: G. Anderson
Seconded by: C. VanEvery-Albert
THAT the Special Board meeting be adjourned at 7:59 p.m.

Carried

Vice-Chair B. Doyle

Director of Education and Secretary of the Board J. Roberto



Finance Committee Meeting

Monday, November 13, 2023

6:30 p.m.

Education Centre/MS Teams Virtual Meeting

REPORT

Present: Committee Chair: B. Doyle, Trustees: J. Bradford, S. Gibson, L. Passmore, E. Thomas, T. Waldschmidt

Administration: Director: J. Roberto, Superintendents: L. Thompson (MS Teams), R. Wyszynski, Recording Secretary: C. Dero

Guests: Planning Supervisor, Nathan Hercanuck (MS Teams)

A - 1 **Opening**

(a) **Roll Call**

The meeting was called to order by Committee Chair B. Doyle at 6:30 p.m. and roll call was confirmed.

(b) **Declaration of Conflict of Interest** – Nil

(c) **Welcome/Land Acknowledgment Statement**

Committee Chair B. Doyle read the Land Acknowledgement Statement.

B - 1 **Approval of the Agenda**

Moved by: S. Gibson

Seconded by: J. Bradford

THAT the Finance Committee agenda be approved.

Carried

C - 1 **Approval of Minutes**

(a) **September 11, 2023**

Moved by: T. Waldschmidt

Seconded by: S. Gibson

THAT the Minutes of the Finance Committee dated September 11, 2023, be approved.

Carried

D - 1 **Business Arising from Minutes/Previous Meetings** – Nil

E - 1 **New Business**

(a) **Grandview Public School and Graham-Bell Victoria Public School Boundary Review**

Presented as printed.

Moved by: E. Thomas

Seconded by: J. Bradford

THAT the Boundary Review Study for Grandview Public School and Graham Bell-Victoria Public School be forwarded to the November 27, 2023 Regular Board Meeting for approval.

Carried



Finance Committee Meeting

Monday, November 13, 2023

6:30 p.m.

Education Centre/MS Teams Virtual Meeting

REPORT

(b) **Facilities Renewal Plan**

Presented as printed.

Moved by: J. Bradford

Seconded by: T. Waldschmidt

"THAT the Facility Renewal Plan for 2023-24 be forwarded to the November 27, 2023 Regular Board meeting for approval."

Carried

Superintendent Wyszynski noted that the plan allocates funds in an efficient and effective manner.

(c) **Rural and Northern Education Funding Spending Report**

Presented as printed.

Superintendent Wyszynski spoke to Rural and Northern Education Funding and Broadband Modernization Funding.

(d) **2022-23 Year-End Report**

Presented as printed.

Superintendent Wyszynski explained the Annual Gap and clarified the types of purchases that can be made with surplus funds.

F - 1 **Other Business** – Nil

G - 1 **Adjournment**

Moved by: T. Waldschmidt

Seconded by: E. Thomas

THAT the Finance Committee meeting be adjourned.

Carried

The meeting adjourned at 7:07 p.m.

H - 1 **Next Meeting Date:** December 4, 2023



Audit Committee Meeting

Thursday, November 2, 2023

REPORT

- Present:** Committee Chair: T. Waldschmidt, Trustees: J. Bradford, R. Collver, Committee Members: E. Hodgins, A. Thakker, External Auditor: B. Schell (Millards)
- Administration:** Director: J. Roberto, Superintendent: R. Wyszynski, Manager of Business Services: C. Smith, Recording Secretary L. Howells
- Regrets:** External Auditor S. Bedi, (KPMG)
- A - 1 **Opening**
- (a) **Roll Call**
The meeting was called to order by Committee Chair Waldschmidt at 4:30 p.m. and roll call was confirmed.
- (b) **Declaration of Conflict of Interest** - Nil
- (c) **Welcome to Open Session**
Committee Chair Waldschmidt read the Land Acknowledgement statement.
- (d) **Introduction of New Non-Board Member**
Committee Chair Waldschmidt introduced new Non-Board Audit Committee Member, A. Thakker.
- (e) **Agenda Additions/Deletions/Approval**
Presented as printed
Moved by: J. Bradford
Seconded by: E. Hodgins
THAT the Audit Committee agenda be approved.
Carried
- B - 1 **Consent Agenda**
(a) September 14, 2023 Minutes
(b) Consolidated Due Diligence Report
Presented as printed
Moved by: J. Bradford
Seconded by: R. Collver
THAT the Audit Committee approve the November 2, 2023, Consent Agenda:
(a) Minutes of the Audit Committee dated September 14, 2023
(b) Receive the Consolidated Due Diligence report
Carried
- C - 1 **Business Arising from Minutes and/or Previous Meetings**
- (a) **Audit Committee Orientation**
(i) Modules 7-8
Modules 7 – 8 were provided for review following the September 14, 2023 meeting.
- D - 1 **Internal Audit** – Nil



Audit Committee Meeting

Thursday, November 2, 2023

REPORT

E - 1 External Audit

(a) 2022-23 Consolidated Financial Statements (August 31, 2023)

Superintendent Wyszynski provided background on the steps to prepare the Consolidated Financial Statements.

M. McNally, Millards, provided a high-level overview of the Consolidated Financial Statements ending August 31, 2023.

Moved by: E. Hodgins

Seconded by: J. Bradford

THAT the 2022-23 Consolidated Financial Statements be forwarded to the November 27, 2023, Regular Board Meeting for approval.

Carried

F - 1 Other Business and Emerging Issues

(a) 2023 Audit Committee Annual Report

Superintendent Wyszynski noted the Annual Report is required under the Regulation.

Moved by: A. Thakker

Seconded by: E. Hodgins

THAT the 2023 Audit Committee Annual Report be forwarded to the November 27, 2023, Regular Board Meeting for approval.

Carried

G - 1 Adjournment

Moved by: R. Collver

Seconded by: J. Bradford

THAT the Audit Committee meeting be adjourned at 4:56 pm.

Carried

H - 1 Next Meeting: Thursday, March 7, 2024, at 4:30 p.m.

Grand Erie District School Board
Consolidated Financial Statements
August 31, 2023



Grand Erie District School Board
Index to Consolidated Financial Statements
August 31, 2023

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MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The accompanying consolidated financial statements for the Grand Erie District School Board (the Board) are the responsibility of the Board's management and have been prepared in accordance with the Financial Administration Act, supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act as described in Note 1 to the consolidated financial statements.

The preparation of consolidated financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Board management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and board policies and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

The Audit Committee of the Board meets with the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to the Board's approval of the consolidated financial statements.

The consolidated financial statements have been audited by Millard, Rouse and Rosebrugh LLP, independent external auditors appointed by the Board. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination, and their opinion on the Board's consolidated financial statements.

JoAnna Roberto, Director of Education

Rafal Wyszynski, Superintendent of
Business & Treasurer

Brantford, Ontario
November 27, 2023



INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of Grand Erie District School Board

Opinion

We have audited the consolidated financial statements of Grand Erie District School Board (the Board), which comprise the consolidated statement of financial position as at August 31, 2023, and the consolidated statements of operations and accumulated surplus, changes in net debt, and cash flow for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies (hereinafter referred to as the financial statements).

In our opinion, the accompanying statements present fairly, in all material respects, the consolidated financial position of the Board as at August 31, 2023, and the results of its operations and its cash flow for the year then ended in accordance with the basis of accounting described in Note 1 to the consolidated financial statements.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statements* section of our report. We are independent of the Board in accordance with the ethical requirements that are relevant to our audit of the statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

Without modifying our opinion, we draw attention to Note 1 to the consolidated financial statements, which describes the basis of accounting used in the preparation of these consolidated financial statements and the significant differences between such basis of accounting and Canadian public sector accounting standards. As a result, the consolidated financial statements may not be suitable for another purpose.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the statements in accordance with the basis of accounting described in Note 1 to the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Board's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Board or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Board's financial reporting process.

(continues)

Independent Auditor's Report to the Board of Trustees of Grand Erie District School Board *(continued)**Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit, in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Board's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Board to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Board to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

November 27, 2023
Simcoe, Ontario

Millard, Rouse & Rosebrugh LLP
Chartered Professional Accountants
Licensed Public Accountants

Grand Erie District School Board
Consolidated Statement of Financial Position
As at August 31, 2023

	2023	2022 (Restated)
Financial assets		
Cash and cash equivalents	\$ 2,775,578	\$ 17,182,062
Accounts receivable (Note 3)	29,838,762	18,821,037
Accounts receivable - Government of Ontario (Note 4)	78,003,475	80,203,106
	\$110,617,815	\$116,206,205
Liabilities		
Temporary borrowing (Note 5)	2,920,000	-
Accounts payable and accrued liabilities (Note 6)	27,696,439	26,208,778
Deferred revenue (Note 7)	4,759,039	10,110,473
Deferred capital contributions (Note 8)	227,607,788	217,593,025
Asset retirement obligation (Note 9)	21,820,103	19,339,204
Employee benefits payable (Note 10)	15,639,661	17,928,906
Net debenture debt and capital loans (Note 11)	61,515,925	66,205,954
	361,958,955	357,386,340
Net debt	(251,341,140)	(241,180,135)
Non-financial assets		
Prepaid expenses	2,489,949	1,996,768
Inventories of supplies	318,916	1,983,751
Tangible capital assets (Note 12)	250,911,119	238,718,169
	253,719,984	242,698,688
Accumulated surplus (Note 13)	\$ 2,378,844	\$ 1,518,553

ON BEHALF OF THE BOARD

Chair of the Board

Vice-Chair of the Board

See accompanying notes



Grand Erie District School Board
Consolidated Statement of Operations and Accumulated Surplus
Year ended August 31, 2023

	Budget 2023 (Restated)	2023	2022 (Restated)
REVENUES			
Grants for student needs (Note 14)	\$ 339,319,396	\$ 351,022,488	\$ 326,598,885
Provincial grants - other	6,799,505	10,397,566	15,889,446
School generated funds	8,083,298	7,836,690	4,746,901
Federal grants and fees	6,690,567	7,368,001	7,782,692
Other revenue from school boards	210,000	335,571	291,409
Other fees and revenue	1,860,788	3,257,541	2,079,754
	362,963,554	380,217,857	357,389,087
Expenses (Note 15)			
Instruction	275,653,123	286,508,864	267,203,639
Administration	8,518,103	10,278,588	8,033,338
Transportation	15,451,456	16,128,471	14,996,054
Pupil accommodation	49,981,002	52,289,282	47,370,761
School generated funds	8,083,298	7,603,700	4,604,341
Other	5,901,576	6,548,661	11,804,709
	363,588,558	379,357,566	354,012,842
Annual surplus (deficit)	(625,004)	860,291	3,376,245
Accumulated surplus (deficit) - beginning of year			
As previously reported	(2,805,671)	1,518,553	10,957,285
PSAS adjustments (Note 2)	-	-	(12,814,977)
As restated	(2,805,671)	1,518,553	(1,857,692)
ACCUMULATED SURPLUS (DEFICIT)-END OF YEAR	\$ (3,430,675)	\$ 2,378,844	\$ 1,518,553

See accompanying notes

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Grand Erie District School Board

Consolidated Statement of Cash Flow

Year ended August 31, 2023

	2023	2022 (Restated)
OPERATING ACTIVITIES		
Annual surplus for the year	\$ 860,291	\$ 3,376,245
Items not affecting cash:		
Amortization of tangible capital assets	18,288,634	17,206,296
Amortization of TCA - asset retirement obligations	625,004	495,473
Increase of asset retirement obligations excluding abatement	2,707,754	-
Increase of TCA - asset retirement obligation asset	(2,712,803)	-
Revenue recognized from deferred capital contributions	(17,722,883)	(16,628,781)
Loss on disposal of tangible capital assets	-	78,330
Revenue recognized from deferred capital contributions for disposal of non-pooled and unrestricted assets	-	(78,330)
	2,045,997	4,449,233
Sources (uses):		
Accounts receivable	(11,017,725)	7,048,620
Accounts payable and accrued liabilities	1,487,661	(3,952,409)
Deferred revenue - operating	(3,851,935)	1,935,584
Employee benefits payable	(2,289,245)	(4,454,531)
Prepaid expenses	(493,181)	(1,377,129)
Inventories of supplies	1,664,835	(1,541,308)
Settlement of asset retirement liability through abatement	(226,856)	-
	(14,726,446)	(2,341,173)
Cash flow from (used by) operating activities	(12,680,449)	2,108,060
CAPITAL ACTIVITY		
Cash used to acquire tangible capital assets	(28,393,789)	(24,291,742)
FINANCING ACTIVITIES		
Accounts receivable - Government of Ontario	2,199,631	7,385,190
Increase in temporary borrowing	2,920,000	-
Decrease in deferred revenue - capital	(1,499,494)	(2,411,779)
Additions to deferred capital contributions	27,737,646	24,770,062
Debt repayments	(4,690,029)	(4,495,057)
Cash flow from financing activities	26,667,754	25,248,416
Net change in cash and cash equivalents during the year	(14,406,484)	3,064,734
Cash and cash equivalents - beginning of year	17,182,062	14,117,328
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 2,775,578	\$ 17,182,062

See accompanying notes

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Grand Erie District School Board
Consolidated Statement of Change in Net Debt
Year ended August 31, 2023

	Budget 2023 (Restated)	2023	2022 (Restated)
Annual surplus (deficit) for the year	\$ (625,004)	\$ 860,291	\$ 3,376,245
Tangible capital asset activity			
Acquisition of tangible capital assets	(31,000,518)	(28,393,789)	(24,291,742)
Amortization of tangible capital assets	20,152,378	18,913,642	17,701,769
Loss on disposal of tangible capital assets	-	-	78,330
Increase in estimate of TCA - Asset retirement obligation	-	(2,712,803)	-
	(10,848,140)	(12,192,950)	(6,511,643)
Other non-financial asset activity			
Acquisition of supplies inventories	-	-	(4,487,376)
Consumption of supplies inventories	-	1,664,835	2,946,068
Acquisition of prepaid expenses	-	(3,342,312)	(2,713,809)
Use of prepaid expenses	-	2,849,131	1,336,680
	-	1,171,654	(2,918,437)
Increase in net debt	(11,343,613)	(10,161,005)	(6,053,835)
Net debt - beginning of year	(241,180,135)	(241,180,135)	(215,787,096)
PSAS adjustment to net debt	-	-	(19,339,204)
Restated net debt - beginning of year	(241,180,135)	(241,180,135)	(235,126,300)
NET DEBT - END OF YEAR	\$ (252,523,748)	\$ (251,341,140)	\$ (241,180,135)

See accompanying notes



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements are prepared by management in accordance with the basis of accounting described below.

Basis of accounting

The consolidated financial statements have been prepared in accordance with the Financial Administration Act supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act.

The Financial Administration Act requires that the consolidated financial statements be prepared in accordance with the accounting principles determined by the relevant Ministry of the Province of Ontario. A directive was provided by the Ontario Ministry of Education within memorandum 2004:B2 requiring school boards to adopt Canadian public sector accounting standards commencing with their year ended August 31, 2004, and that changes may be required to the application of these standards as a result of regulation.

In 2011, the government passed Ontario Regulation 395/11 of the Financial Administration Act. The Regulation requires that contributions received or receivable for the acquisition or development of depreciable tangible capital assets and contributions of depreciable tangible capital assets for use in providing services, be recorded as deferred capital contributions and be recognized as revenue in the statement of operations over the periods during which the asset is used to provide service at the same rate that amortization is recognized in respect of the related asset. The regulation further requires that if the net book value of the depreciable tangible capital asset is reduced for any reason other than depreciation, a proportionate reduction of the deferred capital contribution along with a proportionate increase in the revenue be recognized. For Ontario school boards, these contributions include government transfers, externally restricted contributions and, historically, property tax revenue.

The accounting policy requirements under Regulation 395/11 are significantly different from the requirements of Canadian public sector accounting standards, which require that;

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410;
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100; and
- property taxation revenue be reported as revenue when received or receivable in accordance with public sector accounting standard PS3510.

As a result, revenue recognized in the statement of operations and certain related deferred revenues and deferred capital contributions would be recorded differently under Canadian public sector accounting standards.

(continues)



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Reporting entity

The consolidated financial statements reflect the assets, liabilities, revenues, and expenses of the reporting entity. The reporting entity is comprised of all organizations accountable for the administration of their financial affairs and resources to the board, which are controlled by the Board.

School generated funds, which include the assets, liabilities, revenues, and expenses of various organizations that exist at the school level, which are controlled by the Board, are reflected in the consolidated financial statements.

Transportation consortium, which include the board's pro-rata share of assets, liabilities, revenues, and expenses of the consortium, which are controlled unilaterally by the participating boards, are reflected in the consolidated financial statements.

Cash and cash equivalents

Cash and cash equivalents are comprised of cash on hand, demand deposits and short-term investments. Short-term investments are highly liquid, subject to insignificant risk of changes in value, and have a short maturity term of less than 90 days.

Deferred revenue

Certain amounts are received pursuant to legislation, regulation, or agreement and may only be used in the conduct of certain programs or in the delivery of specific services and transactions. These amounts are recognized as revenue in the fiscal year the related expenditures are incurred or services performed.

Deferred capital contributions

Contributions received or receivable for the purpose of acquiring or developing a depreciable tangible capital asset for use in providing services, or any contributions in the form of depreciable tangible assets received or receivable for use in providing services, shall be recognized as deferred capital contributions as defined in Ontario Regulation 395/11 of the Financial Administration Act. These amounts are recognized as revenue at the same rate as the related tangible capital asset is amortized. The following items fall under this category:

- Government transfers received or receivable for capital purpose
- Other restricted contributions received or receivable for capital purpose
- Property taxation revenues that were historically used to fund capital assets

(continues)



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Retirement and other employee future benefits

The Board provides defined retirement and other future benefits to specified employee groups. These benefits include pension, life insurance, and health care benefits, dental benefits, retirement gratuity, worker's compensation, and long-term disability benefits (long-term disability is available; however, premiums are paid by employees).

As part of ratified labour collective agreements for unionized employees that bargain centrally and ratified central discussions with the principals and vice principals associations, the following Employee Life and Health Trusts (ELHTs) were established in 2016-17: ETFO and OSSTF. The following were established in 2017-18: CUPE and ONE-T for non-unionized employees, including principals and vice-principals.

The ELHTs provide health, life, and dental benefits to teachers (excluding daily occasional teachers), education workers (excluding casual and temporary staff), other school board staff and retired individuals. These benefits are provided through a joint governance structure between the bargaining/employee groups, school board trustees associations, and the Government of Ontario. The board is no longer responsible to provide certain benefits to ETFO, OSSTF, CUPE, and non-unionized employees including principals and vice-principals, effective June 1, 2018.

Upon transition of the employee groups' health, dental, and life benefit plans to the ELHTs, school boards are required to remit a negotiated amount per full-time equivalency (FTE) on a monthly basis. Funding for the ELHTs is based on the existing benefits funding embedded within the Grants for Student Needs (GSN), additional ministry funding in the form of a Crown contribution, as well as Stabilization Adjustment.

Depending on prior arrangements and employee groups, the board continues to provide health, dental, and life insurance benefits for retired individuals that were previously represented by the following unions/federations: ETFO, OSSTF and CUPE.

The Board has adopted the following policies with respect to accounting for these employee benefits:

- (a) The costs of self-insured retirement and other employee future benefit plans are actuarially determined using management's best estimate of salary escalation, accumulated sick days at retirement, insurance and health care cost trends, disability recovery rates, long-term inflation rates, and discount rates.

The cost of retirement gratuities is actuarially determined using the employee's salary, banked sick days, and years of service as at August 31, 2012, and management's best estimate of discount rates. Any actuarial gains and losses arising from changes to the discount rate are amortized over the expected average remaining service life of the employee group.

For self-insured retirement and other employee future benefits that vest or accumulate over the periods of service provided by employees, such as life insurance and health care benefits for retirees, the cost is actuarially determined using the projected benefits method pro-rated on service. Under this method, the benefit costs are recognized over the expected average service life of the employee group.

(continues)



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*continued*)

For those self-insured benefit obligations that arise from specific events that occur from time to time, such as obligations for worker's compensation, long-term disability and life insurance, and health care benefits for those on disability leave, the cost is recognized immediately in the period the events occur. Any actuarial gains and losses that are related to these benefits are recognized immediately in the period they arise.

- (b) The costs of multi-employer defined pension plan benefits, such as the Ontario Municipal Employees Retirement System pensions, are the employer's contributions due to the plan in the period.
- (c) The costs of insured benefits are the employer's portion of insurance premiums owed for coverage of employees during the period.

Trust funds

Trust funds and their related operations administered by the Board are not included in the consolidated financial statements as they are not controlled by the Board.

Government transfers

Government transfers, which include legislative grants, are recognized in the consolidated financial statements in the period in which the events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criterion have been met, and reasonable estimates of the amount can be made. If government transfers contain stipulations, which give rise to a liability, they are deferred and recognized in revenue when the stipulations are met.

Government transfers for capital are deferred as required by Regulation 395/11, recorded as deferred capital contributions (DCC), and recognized as revenue in the consolidated statement of operations at the same rate and over the same periods as the asset is amortized.

Investment income

Investment income is reported as revenue in the period earned.

When required by the funding government or related act, investment income earned on externally restricted funds (such as pupil accommodation, education development charges and special education) forms part of the respective deferred revenue balances.

Education property tax revenue

Under public sector accounting standards, the entity that determines and sets the tax levy records the revenue in the consolidated financial statements, which in the case of the Board, is the Province of Ontario. As a result, education property tax revenue received from the municipalities is recorded as part of grants for student needs, under education property tax.

(continues)



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Tangible capital assets

Tangible capital assets are recorded at historical, cost less accumulated amortization. Historical cost includes amounts that are directly attributable to acquisition, construction, development, or betterment of the asset, as well as interest related to financing during construction and legally or contractually required retirement activities. When historical cost records were not available, other methods were used to estimate the costs and accumulated amortization.

Leases, which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

Tangible capital assets, except land, are amortized on a straight-line basis over their estimated useful lives, as follows:

Land improvements with finite lives	15 years
Buildings	40 years
Portable structures	20 years
Furniture and equipment	5-15 years
Computer hardware	3 years
Capital leased assets	10 years
Vehicles	5 years

Assets under construction and assets that relate to pre-acquisition and pre-construction costs are not amortized until the asset is available for productive use.

Land permanently removed from service and held for resale is recorded at the lower of cost and net realizable value. Cost includes amounts for improvements to prepare the land for sale or servicing. Buildings permanently removed from service and held for resale cease to be amortized and are recorded at the lower of carrying value and estimated net realizable value. Tangible capital assets which meet the criteria for financial assets, are reclassified as "assets held for sale" on the Consolidated Statement of Financial Position.

Works of art and cultural and historic assets are not recorded as assets in these consolidated financial statements.

Budget figures

Budget figures have been provided for comparison purposes and have been derived from the budget approved by the Trustees. The budget approved by the Trustees is developed in accordance with the provincially mandated funding model for school boards and is used to manage program spending within the guidelines of the funding model. The budget figures presented have been adjusted to reflect the same accounting policies that were used to prepare the consolidated financial statements. The budget figures are unaudited.

(continues)



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Measurement uncertainty

The preparation of consolidated financial statements in conformity with the basis of accounting described earlier in this note requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the year. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates. The most significant estimates in these consolidated financial statements include the useful life of tangible capital assets, the determination of retirement and other employee future benefits and the determination of the asset retirement obligation.

There is measurement uncertainty surrounding the estimation of liabilities for asset retirement obligations of \$21,820,103 (2022 - \$19,339,204). These estimates are subject to uncertainty because of several factors including but not limited to incomplete information on the extent of controlled materials used (e.g. asbestos included in inaccessible construction material), indeterminate settlement dates and the allocation of costs between required and discretionary activities.

Future changes in significant accounting policies

The following accounting standards have been issued by the Chartered Professional Accountants of Canada (CPA Canada) but are not yet effective for the Board. The Board is in the process of assessing the impact of the upcoming new standards and the extent of the impact of their adoption on its consolidated financial statements. While the timing of standard adoption can vary, certain standards must be adopted concurrently.

Standards applicable for fiscal years beginning on or after April 1, 2023 (in effect for the board for as of September 1, 2023 for the year ending August 1, 2024):

PS 3400 Revenue establishes standards on how to account for and report on revenue, specifically differentiating between transactions that include performance obligations (i.e. the payor expects a good or service from the public sector entity), referred to as exchange transactions, and transactions that do not have performance obligations, referred to as non-exchange transactions.

PS 3160 Public Private Partnerships (P3s) provides specific guidance on the accounting and reporting for public private partnerships between public and private sector entities where the public sector entity procures infrastructure using a private sector partner.

2. CHANGE IN ACCOUNTING POLICY-ADOPTION OF NEW ACCOUNTING STANDARDS

PS 3280 Asset Retirement Obligations (ARO) establishes the accounting and reporting requirements for legal obligations associated with the retirement of tangible capital assets controlled by a government or government organization. A liability for a retirement obligation can apply to tangible capital assets either in productive use or no longer in productive use. This standard was adopted on September 1, 2022 on a modified retroactive basis with prior period restatement.

(continues)



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

2. CHANGE IN ACCOUNTING POLICY-ADOPTION OF NEW ACCOUNTING STANDARDS
(continued)

In the past, the Board has reported its obligations related to the retirement of tangible capital assets in the period when the asset was retired directly as an expense. The new standard requires the recognition of a liability for legal obligations that exist as a result of the acquisition, construction or development of a tangible capital asset, or that result from the normal use of the asset when the asset is recorded, and replaces Section PS 3270, Solid Waste Landfill Closure and Post-Closure Liability. Such obligation justifies recognition of a liability and can result from existing legislation, regulation, agreement, contract, or that is based on a promise and an expectation of performance. The estimate of the liability includes costs directly attributable to asset retirement activities. When recording an asset retirement obligation, the estimated retirement costs are capitalized to the carrying value of the associated assets and amortized over the asset's estimated useful life. The amortization of the asset retirement costs follows the same method of amortization as the associated tangible capital asset.

A significant part of asset retirement obligations results from the removal and disposal of designated substances such as asbestos from board buildings. The Board reports liabilities related to the legal obligations where the Board is obligated to incur costs to retire a tangible capital asset.

The Board's ongoing efforts to assess the extent to which designated substances exist in board assets, and new information obtained through regular maintenance and renewal of board assets may result in additional asset retirement obligations from better information on the nature and extent the substance exists or from changes to the estimated cost to fulfil the obligation. The measurement of asset retirement obligations is also impacted by activities that occurred to settle all or part of the obligation, or any changes in the legal obligation. Revisions to the estimated cost of the obligation will result in a change to the carrying amount of the associated assets that are in productive use and amortized as part of the asset on an ongoing basis.

Due to significant uncertainty surrounding the timing of cash flows for the removal and disposal of designated substances that exist in board assets, the Board is choosing not to discount the cash flows. Discounting the cash flows introduces additional estimation uncertainty over and above the uncertainty surrounding the timing of the cash flows and would result in an asset and liability recognized that is estimated to be less representative of the cash flows that will be expended in the future period to retire the asset.

When the liability is material to the school board, the cash flows are reasonably set in both amount and timing, and the cash flow settlement period extends beyond five years from the initial recognition date of the liability, then it would be appropriate to discount the cash flows. The Board has no such instances of this situation at year end.

As a result of applying this accounting standard, an asset retirement obligation of \$21,820,103 (2022 – \$19,339,204) was recognized as a liability in the Statement of Financial Position. These obligations represent estimated retirement costs for the Board owned buildings and equipment, including tanks, and restoration costs related to leasehold improvements. The Board has restated the prior period based on a simplified approach, using the ARO liabilities, ARO assets and the associated ARO accumulated amortization and amortization expense for the period September 1, 2022 to August 31, 2023 as a proxy for September 1, 2021 to August 31, 2022 information. The adoption of PS 3280 ARO was applied to the comparative period as follows:

(continues)



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

2. CHANGE IN ACCOUNTING POLICY-ADOPTION OF NEW ACCOUNTING STANDARDS
(continued)

<u>2022</u>	As previously reported	Adjustments	<i>As restated</i>
<u>Consolidated Statement of Financial Position</u>			
Tangible capital assets including ARO	\$ 232,689,415	\$ 6,028,754	\$ 238,718,169
Asset retirement obligation	-	(19,339,204)	(19,339,204)
Accumulated surplus	14,829,003	(13,310,450)	1,518,553
<u>Consolidated Statement of Operations and Accumulated Surplus</u>			
Amortization of tangible capital assets	\$ 46,875,288	\$ 495,473	\$ 47,370,761
Annual surplus	3,871,718	(495,473)	3,376,245
Accumulated surplus (deficit) - beginning of year	10,957,285	(12,814,977)	(1,857,692)
<u>Consolidated Statement of Change in Net Debt</u>			
Annual surplus	\$ 3,871,718	\$ (495,473)	\$ 3,376,245
Amortization of tangible capital assets	17,206,296	495,473	17,701,769

3. ACCOUNTS RECEIVABLE

	2023	2022
Municipalities	\$ 9,487,378	\$ 8,712,053
Province of Ontario	9,522,457	4,557,012
Government of Canada	9,035,352	4,360,776
Other school boards	835,938	619,833
Other	957,637	571,363
	\$ 29,838,762	\$ 18,821,037

4. ACCOUNTS RECEIVABLE - GOVERNMENT OF ONTARIO

The Province of Ontario replaced variable capital funding with a one-time debt support grant in 2009-10. The Grand Erie District School Board received a one-time grant that recognizes capital debt as of August 31, 2010 that is supported by the existing capital programs. The Board receives this grant in cash over the remaining term of the existing capital debt instruments. The Board may also receive yearly capital grants to support capital programs, which would be reflected in this account receivable.

The Board has an account receivable from the Province of Ontario of \$78,003,475 as at August 31, 2023, (2022 - \$80,203,106) with respect to capital grants.

The Ministry of Education introduced a cash management strategy effective September 1, 2018. As part of the strategy, the ministry delays part of the grant payment to school boards where the adjusted accumulated surplus and deferred revenue balances are in excess of certain criteria set out by the Ministry. The balance of delayed grant payments included in the receivable balance from the Government of Ontario at August 31, 2023 is \$1,173,782 (2022 - \$1,956,685).



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

5. TEMPORARY BORROWING

Temporary borrowing is comprised of short-term bank loans as follows:

	2023	2022
Short term loan	\$ 2,920,000	\$ -

The Board has credit facility agreement consisting of revolving demand term facility with a limit of \$35,000,000. The facility bears interest at prime minus 0.75% and is unsecured.

6. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2023	2022
Trade	\$ 27,268,746	\$ 25,228,163
Teachers wage deferral plan payable	171,278	459,008
Province of Ontario	256,415	521,607
	\$ 27,696,439	\$ 26,208,778

7. DEFERRED REVENUE -

Revenues received and that have been set aside for specific purposes by legislation, regulation, or agreement are included in deferred revenue. Deferred revenue for specific purposes by legislation, regulation, or agreement as at August 31, 2023, is comprised of:

	Balance as at August 31, 2022	Revenue received and interest earned	Revenue recognized in the period	Transfers to deferred capital contributions	Balance as at August 31, 2023
Provincial - operating	\$ 5,429,364	\$ 52,154,902	\$ (56,003,974)	\$ -	\$ 1,580,292
Third party - operating	18,593	477,067	(479,930)	-	15,730
Provincial - capital	2,950,060	19,072,050	(13,704,604)	(6,302,249)	2,015,257
Third party - capital	1,712,456	272,233	(26,022)	(810,907)	1,147,760
	\$ 10,110,473	\$ 71,976,252	\$ (70,214,530)	\$ (7,113,156)	\$ 4,759,039



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

8. DEFERRED CAPITAL CONTRIBUTIONS

Deferred capital contributions include grants and contributions received that are used for the acquisition of tangible capital assets in accordance with Regulation 395/11 that have been expended by year end. The contributions are amortized into revenue over the life of the asset acquired.

	2023	2022
Balance - beginning of year	\$217,593,025	\$210,207,909
Additions	27,737,646	24,770,062
Revenue recognized	(17,722,883)	(16,628,781)
Disposal of non-pooled and unrestricted assets	-	(78,330)
Adjustment for land	-	(677,835)
Balance - end of year	\$227,607,788	\$217,593,025

9. ASSET RETIREMENT OBLIGATIONS

The Board has recorded ARO as of the September 1, 2022 implementation date on a modified retroactive basis, with a simplified restatement of prior year amounts.

As at August 31, 2023, all liabilities for asset retirement obligations are reported at current costs without discounting due to significant uncertainty surrounding the timing of the cash flows.

As a result of the ARO being based on cost estimates from 2020 and recent high levels of inflation, the Board has made an inflation adjustment increase to its ARO estimate of 14.05% as at March 31, 2023 to reflect cost escalations as at that date, in line with the Provincial government fiscal year end. This rate represents the percentage increase in the Canada Building Construction Price Index (BCPI) survey from October 1, 2021 to September 30, 2022 and is the rate being used to update costs assumptions in the costing models in order to be reflective of March 31, 2023 costs.

Further evaluation was done on the Board's ARO balances as at August 31, 2023, and it was deemed no further inflation adjustment was warranted as at August 31, 2023.

A reconciliation of the beginning and ending aggregate carrying amount of the ARO liability is below:

	2023	2022
ARO at beginning of year - as previously reported	\$ 19,339,204	\$ -
Opening adjustments for PS3280 ARO	-	19,339,204
Increase in ARO reflecting changes in the estimate	2,707,754	-
ARO settled during the year through abatement	(226,855)	-
ARO at year end	\$ 21,820,103	\$ 19,339,204



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

10. EMPLOYEE BENEFITS PAYABLE

Retirement and other employee future benefit liabilities:

	2023	2022
Accrued employee future benefit obligations		
Retirement gratuity plan	\$ 11,128,611	\$ 13,208,690
Retirement life insurance and health care benefits	284,147	319,242
Workplace Safety and Insurance Board obligations	3,922,010	4,053,467
Sick leave top-up benefits	304,893	347,507
Total employee future benefit liability at August 31	15,639,661	17,928,906

Retirement and other employee future benefit expenses:

Current year benefit cost		
Sick leave top-up benefits	304,893	347,507
Workplace Safety and Insurance Board obligations	500,125	(516,007)
	805,018	(168,500)
Interest on accrued benefit obligation		
Retirement gratuity plan	424,377	266,627
Retirement life insurance and health care benefits	11,740	25,811
Workplace Safety and Insurance Board obligations	142,981	86,481
	579,098	378,919
Recognition of unamortized actuarial (gain) loss		
Retirement gratuity plan	(104,912)	164,764
Retirement life insurance and health care benefits	(10,407)	(1,094,933)
Sick leave top-up benefits	(95,932)	25,204
	(211,251)	(904,965)
Total employee future benefit expenses	\$ 1,172,865	\$ (694,546)

(continues)



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

10. EMPLOYEE BENEFITS PAYABLE (continued)

Actuarial assumptions

The accrued benefit obligations for employee future benefit plans as at August 31, 2023 are based on actuarial assumptions of future events determined for accounting purposes as at August 31, 2023, and based on updated average daily salary and banked sick days as at August 31, 2023. These valuations take into account the plan changes outlined above and the economic assumptions used in these valuations are the Board's best estimates of expected rates of:

	2023	2022
	%	%
Inflation		
Retirement gratuity plan	2	2
Retirement life insurance and health care benefits	5	5
Workplace Safety and Insurance Board obligations	2.5	2.7
Insurance and health care cost escalation		
Health costs	4	4
Dental costs	4	4
Workplace Safety and Insurance Board obligations	4	4
Discount on accrued benefit obligations		
Retirement gratuity plan	4.4	3.9
Retirement life insurance and health care benefits	4.4	3.9
Workplace Safety and Insurance Board obligations	4.4	3.9

Retirement benefits

Ontario Teachers' Pension Plan

Teachers are eligible to be members of the Ontario Teachers' Pension Plan. Employer contributions for these employees are provided directly by the Province of Ontario. The pension costs and obligations related to this plan are a direct responsibility of the Province. Accordingly, no costs or liabilities related to this plan are included in the Board's consolidated financial statements.

Ontario Municipal Employees Retirement System

Qualifying non-teaching employees of the Board are eligible to be members of the Ontario Municipal Employees Retirement System (OMERS), a multi-employer pension plan. The plan provides defined pension benefits to employees based on their length of service and rates of pay. The Board contributions equal the employee contributions to the plan. During the year ended August 31, 2023, the Board contributed \$4,426,807 (2022 - \$4,219,853) to the plan. These contributions are the Board's pension benefit expenses. No pension liability for this type of plan is included in the board's consolidated financial statements.

The OMERS pension plan as at December 31, 2022 had a funding deficit of \$6.7 billion (December 31, 2021 - \$3.1 billion) which will be addressed through temporary contribution rate increases, benefit reductions and investment returns.

(continues)



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

10. EMPLOYEE BENEFITS PAYABLE (continued)

Retirement gratuities

The Board provides retirement gratuities to certain groups of employees hired prior to specified dates. The Board provides these benefits through an unfunded defined benefit plan. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. The amount of the gratuities payable to eligible employees at retirement is based on their salary, accumulated sick days, and years of service at August 31, 2012.

Life insurance benefits

The Board sponsors a separate plan for retirees to provide life insurance benefits. The Board is responsible for the payment of life insurance premiums under this plan, however all or a portion of the cost are recovered from the employees as specified in their collective agreement. The premiums are based on the Board's experience and retirees' premiums may be subsidized by the Board. The benefit costs and liabilities related to the plan are provided through an unfunded defined benefit plan and are included in the Board's consolidated financial statements. Effective September 1, 2013, employees retiring on or after this date, will no longer qualify for board subsidized premiums or contributions.

Health care and dental benefits

The Board sponsors a separate plan for retirees to provide group health care and dental benefits. The Board is responsible for the payment of health care premiums under this plan, however all or a portion of the cost is recovered from the employees as specified in their collective agreement once a certain time period has been reached. Benefits provided by the Board are provided through an unfunded defined benefit plan. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements.

Other employee future benefits

Workplace Safety and Insurance Board obligations

The Board is a Schedule 2 employer under the Workplace Safety and Insurance Act and, as such, assumes responsibility for the payment of all claims to its injured workers under the Act. The Board does not fund these obligations in advance of payments made under the Act. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. Plan changes in 2012 require school boards to provide salary top-up to a maximum of 4 1/2 years for employees receiving payments from the Workplace Safety and Insurance Board, where the previously negotiated collective agreement included such provision.

Long-term disability life insurance and dental and health care benefits

The costs of salary compensation paid to employees on long-term disability leave are fully insured and are not included in the defined benefit plan.

(continues)

Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

10. EMPLOYEE BENEFITS PAYABLE (continued)

Sick leave top-up benefits

A maximum of eleven unused sick leave days from the current year may be carried forward into the following year only, to be used to top-up salary for illnesses paid through the short-term leave and disability plan in that year. The benefit costs expensed in the consolidated financial statements are \$304,893 (2022 – \$347,507).

For accounting purposes, the valuation of the accrued benefit obligation for the sick leave top-up is based on actuarial assumptions about future events determined as at August 31, 2023 and was based on the most recent three full years of board carry-over sick leave experience (September 1, 2020 to August 31, 2023).

11. NET DEBENTURE DEBT AND CAPITAL LOANS

	2023	2022
Royal Bank of Canada - Demand loan payable, bearing interest at 3.31%, repayable in blended monthly principal and interest payments of \$22,073, due January 10, 2025.	\$ 347,882	\$ 596,744
Royal Bank of Canada - Demand loan payable, bearing interest at 3.18%, repayable in blended monthly principal and interest payments of \$22,042, due July 8, 2025.	491,293	735,921
Royal Bank of Canada - Demand loan payable, bearing interest at 3.39%, repayable in blended monthly principal and interest payment of \$22,390, due December 23, 2025.	602,175	845,939
Ontario Financing Authority - Debenture for Good Places to Learn expenditures, bearing interest at 4.76%, repayable in blended semi-annual principal and interest payments of \$529,236, due November 15, 2029.	5,857,867	6,610,406
Ontario Financing Authority - Debenture for Good Places to Learn expenditures, bearing interest at 4.56%, repayable in blended semi-annual principal and interest payments of \$399,470, due November 15, 2031.	5,577,791	6,104,310
Ontario Financing Authority - Debenture for Good Places to Learn expenditures, bearing interest at 4.90%, repayable in blended semi-annual principal and interest payments of \$331,482, due March 3, 2033.	5,109,224	5,507,153
Ontario Financing Authority - Debenture for Good Places to Learn expenditures, bearing interest at 5.23%, repayable in blended semi-annual principal and interest payments of \$659,390, due April 13, 2035.	11,578,976	12,264,909
		(continues)



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

11. NET DEBENTURE DEBT AND CAPITAL LOANS (*continued*)

	2023	2022
Ontario Financing Authority - Debenture for Good Places to Learn expenditures, bearing interest at 4.83%, repayable in blended semi-annual principal and interest payments of \$129,343, due March 11, 2036.	2,450,758	2,586,076
Ontario Financing Authority - Debenture for Good Places to Learn, prohibitive to repair and capital priorities expenditures, bearing interest at 3.79%, repayable in blended semi-annual principal and interest payments of \$1,290,173, due March 19, 2038.	29,064,965	30,500,112
Ontario Financing Authority - Debenture for Good Places to Learn, prohibitive to repair and capital priorities expenditures, bearing interest at 4.00% repayable in blended semi-annual principal and interest payments of \$18,692, due March 11, 2039.	434,994	454,384
	\$ 61,515,925	\$ 66,205,954

Principal repayment terms are approximately:

2024	\$ 4,894,000
2025	4,909,000
2026	4,604,000
2027	4,720,000
2028	4,935,000
Thereafter	37,453,925
	<u>\$ 61,515,925</u>



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

12. TANGIBLE CAPITAL ASSETS

	Cost						
	Balance at September 1, 2022	Adjustments for PS3280-ARO	Opening balance - adjusted	Additions	Disposals and Transfers	Revaluation of ARO	Balance at August 31, 2023
Land	\$ 4,808,982	\$ -	\$ 4,808,982	\$ -	\$ -	\$ -	\$ 4,808,982
Land improvements	23,960,458	-	23,960,458	1,958,944	-	-	25,919,402
Buildings	398,257,963	18,649,204	416,907,167	22,147,225	-	2,615,858	441,670,250
Portable structures	3,773,047	690,000	4,463,047	1,554,303	-	96,945	6,114,295
Furniture and equipment	4,495,470	-	4,495,470	441,708	590,998	-	4,346,180
Computer hardware	2,610,703	-	2,610,703	990,610	271,721	-	3,329,592
Pre-acquisition costs	124,176	-	124,176	1,224,413	-	-	1,348,589
Capital leased assets	534,779	-	534,779	-	-	-	534,779
Vehicles	1,035,931	-	1,035,931	76,586	-	-	1,112,517
	\$ 439,601,509	\$ 19,339,204	\$ 458,940,713	\$ 28,393,789	\$ 862,719	\$ 2,712,803	\$ 489,184,586



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

12. TANGIBLE CAPITAL ASSETS (continued)

	Accumulated Amortization						
	Balance at September 1, 2022	Adjustments for PS3280-ARO	Opening balance - adjusted	Amortization	Disposals and Transfers	Amortization of ARO	Balance at August 31, 2023
Land improvements	\$ 10,197,488	\$ -	\$ 10,197,488	\$ 1,529,920	\$ -	\$ -	\$ 11,727,408
Buildings	190,494,590	13,040,706	203,535,296	15,016,794	-	588,428	219,140,518
Portable structures	1,475,008	269,744	1,744,752	227,510	-	36,580	2,008,842
Furniture and equipment	2,313,987	-	2,313,987	431,941	590,998	-	2,154,930
Computer hardware	1,092,922	-	1,092,922	993,671	271,721	-	1,814,872
Capital leased assets	534,779	-	534,779	-	-	-	534,779
Vehicles	803,320	-	803,320	88,798	-	-	892,118
	\$ 206,912,094	\$ 13,310,450	\$ 220,222,544	\$ 18,288,634	\$ 862,719	\$ 625,008	\$ 238,273,467



Grand Erie District School Board

Notes to Consolidated Financial Statements

Year ended August 31, 2023

12. TANGIBLE CAPITAL ASSETS (continued)

	2023	2022
<u>Net Book Value</u>		
Land	\$ 4,808,982	\$ 4,808,982
Land improvements with finite lives	14,191,994	13,762,970
Buildings	222,529,732	213,371,871
Portable structures	4,105,453	2,718,295
Furniture and equipment	2,191,250	2,181,483
Computer hardware	1,514,720	1,517,781
Pre-acquisition costs	1,348,589	124,176
Vehicles	220,399	232,611
	\$250,911,119	\$238,718,169

13. ACCUMULATED SURPLUS

	2023	2022
<u>Surplus (deficit):</u>		
Invested in non-depreciable tangible capital assets	\$ 4,980,669	\$ 4,808,982
Employee future benefits	(3,101,179)	(3,101,179)
Asset retirement obligations to be covered in the future	(13,708,601)	(13,310,450)
School generated funds	3,867,621	3,634,631
Accumulated surplus	10,340,334	9,486,569
	\$ 2,378,844	\$ 1,518,553

14. GRANTS FOR STUDENT NEEDS

School boards in Ontario receive the majority of their funding from the provincial government. This funding comes in two forms: provincial legislative grants and local taxation in the form of education property tax. The provincial government sets the education property tax rate. Municipalities in which the Board operates collect and remit education property taxes on behalf of the Province of Ontario. The Province of Ontario provides additional funding up to the level set by the education funding formulas.

	2023	2022
Provincial legislative grants	\$284,307,762	\$260,233,484
Education property tax	66,714,726	66,365,401
	\$351,022,488	\$326,598,885



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

15. EXPENSES BY OBJECT

The following is a summary of the expenses reported on the consolidated statement of operations by object:

	2023 Budget (Restated)	2023 Actual	2022 Actual (Restated)
Salary and wages	\$238,867,087	\$246,217,578	\$232,472,495
Employee benefits	40,726,088	42,301,534	39,968,537
Staff development	1,579,179	1,801,648	943,740
Supplies and services	31,012,061	33,687,150	28,020,055
Interest charges on capital	3,025,074	4,154,994	3,018,585
Rental expenses	130,800	116,196	102,785
Fees and contract services	23,451,766	27,280,952	21,322,941
Amortization and loss on disposal of tangible capital assets and assets held for sale	20,152,378	18,288,634	17,284,626
Transfer to other boards	-	-	106,578
Other	437,893	485,487	23,971
Provision for contingencies	3,581,228	4,398,389	10,253,056
Amortization of tangible capital assets - ARO	625,004	625,004	495,473
	\$363,588,558	\$379,357,566	\$354,012,842

16. DEBT CHARGES AND CAPITAL LOAN INTEREST

The debt charges and capital loan interest charges includes principal and interest payments as follows:

	2023	2022
Principal payments on debenture debt and capital loans	\$ 4,690,029	\$ 4,495,057
Interest payments on debenture debt and capital loans	3,594,450	3,018,584
	\$ 8,284,479	\$ 7,513,641

17. TRUST FUNDS

Trust funds administered by the Board amounting to \$1,309,306 (2022 - \$1,325,163) have not been included in the consolidated statement of financial position nor have their operations been included in the consolidated statement of operations.



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

18. ONTARIO SCHOOL BOARD INSURANCE EXCHANGE (OSBIE)

The school board is a member of the Ontario School Board Insurance Exchange (OSBIE), a reciprocal insurance company licensed under the Insurance Act of Ontario. OSBIE insures general liability, property damage and certain other risks. Liability insurance is available to a maximum of \$27,000,000 per occurrence. Premiums paid to OSBIE for the policy year ending December 31, 2022 were \$759,092 (2021 - \$748,347). There are ongoing legal cases with uncertain outcomes that could affect future premiums paid by the school board.

Any school board wishing to join OSBIE must execute a reciprocal insurance exchange agreement whereby every member commits to a five-year subscription period, the current one of which will end on December 31, 2026.

OSBIE exercises stewardship over the assets of the reciprocal, including the guarantee fund. While no individual school board enjoys any entitlement to access the assets of the reciprocal, the agreement provides for two circumstances when a school board, that is a member of a particular underwriting group, may receive a portion of the accumulated funds of the reciprocal.

1. In the event that the Board of directors determines, in its absolute discretion, that the exchange has accumulated funds in excess of those required to meet the obligations of the exchange, in respect of claims arising in prior years in respect of the underwriting group, the Board of directors may reduce the actuarially determined rate for policies of insurance or may grant premium credits or policyholder dividends for that underwriting group in any subsequent underwriting year.
2. Upon termination of the exchange of reciprocal contracts of insurance within an underwriting group, the assets related to the underwriting group, after payment of all obligations, and after setting aside an adequate reserve for further liabilities, shall be returned to each subscriber in the underwriting group according to its subscriber participation ratio and after termination the reserve for future liabilities will be reassessed from time to time and when all liabilities have been discharged, any remaining assets returned as the same basis upon termination.

In the event that a board or other board organization ceases to participate in the exchange of contracts of insurance within an underwriting group or within the exchange, it shall continue to be liable for any assessment(s) arising during or after such ceased participation in respect of claims arising prior to the effective date of its termination of membership in the underwriting group or in the exchange, unless satisfactory arrangements are made with in the Board of directors to buy out such liability.

19. RELATED PARTY TRANSACTIONS

The Board is related through common ownership to all Province of Ontario ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities are considered to be in the normal course of operations and are recorded at the exchange amount.

The Ontario Financing Authority provides financing to the Board for capital projects. There were no new loans provided during the year. Repayments totaling \$7,486,413 representing interest of \$3,533,637 and principal of \$3,952,775 are funded by the Ministry of Finance.



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

20. EDUCATIONAL SERVICES TRANSFERS

Grand Erie District School Board has education services agreements with Indigenous Services Canada (ISC) and The Mississaugas of the Credit First Nations (MCFN). The agreements provide accommodation, instruction, and special services for Indigenous pupils. Revenues earned by the Board during the year are included in federal grants and fees in the consolidated statement of operations and accumulated surplus and are as follows:

	2023	2022
Indigenous Services Canada (Six Nations)		
Educational services - secondary	\$ 4,485,950	\$ 4,399,345
Educational services - reciprocal education agreement	365,216	109,440
Special services agreement - educational counsellor/native advisor	510,806	510,806
Special services agreement - high cost special secondary	700,000	700,000
Other	172,053	304,447
	6,234,025	6,024,038
The Mississaugas of the Credit First Nations		
Educational services - secondary	614,131	473,615
Special services agreements	102,717	71,136
	716,848	544,751
Total	\$ 6,950,873	\$ 6,568,789

21. REPAYMENT OF "THE 55 SCHOOL BOARD TRUST" FUNDING

On June 1, 2003, the Board received \$3,520,453 from The 55 School Board Trust for its capital related debt eligible for provincial funding support pursuant to a 30-year agreement it entered into with the trust. The 55 School Board Trust was created to refinance the outstanding not permanently financed (NPF) debt of participating boards who are beneficiaries of the trust. Under the terms of the agreement, The 55 School Board Trust repaid the Board's debt in consideration for the assignment by the Board to the trust of future provincial grants payable to the Board in respect of the NPF debt.

As a result of the above agreement, the liability in respect of the NPF debt is no longer reflected in the Board's financial position. The flow-through of \$262,276 (2022 - \$262,276) in grants in respect of the above agreement for the year ended August 31, 2023, is recorded in these consolidated financial statements.



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

22. 2023 BUDGET RECONCILIATION

The audited budget data presented in these consolidated financial statements is based upon the 2023 budgets approved by the Board. The budget was prepared prior to the implementation of the PS 3280-Assets Retirement Obligations standard.

The chart below reconciles the approved budget to the budget figures reported in the Consolidated Statement of Operations.

Where amounts were not budgeted for (ARO amortization), the actual amounts for 2023 were used to adjust the budget numbers to reflect the same accounting policies that were used to report the actual results.

As school boards only budget the Statement of Operations, the budget figures in the Consolidated Statement of Change in Net Debt have not been provided. The adjustments do not represent a formal amended budget as approved by the Board. This is an amendment to make the 2023 budget information more comparable.

	2023 Budget	Change	2023 Budget Restated and Unaudited
<u>Revenues</u>	\$362,963,554	\$ -	\$362,963,554
<u>Expenses</u>	362,963,554	-	362,963,554
Amortization of tangible capital assets - ARO	-	(625,004)	(625,004)
Annual surplus	-	(625,004)	(625,004)
Accumulated surplus - beginning of year	10,009,306	-	10,009,306
Accumulated surplus - PSAS adjustments	-	(12,814,977)	(12,814,977)
Adjusted accumulated surplus - beginning of year	10,009,306	(12,814,977)	2,805,671
Accumulated surplus (deficit) - end of year	\$ 10,009,306	\$ (13,439,981)	\$ (3,430,675)



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

23. PARTNERSHIP IN TRANSPORTATION CONSORTIUM

	2023		2022	
	Total	Board portion	Total	Board portion
Financial position:				
Financial assets	\$ 335,030	\$ 335,030	\$ 452,819	\$ 452,819
Liabilities	(335,030)	(335,030)	(452,819)	(452,819)
Accumulated surplus	-	-	-	-
Operations:				
Revenues	23,242,322	15,749,212	22,601,667	15,293,756
Expenses	(23,242,322)	(15,749,212)	(22,601,667)	(15,293,756)
Annual surplus	\$ -	\$ -	\$ -	\$ -

Transportation consortium

On October 14, 2010, Student Transportation Services of Brant Haldimand Norfolk was incorporated under the Corporations Act of Ontario. On September 1, 2011, the Board entered into an agreement with Brant Haldimand Norfolk Catholic District School Board and CSC MonAvenir in order to provide common administration of student transportation in the region. This agreement was executed in an effort to increase delivery efficiency and cost effectiveness of student transportation for each of the boards. Under the agreement, decisions related to the financial and operating activities of Student Transportation Services of Brant Haldimand Norfolk are shared. No partner is in a position to exercise unilateral control. Each board participates in the shared costs associated with this service for the transportation of their respective student.

The Board's consolidated financial statements reflect proportionate consolidation, whereby they include the assets that it controls, the liabilities that it has incurred, and its pro-rata share of revenues and expenses. The Board's pro-rata share for 2023 is approximately 67% (2022 – 68%). The above provides condensed financial information, which is reported net of harmonized sales tax.



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

24. CONTRACTUAL OBLIGATIONS & COMMITMENTS

The Board has ongoing operating leases and efficiency services agreements. Anticipated payments over the next five years are as follows:

2024	\$ 4,224,000
2025	3,933,000
2026	3,914,000
2027	3,958,000
2028	2,779,000
Thereafter	2,313,500
	\$ 21,121,500

The Board had \$582,000 in letters of credit outstanding with the bank as at August 31, 2023 (2022 - \$582,000), which were required for security on some of the construction projects.

The Board has entered into agreements and a letter of intent for the purchase of land in three locations which are expected to close in subsequent fiscal year ends. The Board is planning to fund these purchases through a combination of government funding and net debenture debt and capital loans. The Board has also entered into a commitment to lease computer equipment during the year, with a cost of \$1,662,080 over 36 months commencing in fiscal 2024.

25. IN-KIND TRANSFERS FROM THE MINISTRY OF PUBLIC AND BUSINESS SERVICE DELIVERY

The Board has recorded entries, both revenues and expenses, associated with centrally procured in-kind transfers of personal protective equipment (PPE) and critical supplies and equipment (CSE) received from the Ministry of Public and Business Service Delivery (MPBSD). The amounts recorded were calculated based on the weighted average cost of the supplies as determined by MPBSD and quantity information based on the Board's records. The in-kind revenue recorded for these transfers is \$1,664,834 (2022 - \$3,052,646) with expenses based on use of \$1,664,384 (2022 - \$3,052,646) for a net impact of \$NIL.

26. CONTINGENT LIABILITY

The Board has been named as the defendant in certain legal actions, in which damages have been sought. Not all legal actions may be covered by insurance and any losses arising from these actions are recorded in the year that the related litigation is settled or when any likely amounts are measurable. Where the outcomes of actions are not determinable as at August 31, 2023, no provision has been made in the consolidated financial statements.

There is one specific claim outstanding as at August 31, 2023 where an amount has been accrued in these consolidated financial statements. The accrued amount is based upon information available to management as at the audit report date. The nature of this claim deals with a legal settlement issue. As this claim is currently being litigated, any further disclosure of the nature of the claim, as well as disclosure of the extent of the contingent liability, could have an adverse affect on the outcome, and as such, no further disclosure is provided herein. It is anticipated that this matter will be resolved in fiscal 2024. Any difference from the final amount settled and the amount accrued in these consolidated financial statements, with respect to this claim, will be recorded in the year the claim is settled.



Grand Erie District School Board
Notes to Consolidated Financial Statements
Year ended August 31, 2023

27. FINANCIAL INSTRUMENTS

The Board is exposed to a variety of financial risks including credit risk, liquidity risk and market risk. The Board's overall risk management program focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the Board's financial performance.

Credit risk

The Board's principal financial assets are cash and cash equivalents and accounts receivable, which are subject to credit risk. The carrying amounts of financial assets on the consolidated statement of financial position represent the Board's maximum credit exposure as at year end.

Liquidity risk

The Board is exposed to this risk mainly in respect of its accounts payable and accrued liabilities, temporary borrowing, asset retirement obligation, employee benefits payable and net debenture debt and capital loans.

Market risk

The Board is exposed to interest rate risk and price risk with regard to its cash equivalents and interest rate risk on its net debenture debt and capital loans, all of which are regularly monitored.

It is the Board's opinion that the Board is not exposed to significant other price risks arising from these financial instruments.

28. SUBSEQUENT EVENTS

Subsequent to the financial statement date, a monetary resolution to Bill 124 was reached between the provincial government and four education sector unions: the Ontario Secondary School Teachers' Federation (OSSTF) Teachers, OSSTF Education Workers, the Elementary Teachers' Federation of Ontario Education Workers (ETFO-EW) and the Canadian Union of Public Employees Ontario School Board Council of Unions (CUPE OSBCU). The agreements provide for a 0.75% increase in salaries and wages for the 2019-20 school year and a 0.75% increase in salaries and wages for the 2020-21 school year for the four unions. For OSSTF and ETFO-EW, the agreements provide for a minimum of 1.5% to a maximum of 3.25% increase in salaries and wages for the 2021-22 school year, which will be awarded through an arbitration process expected to be completed in the upcoming fiscal year of the Board. The increase in salaries and wages for the 2021-22 school year for CUPE OSBCU will be as determined for OSSTF.

This agreement includes a provision whereby the provincial government has committed to funding this monetary resolution for these employee groups to the Board consistent with the appropriate changes to the Grants for Student Needs benchmarks. As the provincial government has not transferred an obligation to the Board on or before August 31, 2023 and the Grants for Student Needs (GSN) regulation amendments have not been made as of the report date of the Board's financial statements, no impact of the agreements have been reflected in the Board's financial statements relating to this resolution.

As of the report date of the Board's financial statements, no other agreements have been reached with other education workers and teachers.





Grand Erie District School Board

TO: JoAnna Roberto, Ph. D., Director of Education & Secretary of the Board
FROM: Liana Thompson, Superintendent of Education
RE: **Annual Progress Report on the Multi-Year Accessibility Plan 2022-27**
DATE: November 27, 2023

Background

The Accessibility for Ontarians with Disabilities Act (AODA) 2005 and the Integrated Accessibility Standards Regulation 2011 require Boards of Education to prepare an annual update to the Multi-Year Accessibility Plan that outlines strategies to identify, eliminate and prevent barriers to accessibility for persons with disabilities.

Additional Information

Accessibility is about identifying and responding to conditions that create barriers to services at the Grand Erie District School Board (Grand Erie). It is about providing equitable opportunity, regardless of a person's abilities or circumstances. Promoting accessibility is central to the work and is the responsibility of all departments in Grand Erie.

Highlights from 2022-23

- Published Accessibility Plan 2022-27
- Accessibility Awareness Month, December 2022, was celebrated in Grand Erie through a continued partnership with the Rick Hansen Foundation
- Increased awareness and use of accessibility features such as Closed Captioning at professional development events, system meetings and within the classroom
- Piloted use of iPads for students with communication needs to access curriculum, demonstrate understanding, and build independence in general education classrooms
- 12 schools (elementary and secondary) participated in ongoing professional development with Shelley Moore focused on Universal Design for Learning and removing barriers for student learning
- Increased availability of translated materials, print and digital, for schools and community members
- All new hires participated in accessibility awareness training (AODA)
- Created three-year cycle for accessibility awareness training (AODA) for all employees
- Provided professional development to new and experienced Administrators on Bias-Free Hiring, Developing Job Screening Criteria, and Effective Interview Questions
- Expanded coaching models and trained all system-staff in coaching skills to support schools and staff in dismantling barriers to learning for all students
- Developed Inclusive Language Guide to support staff in creating welcoming and safe spaces that reflect our students' and staff's identities
- Continued focus on Culturally Relevant, Responsive and Sustainable Pedagogy (CRRSP) in professional development sessions and resources provided to schools
- Inclusive (universal) design framework formed the basis for professional development and training for implementation of de-streamed Grade 9 curriculum
- 25 schools participated in accessibility audit by a third-party consultant

Facility Updates

School	Accessibility update
Cayuga Secondary School	Paving and additional parking spaces
Centennial Grand-Woodlands School	Auto opener and ramp in learning commons, addition of barrier free washroom to school
Delhi Public School	New accessible reception desk
Glen Morris Central Public School	Accessible ramp to JK area
King George Elementary School	New rear entrance doors and auto opener, new replacement lift to gymnasium
Langton Public School	Paving to front door and accessible parking spaces
Lansdowne-Costain Public School	Paving and new ramp at Kindergarten
Major Ballachey Public School	New accessible reception desk
North Park Collegiate-Vocational School	New accessible reception desk
Onondaga-Brant Public School	New doors and opener at entrance
Simcoe Composite School	New accessible reception desk

Next Steps

The annual progress report toward the goals laid out in the Multi-Year Accessibility Plan 2022-27 will be posted on the board's website.

Grand Erie Multi-Year Plan

This report supports the Belonging indicator of Learn Lead Inspire and the following statement: we will build a culture of belonging to support an equitable, inclusive and responsive environment for each learner.

Respectfully submitted,

Liana Thompson
Superintendent of Education



Grand Erie District School Board

TO: JoAnna Roberto, Ph. D., Director of Education & Secretary of the Board
FROM: Rafal Wyszynski, Superintendent of Business & Treasurer
RE: **Major Construction Project Report**
DATE: November 27, 2023

Background

As per Grand Erie District School Board's (Grand Erie's) Major Construction Policy (FA-01), the status of each active capital project will be provided in a bi-monthly report. As per the policy, this report shall include budgeted and actual costs to date, details of project progress and schedule for completion. A funding strategy will be recommended should forecasted expenditures for a project exceed the budget established.

Status

South-West Brantford Joint-Use Elementary School

The project is in the late stages of design and the cost consultant report is being analyzed so that cost estimates for the joint build can be forwarded to the Ministry of Education to obtain approval to proceed to tender.

An agreement to purchase the land, with the purpose to jointly own the parcel, is being developed and will be included in a proposed Agreement of Purchase and Sale, once ready.

Caledonia Joint-Use Elementary School

The project has been submitted to the Ministry to obtain approval to proceed to tender.

Cobblestone Child Care Addition

The project has been submitted to the Ministry to obtain approval to proceed to tender.

All active project details are listed in Appendix A.

Other Capital Projects:

As per the Major Construction Policy (FA-01), Appendix B summarizes the scope, cost and status of all other capital projects for the prior fiscal year which are not subject to this policy's bi-monthly reporting.

Grand Erie Multi-Year Plan

This report supports the Belonging indicator of Learn Lead Inspire and the following statement: we build a culture of belonging to support an equitable, inclusive and responsive environment for each learner.

Respectfully submitted,

Rafal Wyszynski
Superintendent of Business & Treasurer

Appendix A

Project	Type	Phase	Ministry Approval	Target Opening Date	Architect	Site Acquisition	Site Plan Approval	Tender Awarded	General Contractor	Budget	Actual	Cost Forecast
Elgin Avenue Public School	Addition / Renovation	Pre-Design	Aug 04, 2017	Sep 01, 2025	Salter Pilon Architecture	N/A	No	No	TBD	\$ 6,180,145	\$ 98,279	\$ 6,180,145
South-West Brantford Elementary School	New School	Design	Oct 20, 2020	Sep 01, 2025	ZAS Architects	In Progress	In Progress	No	TBD	\$ 16,269,978	\$ 1,592,085	\$ 16,269,978
Caledonia Joint-Use Elementary School	New School	Design	Nov 23, 2021	Sep 01, 2025	Svedas Architects	Completed	In Progress	No	TBD	\$ 12,288,985	\$ 4,035	\$ 12,288,985
Cobblestone Elementary School Child Care	Addition	Design	Mar 25, 2021	Sep 01, 2024	Grguric Architects Inc.	N/A	In Progress	No	TBD	\$ 2,224,868	\$ 100,940	\$ 2,224,868
Banbury Heights School Child Care	Addition	Design	Mar 25, 2021	Dec 31, 2024	Grguric Architects Inc.	N/A	In Progress	No	TBD	\$ 2,182,082	\$ 101,643	\$ 2,182,082

Appendix B

Category	Site	Scope	Cost	Status Update
Electrical	Paris District High School	Switchgear Upgrade	\$ 13,119	5% Complete
Electrical	Valley Heights Secondary School	Transformer Replacement	\$ 255,718	100% Complete
Electrical	Prince Charles Public School	Main Service	\$ 97,115	100% Complete
Electrical	Centennial-Grand Woodlands Public School	Main Service	\$ 127,659	100% Complete
Electrical	Greenbrier Public School	Panel Upgrade	\$ 46,440	100% Complete
Electrical	Waterford District High School	Panel Replacement	\$ 165,478	100% Complete
Electrical	Waterford Public School	Panel Replacement	\$ 31,382	100% Complete
Electrical	Tollgate Technological Skills Centre	Panel Replacement	\$ 5,471	15% Complete
Electrical	Hagersville Secondary School	Exterior Parking Lights	\$ 27,175	100% Complete
Electrical	Thompson Creek Elementary School	Main Service	\$ 72,927	100% Complete
HVAC	Delhi Public School	Unit Ventilators	\$ 1,408,116	98% Complete
HVAC	Waterford District High School	Cafeteria Air Handling	\$ 337,612	100% Complete
HVAC	Onondaga-Brant Public School	Unit Ventilators	\$ 679,317	100% Complete
HVAC	Hagersville Elementary School	Unit Ventilators	\$1,470,753	100% Complete
HVAC	Boston Public School	UV Equipment	\$ 844,863	100% Complete
HVAC	James Hillier Public School	UV Equipment	\$1,643,957	100% Complete
HVAC	McKinnon Park Secondary School	Heat Pumps	\$1,099,360	100% Complete
HVAC	Brier Park Public School	Heat Pumps	\$ 995,340	100% Complete
HVAC	Echo Place School	Unit Ventilators	\$ 383,557	100% Complete
HVAC	Cayuga Secondary School	Duct Sealing	\$ 69,938	100% Complete
HVAC	Hagersville Secondary School	Duct Sealing	\$ 128,312	100% Complete
HVAC	McKinnon Park Secondary School	Duct Sealing	\$ 72,268	100% Complete
HVAC	Valley Heights Secondary School	Duct Sealing	\$ 55,575	70% Complete
HVAC	Mapleview Elementary School	Duct Sealing	\$ 83,439	100% Complete
Learning Commons	McKinnon Park Secondary School	Renovation	\$ 286,220	100% Complete
Learning Commons	Thompson Creek Elementary School	Renovation	\$ 205,128	100% Complete
Learning Commons	Walpole North Elementary School	Renovation	\$ 113,892	100% Complete
Learning Commons	Cobblestone Elementary School	Renovation	\$ 135,957	100% Complete
Learning Commons	Courtland Public School	Renovation	\$ 163,841	100% Complete
Learning Commons	Echo Place School	Renovation	\$ 150,029	100% Complete
Learning Commons	École Confédération	Renovation	\$ 139,936	100% Complete
Learning Commons	Centennial-Grand Woodlands Public School	Renovation	\$ 288,623	100% Complete
Learning Commons	Greenbrier Public School	Renovation	\$ 187,938	100% Complete
Life-Safety Systems	Rainham Central School	Fire Panel Replacement	\$ 12,464	100% Complete
Life-Safety Systems	Thompson Creek Elementary School	Fire Panel Upgrade	\$ 15,988	100% Complete
Life-Safety Systems	Bloomsburg Public School	Fire Panel Upgrade	\$ 12,734	100% Complete
Life-Safety Systems	Walpole North Elementary School	Fire Panel Upgrade	\$ 11,815	100% Complete
Masonry	Hagersville Secondary School	Main Entry	\$ 114,753	100% Complete
Masonry	Glen Morris Central Public School	Block Foundation Repair	\$ 680,156	90% Complete
Masonry	Delhi Public School	Chimney Removal	\$ 102,508	100% Complete
Paving	Lansdowne-Costain Public School	Parking Lot and Drive Lanes	\$ 196,458	100% Complete
Paving	Simcoe Composite School	Parking Lot	\$ 345,410	100% Complete
Paving	Cayuga Secondary School	South and Rear Driveway	\$ 309,198	100% Complete
Paving	Langton Public School	Staff parking lot and entry walkway	\$ 256,881	100% Complete
Potable Water Systems	Valley Heights Secondary School	Piping, Concrete Floor - Support, Electrical Mechanical	\$ 952,656	95% Complete
Renovations	Seneca Central Public School	New Entrance, Classroom Modernization	\$ 1,146,419	100% Complete
Renovations	Brier Park Public School	Enclosing Open Concept	\$ 944,692	100% Complete
Renovations	McKinnon Park Secondary School	Gym Floor Refinishing	\$ 61,955	100% Complete
Renovations	Pauline Johnson Collegiate and Vocational School	Gym Ceiling Replacement	\$ 284,661	100% Complete
Roofing	Princess Elizabeth Public School	Gym	\$ 160,223	100% Complete
Roofing	Lansdowne-Costain Public School	Section 102, 104, 108 and 111	\$ 240,459	100% Complete
Roofing	Branlyn Community School	Section 101, 102, 103	\$ 359,475	100% Complete
Roofing	Prince Charles Public School	Section 106,107 and 110	\$ 312,565	100% Complete
Roofing	Russell Reid Public School	Section 103	\$ 119,588	100% Complete
Roofing	Woodman-Cainsville School	Section 106	\$ 101,659	100% Complete
Roofing	Brantford Collegiate Institute and Vocational School	Section 203 and 204	\$ 714,750	100% Complete
Roofing	Dunnville Secondary School	Section 203, 207	\$ 1,195,112	100% Complete
Roofing	Banbury Heights School	Portapak	\$ 202,389	100% Complete
Roofing	Paris Central Public School	Section 101, 102 and 103	\$ 232,368	100% Complete
Roofing	Burford District Elementary School	Section 104, 105, 201, 202 and 203	\$ 626,240	100% Complete
Site-Work	Pauline Johnson Collegiate and Vocational School	Tennis Court Upgrade	\$ 149,761	100% Complete
Site-Work	Burford District Elementary School	Septic System Upgrade	\$ 6,385	25% Complete
Windows and Doors	Princess Elizabeth Public School	Classroom Windows	\$ 112,914	100% Complete
Windows and Doors	King George School	Classroom Windows	\$ 92,943	100% Complete
Windows and Doors	Onondaga-Brant Public School	Exterior Doors	\$ 19,947	100% Complete
Windows and Doors	Hagersville Secondary School	Windows and Doors	\$ 114,753	100% Complete
Windows and Doors	North Park Collegiate & Vocational School	Glass Block - Court Yard Windows	\$ 446,601	100% Complete
Windows and Doors	Paris District High School	Courtyard Windows, Glass Block, Skylight	\$ 206,701	100% Complete
Windows and Doors	Waterford District High School	Gym Glass Block Windows	\$ 47,979	100% Complete
Windows and Doors	Branlyn Community School	Entry Doors	\$ 123,113	100% Complete
Windows and Doors	Pauline Johnson Collegiate and Vocational School	Library Windows and Doors	\$ 160,257	100% Complete



Grand Erie District School Board

TO: JoAnna Roberto, Ph. D., Director of Education & Secretary of the Board
FROM: Rafal Wyszynski, Superintendent of Business & Treasurer
RE: **Trustees' Expenses**
DATE: November 27, 2023

Background

Trustees are reimbursed for out-of-pocket expenses in accordance with section 4 of the General Governance Policy. The Policy requires that the expenses be reported to the Board in April and November each year.

The attached report details total expenses reimbursed for the year ended August 31, 2023, and current year-to-date expenses for 2023-24 from September 1, 2023 to October 31, 2023.

Respectfully submitted,

Rafal Wyszynski
Superintendent of Business & Treasurer

Trustee Expense Report					
For the Period Ending August 31, 2023					
Trustee (months served)	Professional Development	Travel/Mileage**	Internet	Cell Phone	Total
Anderson, Greg (12)	\$ -	\$ 459.84	\$ 800.00	\$ 793.06	\$ 2,052.90
Baker, Maggie (12)	\$ 4,040.34	\$ 2,538.00	\$ -	\$ 184.22	\$ 6,762.56
Bradford, John (9)	\$ 902.87	\$ 1,300.38	\$ -	\$ 189.42	\$ 2,392.67
Collver, Rita (12)	\$ 902.87	\$ 2,967.29	\$ 999.99	\$ 176.28	\$ 5,046.43
Dean, David (3)	\$ -	\$ -	\$ -	\$ -	\$ -
Dixon, Eva (3)	\$ -	\$ 171.78	\$ -	\$ -	\$ 171.78
Doyle, Brian (12)	\$ 902.87	\$ 1,258.88	\$ -	\$ -	\$ 2,161.75
Gibson, Susan (12)	\$ 902.87	\$ 1,302.44	\$ 800.00	\$ 750.00	\$ 3,755.31
Passmore, Lisa (9)	\$ 902.87	\$ 142.35	\$ -	\$ 188.90	\$ 1,234.12
Richardson, James (3)	\$ -	\$ 184.16	\$ -	\$ -	\$ 184.16
Skye, Aleena (12)	\$ 1,818.11	\$ 194.28	\$ -	\$ 184.22	\$ 2,196.61
Sloat, Carol Ann (12)	\$ 2,897.32	\$ 3,182.71	\$ 324.00	\$ -	\$ 6,404.03
Thomas, Elaine (9)	\$ 902.87	\$ 2,149.96	\$ 767.92	\$ 188.78	\$ 4,009.53
VanEvery-Albert, Claudine (12)	\$ 3,495.86	\$ 5,617.15	\$ 1,000.00	\$ -	\$ 10,113.01
Waldschmidt, Tom (12)	\$ 902.87	\$ 1,879.97	\$ 831.20	\$ -	\$ 3,614.04
Werden, Don *(3)	\$ -	\$ 264.04	\$ -	\$ -	\$ 264.04
Whiton Elizabeth (9)	\$ -	\$ 45.14	\$ -	\$ 188.77	\$ 233.91
Zebroski, Tatyana (12)	\$ 3,897.06	\$ 2,231.09	\$ 870.80	\$ 484.22	\$ 7,483.17
Total Trustees	\$ 22,468.78	\$ 25,889.46	\$ 6,393.91	\$ 3,327.87	\$58,080.02

* contains 2021-22 expenses paid in 2022-23

** travel/mileage includes accommodation and transportation costs

Trustee Expense Report					
For the Period September 1 to October 31, 2023					
Trustee	Professional Development	Travel/ Mileage**	Internet	Cell Phone	Total
Anderson, Greg	\$ -	\$ -	\$ -	\$ -	\$ -
Baker, Maggie	\$ -	\$ -	\$ -	\$ 38.92	\$ 38.92
Bradford, John	\$ -	\$ -	\$ -	\$ 39.12	\$ 39.12
Collver, Rita	\$ -	\$ -	\$ -	\$ -	\$ -
Doyle, Brian	\$ -	\$ -	\$ -	\$ -	\$ -
Gayowsky, Keira	\$ -	\$ -	\$ -	\$ 38.92	\$ 38.92
Gibson, Susan	\$ -	\$ -	\$ -	\$ -	\$ -
Passmore, Lisa	\$ -	\$ -	\$ -	\$ 38.94	\$ 38.94
Sault, Tammy	\$ -	\$ -	\$ -	\$ 38.93	\$ 38.93
Skye, Aleena	\$ -	\$ -	\$ -	\$ 38.92	\$ 38.92
Sloat, Carol Ann	\$ -	\$ -	\$ -	\$ -	\$ -
Thomas, Elaine	\$ -	\$ -	\$ -	\$ 38.92	\$ 38.92
VanEvery-Albert, Claudine	\$ -	\$ -	\$ -	\$ -	\$ -
Waldschmidt, Tom*	\$ -	\$ 63.24	\$ 240.00	\$ -	\$ 303.24
Whiton, Elizabeth	\$ -	\$ -	\$ -	\$ 38.92	\$ 38.92
Total Trustees	\$ -	\$ 63.24	\$ 240.00	\$ 311.59	\$ 614.83

* contains 2022-23 expenses paid in 2023-24

** travel/mileage includes accommodation and transportation costs



Audit Committee

Thursday, September 14, 2023

4:00 PM

MS Teams Virtual Meeting

MINUTES

Present: Members: Chair - T. Waldschmidt (Trustee), J. Bradford (Trustee),
E. Hodgins (Volunteer) R. Collver (Trustee),
Management: J. Roberto (Director), R. Wyszynski (Superintendent of Business),
C. Smith (Manager of Business Services)
KPMG (Internal Auditors): S. Bedi
Millards (External Auditors): B. Schell

Recording Secretary: L. Howells, Executive Assistant to the Superintendent of Business

A - 1 Opening

The meeting was called to order by Committee Chair Waldschmidt at 4:01 p.m.

(a) **Declaration of Conflict of Interest** - Nil

(b) **Welcome to Open Session**

Committee Chair Waldschmidt read the Land Acknowledgement statement.

(c) **Agenda Additions/Deletions/Approval**

Presented as printed

Moved by: J. Bradford

Seconded by: E. Hodgins

THAT the Audit Committee Agenda be approved.

Carried

B - 1 Selection of Audit Committee Chair

Superintendent Wyszynski explained the statutory cycle of the committee and reminded the committee that all Trustees and voluntary members are eligible for the role of the Chair. Superintendent Wyszynski opened the floor to accept nominations.

Trustee Bradford nominated Trustee Waldschmidt, who accepted the nomination.

No further nominations were received for Audit Committee Chair and the nominations were closed.

Trustee Waldschmidt declared acclaimed as the Audit Committee Chair for the 2023-24 statutory committee cycle.

C - 1 Consent Agenda

Presented as printed

Moved by: R. Collver

Seconded by: E. Hodgins

THAT the Audit Committee approve the September 14, 2023 Consent Agenda:

(a) Minutes of the Audit Committee dated June 15, 2023, as amended

(b) Receive the Consolidated Due Diligence report,

(c) Receive the Q3 Financials Forecast.

Carried



Audit Committee

Thursday, September 14, 2023

4:00 PM

MS Teams Virtual Meeting

MINUTES

D - 1 Business Arising from Minutes and/or Previous Meetings

(a) Audit Committee Orientation

Superintendent Wyszynski stated modules 4 – 6 were shared with members following the last meeting for their review.

Modules 7 -8 will be sent to committee members for their review.

E - 1 New Business

(a) Review Audit Committee Terms of Reference

Superintendent Wyszynski reviewed the current Audit Committee Terms of Reference noting these align with *Ontario Regulation 361/10* (the Regulation) and the *Education Act*.

F - 1 Internal Audit

(a) Internal Audit Plan 2023-24

Superintendent Wyszynski noted the 2023-24 Internal Audit Plan was tentatively approved at the June 2023 Board meeting, with an action to refine the scope for Student Outcomes. S. Bedi from KPMG provided high-level overview of the refined Internal Audit Plan for 2023-24.

In response to a question, S. Bedi clarified that assessment will be completed at identified schools, but the actions/recommendations will be considered for the system.

Moved by: E. Hodgins

Seconded by: J. Bradford

THAT the Internal Audit 2023-24 Plan Report be forwarded to the September 25, 2023 Regular Board Meeting for approval.

Carried

(b) Regional Internal Audit Evaluation

Superintendent Wyszynski noted as per Terms of Reference, we are required to complete an evaluation of internal auditors annually. A survey link will be sent to Audit Committee members

G - 1 External Audit

(a) External Auditors Assessment

Superintendent Wyszynski noted similar to internal audit, the committee is required to complete an assessment evaluation of external auditors. A survey link will be sent to Audit Committee members

H - 1 Other Business and Emerging Issues

(a) External Community Member

Superintendent Wyszynski advised that a vacant Non-Board member position was advertised. Candidate interviews were held and a recommendation to appoint the Non-Board Member will be presented to Board of Trustee at the September 25, 2023, Board Meeting.



Audit Committee

Thursday, September 14, 2023

4:00 PM

MS Teams Virtual Meeting

MINUTES

I - 1 **Adjournment**

Moved by: R. Collver

Seconded by: E. Hodgins

THAT the Audit Committee meeting be adjourned at 4:26 pm.

Carried

J - 1 **Next Meeting:** Thursday, November 2, 2023, at 4:30 p.m.



Special Education Advisory Committee

Thursday October 5, 2023

6:00 p.m.

Education Centre Boardroom with MS Teams link

MINUTES

- Present:** Chair L. DeJong, Vice-Chair K. Jones, Trustees: S. Gibson, T. Waldschmidt, Community Representatives: B. Bruce, K. Kelly, L. Nydam, W. Rose, Organizations: L. Boswell, R. Vriends
- Administration:** Director Roberto, Superintendent Thompson, Principal Leader Specialized Services: J. Senior, Program Coordinators: L. Miedema, L. Sheppard, Recording Secretary: J. Valstar
- Regrets:** Trustees: T. Sault, L. Whiton, Organizations: T. Buchanan, C. Gilman, C. Stefanelli
- Visiting Trustees:** Nil
- Guests:** Equity Teacher Consultant: A. Andratis, Superintendent Ashe, Manager Mental Health: P. Bagchee, Speech and Language Pathologists: M. Dumoulin, A. Macovik

A - 1 Opening

(a) Welcome / Land Acknowledgment Statement

Chair DeJong called the meeting to order at 6:02 p.m. and read the Land Acknowledgement Statement.

(b) Roll Call/Reminder of Livestream on YouTube/Closed Captioning reminder

M. Tokaci, Information Technology, informed members of the YouTube livestream. Chair DeJong reminded members of the closed caption feature available in MS Teams.

(c) Agenda Additions/Deletions/Approval

Moved by: T. Waldschmidt

Seconded by: K. Jones

THAT the October 5, 2023 Agenda be approved.

Carried

B - 1 Timed Items

(a) Inclusive Language Guide

Superintendent Ashe presented the rationale for the development and implementation of Grand Erie's Inclusive Language Guide.

(b) Social Justice Series

A. Andratis and P. Bagchee presented an overview of Grand Erie's Social Justice Series.

(c) Summer Learning Programs

Superintendent Thompson gave an overview of Grand Erie's Summer Learning Programs 2023.

C - 1 Business Arising from Minutes and/or Previous Meetings

(a) Approval of Minutes

Moved by: T. Waldschmidt



Special Education Advisory Committee

Thursday October 5, 2023

6:00 p.m.

Education Centre Boardroom with MS Teams link

MINUTES

Seconded by: K. Jones

THAT the Minutes dated September 7, 2023 be approved.

Carried

(b) **Recruitment of new SEAC members**

SEAC will begin to actively recruit new members. The recruitment flyer will be amended to instruct interested parties to submit *either* a letter or email indicating their intent. Vice Chair Jones will be added to the flyer as a point of contact to answer any questions potential applicants may have.

D - 1 **New Business**

(a) **Communication Boards**

M. Dumoulin and A. Macovik presented Grand Erie's new Communication Boards.

E - 1 **Other Business**

(a) **Overview of the Accessibility Plan 2022-27**

J. Senior presented Grand Erie's Accessibility Plan 2022-27. A request was made for a more accessible, printer friendly version to be posted on the Grand Erie website.

F - 1 **Standing Items**

Policies Out for Comment

Vice Chair Jones reminded members of the deadline for providing feedback on the policy that is currently out for comment.

(a) **Trustee Updates**

Trustee Waldschmidt shared information about upcoming graduation ceremonies, and the upcoming recognition event for Grand Erie employees who have retired this past year.

(b) **Chair/Vice Chair Update**

From the September "snowball" activity, Chair DeJong shared that most questions and opportunities were around the topics of inclusion and parent/community involvement in SEAC. Current organization/agency members of SEAC were encouraged to consider sharing updates about their organization/agency at future SEAC meetings.

G - 1 **Information Items**

(a) **Inclusion by Design: Laying the Foundation**

The video from Shelley Moore's visit to Grand Erie in June 2023 was shared.

(b) **Grand Erie Trustee for Mississaugas of the Credit**

Superintendent Thompson announced that at the September board meeting, Tammy Sault assumed the role of trustee representing the interests, under the Education Services Agreement, of Mississaugas of the Credit First Nation (MCFN) students who attend Grand Erie schools.



Special Education Advisory Committee

Thursday October 5, 2023

6:00 p.m.

Education Centre Boardroom with MS Teams link

MINUTES

H - 1 **Community Updates**

- (a) Trustee Waldschmidt, in his capacity as Fire Prevention/Inspection Officer with Brant County, reminded members that October 8-14 is Fire Prevention Week, and to check their smoke and carbon monoxide detectors at home.

I - 1 **Correspondence** – Presented as printed

- (a) Letter from Thames Valley District School Board re: Special Education Shortfalls
- (b) Letter from Simcoe County District School Board re: Special Education Funding

J - 1 **Future Agenda Items and SEAC Committee Planning**

- (a) Annual Learning and Operating Plan (ALOP)
- (b) Grand Erie Math Achievement Action Plan (GE-MAAP)
- (c) The role of the Teacher Consultant
- (d) Update on Nursing Supports in schools
- (e) Inclusion video series
- (f) Follow up on destreaming in Grand Erie
- (g) Connecting with Services, Supports and Resources - Lansdowne Children's Centre
- (h) Transportation Update
- (i) Update on transitions

K - 1 **Next Meeting**

Thursday November 16, 2023 at 6:00 p.m. MS Teams

L - 1 **Adjournment**

Moved by: L. Boswell
Seconded by: K. Jones
THAT the meeting be adjourned at 8:07 p.m.
Carried



Chair of the Board:
Lori-Ann Pizzolato

Trustees:

Carol Antone
Dave Cripps
Leeanne Hopkins
Marianne Larsen
Beth Mai
Sherri Moore
Arlene Morell
Leroy Osbourne
Lori-Ann Pizzolato
Sheri Polhill
Meagan Ruddock
Christian Sachs
Bruce Smith

Student Trustees:

Jana Anan
Frederick Nicholas
Savrup Saran

Director of Education:
Mark Fisher

Education Centre
1250 Dundas Street
London, Ontario
N5W 5P2

519-452-2000 Ext:
20219

www.tvdsb.ca

November 7, 2023

Hon. Stephen Lecce
Minister of Education
5th Flr, 438 University Ave.
Toronto, ON M5G 2K8
Via email: minister.edu@ontario.ca

Dear Minister Lecce,

At the September 26, 2023, Board Meeting, Thames Valley District School Board Trustees passed the following motion:

THAT the Chair write a letter to the Minister of Education to make the Minister and his office aware of the challenges to respond to directives by school boards, the system, and educators based on the timing and communication of decisions and timelines for implementation, particularly as it pertains to capital planning submissions for 2023-2024, the release of Grants for Student Needs, and curriculum updates and implementation timelines.

With regards to the Capital Priorities Program, the Board appreciates the Ministry's updates to the process with the goal of expediting the approval and construction of much-needed schools and school renovations.

With the additional upfront information that the Ministry is requesting of Facility Services and Capital Planning staff, who are also managing conflicting priorities such as but not limited to ongoing attendance area reviews, a building condition assessment program, year end reporting, additional ad-hoc Ministry reporting submissions and ongoing construction projects, Trustees kindly request that staff be given as much time as possible in the next round to complete the submission process.

Trustees have noted similar challenges with regards to Grants for Student needs. The Board appreciates the complexity of the Grants for Student Needs (GSN) funding announcements and recognizes the reasons for delays during the pandemic. We would like to request that the timing of the announcement return to pre-pandemic timing of late March, or earlier, to allow Boards to plan appropriately for the upcoming budget year.

With staffing related deadlines in early spring, a GSN release that is later than March becomes extremely problematic and reduces the flexibility to adapt to any funding changes. Internal school staffing processes are disrupted when new GSN funding is released after March. Schools experience challenges filling newly vacant positions with experienced, qualified teachers, as they will have missed the established hiring rounds and must adhere to collective agreement hiring timelines. Late GSN releases can lead to extended hiring into the summer months when we would hope to have already finalized our schools' staffing for September.

An earlier GSN release would mean minimized disruption at the beginning of the school year and allow for additional time where needed to find qualified teachers in challenging areas such as French Technological studies.

Finally, we wish to echo the sentiments of other school boards, which are having challenges implementing curriculum updates within the given timelines.

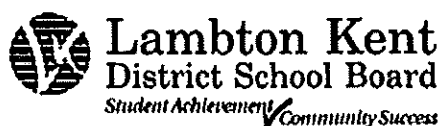
We appreciate your consideration of this matter and any steps that can be taken to alleviate pressures on staff as they work diligently to support our students.

Sincerely,

A handwritten signature in cursive script that reads "L. Pizzolato".

Lori-Ann Pizzolato
Chair of the Board
Thames Valley District School Board

cc: Mark Fisher, Director Fisher
Trustees
Student Trustees



Nov 14, 2023

The Honourable Stephen Lecce, Minister of Education
5th Floor, 438 University Avenue
Toronto, ON M5G 2K8

RE: Recruitment and Retention of staff serving in the capacity of Educational Resource Worker

Dear Minister Lecce,

At its September 21, 2023, meeting, the Lambton Kent District School Board's (LKDSB) Special Education Advisory Committee (SEAC) considered a letter from the Dufferin-Peel Catholic District School Board regarding the recruitment and retention of staff serving in the capacity of Educational Resource Worker.

The need for more qualified candidates for education positions has become increasingly challenging in recent years. This decline is attributed to various factors, including the pool of qualified candidates for educational assistant and support staff positions, which has significantly diminished, making filling vacant positions with experienced and skilled professionals challenging. Daily staff shortages impact the quality of education offered to our students.

Many post-secondary institutions are no longer offering courses to support these careers and, in turn, producing fewer graduates in education and related support services. The lack of successful graduates exacerbates the shortage as fewer new professionals enter the workforce to replace those who retire or leave the field. The number of students requiring additional support in our schools is on the rise, and we rely heavily on the support and expertise of education workers such as educational assistants, who require a dedicated and well-trained support team to help them succeed academically and personally. This is a pressing issue that extends beyond the education system and affects our broader community partners as well.

Addressing the shortage of educational workers is crucial for our students' future and our community's strength. The Lambton Kent District School Board's Special Education Advisory respectfully requests that the Ministry of Education collaborate closely with the Ministry of Labour, Training, and Skills to develop a comprehensive strategy to recruit and retain qualified education professionals. We look forward to you acting on this critical matter.

Sincerely,

Chris King, Chair
LKDSB Special Education Advisory Committee

Phone: (519)336-1500

200 Wellington Street, Sarnia, Ontario N7T 7L2

Fax: (519)336-3548



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Leroy Osbourne
Lori-Ann Pizzolato
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**Director of
Education:**

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519-452-2000 Ext:
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November 22, 2023

Hon. Stephen Lecce
Minister of Education
5th Flr, 438 University Ave.
Toronto, ON M5G 2K8
Via email: minister.edu@ontario.ca

Dear Minister Lecce,

I'm writing today on behalf of my fellow Trustees at Thames Valley District School Board (TVDSB).

As representatives of the community, we wish to express our deep concern regarding the pressure on TVDSB to address student mental health challenges, while resources for community organizations have simultaneously decreased.

We appreciate that the Ministry of Education has identified mental health literacy as a key priority for students.

This priority aligns with what TVDSB heard from students as part of the district-wide School Climate Survey in 2022-23, which reflected over 28,000 student voices. Survey responses highlighted a need to strengthen healthy relationships between and among students, improve students' abilities to identify and manage emotions as well as cope with stress, and address the topics of vaping, alcohol, and drug-use.

Using the survey results, Ministry curriculum and more, TVDSB continues to commit significant resources to supporting mental health among students and families. Over and above implementing the mental health literacy curriculum, we continue to increase supports in elementary and secondary schools, provide learning opportunities for students, staff, and families in a variety of formats, and partner with community organizations such as Western University, local health units, co-terminus boards and numerous service providers to deliver innovative, topical programs.

A theme that continues to arise out of these initiatives and partnerships is the need for more resources spread out across the community.

The Board of Trustees has been informed that school staff are often first-responders or the first points of contact for child and youth mental health concerns. They care deeply about students and work hard to support them. Unfortunately, many students require ongoing support above and beyond what their school can provide. As community resource case loads rise and delays occur, students continue to struggle in school.

TVDSB's Board of Trustees hopes this letter will spark a greater conversation about how all levels of government can work together to better balance and fund community-based mental health support services, so that all the organizations, including school boards, can work together for the benefit of children, youth and families.

Sincerely,

A handwritten signature in black ink, reading "L. Pizzolato". The signature is written in a cursive, flowing style.

Lori-Ann Pizzolato
Chair of the Board
Thames Valley District School Board

cc: Mark Fisher, Director Fisher
Trustees
Student Trustees