



MINUTES

Present: G. Anderson - Committee Chair, R. Collver, D. Dean, B. Doyle, A. Felsky, J. Harris, J. Richardson, K. Sandy, C.A. Sloat, D. Sowers, M. Brown (Student Trustee) A. Martindale (Student Trustee)

Administration: Director B. Blancher; Superintendents – D. Abbey, W. Baker, L. De Vos, J. Gunn, A. Nesbitt, S. Sincerbox, L. Thompson; Recording Secretary - D. Fletcher

Regrets:

Trustees: T. Waldschmidt

Administration: Nil.

A – 1 Opening

(a) Roll Call

The meeting was called to order by Committee Chair, G. Anderson at 6:30 p.m. for the purpose of conducting the In Camera Session.

(b) Declaration of Conflict of Interest

Nil.

(c) In Camera Session

Moved by: C.A. Sloat

Seconded by: J. Harris

THAT the Board move into In Camera Session to discuss Personnel and Legal matters at 6:30 p.m.

Carried

(d) Welcome to Open Session

The Public Session meeting was called to order by Committee Chair, G. Anderson at 7:15 p.m.

(e) Agenda Additions/Deletions/Approval



Committee of the Whole Board No.2

June 13, 2016

Education Centre, Board Room

E-1-b South East Norfolk ARC Update was added to the agenda.

Moved by: C.A. Sloat

Seconded by: D. Sowers

THAT the agenda be approved as amended.

Carried

(f) **In Camera Report**

Moved by: D. Sowers

Seconded by: A. Felsky

THAT the Grand Erie District School Board the Collective Agreement Settlements on local terms between the Grand Erie District School Board and the Canadian Union of Public Employees, Local 5100, representing Facility Services, Clerical/Technical and Educational Assistants' Bargaining Units, for the period September 1, 2014 up to and including August 31, 2017.

Carried

(g) **Delegations**

Nil.

B – 1 Business Arising from Minutes and/or Previous Meetings

(a) **Compensatory Education – Outcomes Monitoring for 2015/2016 and Strategy for 2016/2017 (From March 7, 2016)**

L. Thompson referred to the Compensatory Education Outcome Monitoring Report and highlighted objective, outcome, indicator and status for the following:

- Leadership and Advocacy
- Achievement
- Engagement
- Environment

System Strategies employed to address barriers faced by schools in Compensatory Education schools include:

- Compensatory Education Steering Committee
- Partnership Mapping Sub-Committee
- Compensatory Education School Administrator Focus Group Meetings
- Mental Health Monday Professional Development sessions
- Equity Speaker Series Professional Development sessions

Programs and Initiatives that address barriers faced by students in compensatory education schools were listed, in addition to their status, assigned to and due date.



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Education Centre, Board Room

A brief overview of the Draft High Performing Schools Strategy for 2016-2017 was provided.

R. Collver, J. Harris and A. Felsky commended L. Thompson for her leadership on the committee, and to the redevelopment of the plan.

L. Thompson explained the change in name “High Performing School Strategy” is based on the thought that all schools can be high performing.

C.A. Sloat referred to the budget of \$1.7 million allocated for resource tools and vice principal support for schools and is hopeful that best practices from High Performing schools can be used in all schools

It was agreed to receive the High Performing Schools Strategy for 2016-17 in draft.

Moved by: A. Felsky

Seconded by: D. Dean

THAT the Grand Erie District School Board receive the Compensatory Education Outcomes Monitoring Report 2015/2016 as information.

Carried

Moved by: R. Collver

Seconded by: K. Sandy

THAT the Grand Erie District School Board receive the Draft High Performing Schools Strategy for 2016-2017 as information.

Carried

(b) **Report of the Elementary French Immersion Consultation Committee (From Jan 11, 2016)**

B. Blancher highlighted information from the background, committee membership, meeting dates, data presented to the Committee, information shared at committee meetings, input and options from the Committee, next steps and appendixes.

R. Collver suggested the motion include that recommendations on French Immersion accommodation to come back in the fall of 2016.

A. Felsky acknowledged the Director and the team for the work with the committee to engage in idea sharing.

D. Dean recognized this is a difficult situation for the Director to step into and voiced a concern about staffing and teaching supply. He requested that the report coming back in the fall provides a chart indicating current teacher requirements and required teacher requirements going forward with FI at Burford, Caledonia, and Walsh.



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Education Centre, Board Room

D. Sowers inquired why the EQAO testing for grade six is available in only English and not French. B. Blancher explained that the goal is to prepare the students for the English math terms which are used for the grade 9 EQAO math test also in English.

G. Anderson thanked parents for their contributions to the committee and for attending this evening's meeting.

Moved by: D. Sowers

Seconded by: C. A. Sloat

THAT the Grand Erie District School Board receive the Report of the Elementary French Immersion Consultation Committee as information with recommendations on French Immersion accommodation in the fall of 2016.

Carried

Moved by: R. Collver

Seconded by: J. Richardson

THAT the Grand Erie District School Board disband the Elementary French Immersion Consultation Committee.

Carried

C – 1 Director's Report

Presentation: Staff Wellness Committee

Monique Goold, Chair of the Staff Wellness Committee presented the action plan associated with Staff Wellness. The plan outlines initiatives to promote wellness among staff and includes such examples as Walking Wednesdays and Wellness Wednesdays. More information will be shared with staff in the new school year.

C.A. Sloat inquired about the budget for these initiatives. M. Goold responded that a committee member is already seeking out sponsorships opportunities.

S. Sincerbox added that employees have identified barriers or challenges to reach the point of wellness through responses from the survey, and the committee wants to provide opportunities for staff to reach this.

The Director highlighted:

- A letter was received on June 9, 2016 from Gabe Sekaly, ADM Finance regarding reimbursement of extraordinary costs incurred during job action last fall. Grand Erie received the full amount of \$44,688 that we claimed for costs incurred during job action.



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Education Centre, Board Room

- Priority Schools are schools identified by the Ministry of Education to provide free after school access to not-for-profit organizations. Grand Erie has 3 designated Priority Schools. We requested a substitution to our priority schools due to the fact that Grandview Public School was being underutilized and we were sending money back to the Ministry each year. Our request was to change from Grandview Public to Hagersville Secondary. There is a bigger demand in Hagersville for use of space by not-for-profit groups
- On June 6th we received approval to make the substitution. In addition to Hagersville Secondary, Major Ballachey and Pauline Johnson are the other priority schools for 2016-17
- Eight schools have been certified as Eco Schools which brings a total of 34 schools in Grand Erie who are certified. The program focuses on five key areas: waste minimization (recycling, composting, etc), energy conservation (lights/monitors OFF, etc), environmental literacy/education, school ground greening and environmental stewardship (campaigns, events, etc). Certification is awarded Bronze, Silver or Gold based on the school's achievements in these categories. Pauline Johnson is the first school in the board that was awarded platinum
- Grand Erie Student Grace Zhou from North Park Collegiate was one of the recipients of the James Hillier Foundation Scholarship. Grace will attend McMaster University in the fall for the Health Science Program
- The Community Hub event at Major Ballachey will be held on Thursday June 16, 2016 to celebrate community partners
- The 10th annual Indigenous Pen Pal Gathering will occur on Friday June 17, 2016 at the Chiefswood Museum at 10:00 a.m.
- Grand Erie will be joining in the Pride Walk this Saturday June 18, 2016
- Congratulations to Carol Ann Sloat who is the new Regional Vice-Chair/Alternate for the OPSBA Central West Region and to Karen Sandy as the Alternative Director for First Nations Council

L. DeVos and A. Nesbitt provided a report on the Renewed Math Strategy announced by the Ministry in April. The board received \$1,029 867.89. \$716,000.00 will be provided for elementary and \$268,317.49 will be provided for secondary.

A. Nesbitt elaborated that the renewed mathematics strategy is categorized for secondary into Few: Cayuga Secondary School, Some: BCI, Dunville SS, Hagersville SS, McKinnon Park SS, Paris District HS, Pauline Johnson CVS, Simcoe Composite School, Waterford District HS, and Valley Heights SS, All: Delhi District SS, North Park CVS, and Tollgate Technological Skills Centre.



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L. DeVos noted there were 9 elementary schools categorized as few, 17 as some and 34 as all.

Schools are identified through EQAO Achievement – Grade 9 Applied Math.

Few - Less than 30% students achieving level 3/level 4

Some – 30-50% students achieving level 3/level 4

Greater than – 50% students achieving level 3/level 4

“The K-12 Program Leadership team are currently working on Grand Erie’s strategy for our all, some and few schools.”

Moved by: B. Doyle

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the Director's Report of June 13, 2016 as information.

Carried

D – 1 New Business – Action/Decision Items

(a) Annual Review of the Special Education Plan

L. Thompson reviewed the summary of changes for the Annual Review of Special Education Plan and referred to the Special Education checklist.

The plan was presented for review at the SEAC meeting on May 5, 2016 and approved at the SEAC meeting on June 2, 2016.

Moved by: D. Sowers

Seconded by: J. Richardson

THAT the Grand Erie District School Board approve the Annual Review of the Special Education Plan, and the submission of the Special Education Report Components Checklist to the Regional Office of the Ministry of Education.

Carried

(b) 2016-2017 Operating Budget

J. Gunn reviewed highlights of the Operating Budget for 2016-17:

- Total Operating Budget of \$301,848,963 is up slightly from the 2015-16 budget of \$299,607,816 (+.75%)
- Total projected 2016-17 enrolment is 25,980.4 (down 412.0 from the 2015-16 actual enrolment of 26,392.4)



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- Other Ministry Education Program (EPO) Grants of \$2,055,962 in addition to the GSNS are included in this budget
- Guided by the Multi-Year Plan in the area of achievement, the budget continues to focus resources to support the Compensatory Education Plan
- The budget increase educational assistant staffing (+3.0 FTE), Itinerant ESL Teacher (+1.0 FTE). Realignment of IT positions plus 2.0 FTE additional staff will form an OnSIS/PowerSchool support team
- Budget funds have been allocated to support the continuation of the Board's Education Technology Initiative
- Continuing in 2016-17, are resources (\$750,000) allocated from School Condition Improvement funding to support the renewal of specialized program classrooms across the Board.
- Funding formerly provided to support underutilized space, particularly in rural schools is in the second year of a three year phase out.

Moved by: B. Doyle

Seconded by: A. Felsky

THAT the Grand Erie District School Board approve the 2016-17 Operating Budget of \$301,848,963.

Carried

(c) **Strategic Communications Plan**

B. Blancher invited S. McKillop, Manager of Communications to the discussion.

B. Blancher reviewed key points in the report from the background, strategic communication plan, communications and engagement committee, purpose of the Ad Hoc committee, proposed composition and communication plan.

She clarified that the Ad Hoc committee would meet to develop the communications plan and could be called upon for further meetings. Multi-Year Plan visuals would also be part of this discussion.

C.A. Sloat noted revisions will be required to BL19 Board Logo and SO25 Visual Identity.

A. Felsky spoke about her experience at the OPSBA Annual General Meeting and attended the session that Grand Erie facilitated on the innovative campaign "GEBeWell". The session was well attended and S. McKillop and H. Carter highlighted levels of proficiency.



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B. Blancher explained that the Annual Operating Plans are received as information and that Communications is an indicator on the Multi-Year Plan. The Director is required to monitor that plan on an annual basis.

D. Sowers left at 8:26 p.m.

B. Blancher referred to BL8 Committees of the Board and explained the difference between an Ad Hoc committee and a standing committee. An Ad Hoc committee is brought together for a specific purpose. The current Communications and Engagement standing committee is required to meet three times per year.

It was noted by some trustees that we should ensure that bylaws and policies are followed throughout this process.

Moved by: A. Felsky

Seconded by: D. Dean

THAT the Grand Erie District School Board approve to disband the Communications and Engagement Committee in Bylaw No. 8 Committees of the Board as a Standing Committee of the Board.

Carried

Moved by: J. Harris

Seconded by: K. Sandy

THAT the Grand Erie District School Board establish an Ad Hoc Committee to create a Strategic Communications Plan.

Carried

(d) **Updated Police Protocol**

W. Baker referred to background, mandated revisions, additional information and communication plan and highlighted the changes made to the new protocol.

Christine Bibby, Social Worker (Safe Schools) was invited to the discussion.

W. Baker clarified in Section 17 School Board Communication Strategy is about making stakeholders aware of the police protocol and the use. He further explained in terms of that the police have been invited in for annual training on the protocols.

B. Blancher explained that all partners have not yet signed this protocol.



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Moved by: B. Doyle

Seconded by: J. Harris

That the Grand Erie District School Board approve the "Updated Police Protocol."

Carried

(e) **Naming of Field at North Park Collegiate**

J. Gunn reviewed the report and confirmed that the principal and staff of NPC were supportive of the name chosen.

Moved by: D. Dean

Seconded by: R. Collver

That the Grand Erie District School Board approve the naming of new artificial turf field and track located at North Park Collegiate as "North Park Field".

Carried

(f) **Contract Award – 2016-193-T-LED Lighting Replacements at Various Locations**

J. Gunn referred to the report and requested approval of this contract.

Moved by: D. Dean

Seconded by: J. Harris

That the Grand Erie District School Board approve the award of the contract for LED Lighting Replacements to ProQuip International in the amount of \$880,563.80 plus HST.

Carried

D – 2 New Business – Information Items

(a) **Category III Trips (SO105)**

B. Blancher explained the trips listed are approved between January and June 2016. There are nine trips that fit the requirements of Category III trips.

C.A. Sloat requested a complete running lists of trips throughout the year that are approved.

Moved by: A. Felsky

Seconded by: J. Harris

THAT the Grand Erie District School Board receive Category III Trips as information.



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Carried

(b) **Implications of 2016-17 Friday the 13th Events on the Port Dover area students**

W. Baker reviewed rationale/background, options considered, recommendations and communication plan. There is on Friday the 13th during the school year in Jan 2017.

Options Considered:

Option One — Cancel Transportation in Port Dover/Lakewood Elementary School Remains Open/Group Stops for Secondary Students:

This option addresses the warm-weather challenge of bussing students to and from school during the day, but does not address the issue of staff trying to reach the school while traffic is congested and access is limited. Staff may well be late for work and there are safety issues for students attempting to make their own way to school. During the colder months, transportation challenges are much reduced.

Option Two — Transportation Runs in Port Dover/Lakewood Elementary School Remains Open:

In warm weather this option is not practical given the traffic situation and the difficulty school buses will have traveling in and out of Port Dover that day. The safety issues for students who walk to school would remain. During the colder months, transportation concerns and student safety issues are significantly reduced; January 13, 2017, is such an occasion.

Option Three — Cancel Transportation in Port Dover/Lakewood Elementary School Closed to Students - Staff Reports to School/Group Stops for Secondary Students

This option addresses the transportation issues for both staff and students. In this option, staff would be expected to report to school where they will be engaged in professional activities. This is a practical solution for warm-weather Friday the 13th events.

Moved by: J. Harris

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board approve **Option Two:**

Transportation Runs in Port Dover/Lakewood Elementary School Remains Open on Friday January 13, 2017.

Carried

(c) **Update Report - Haldimand Secondary School Accommodation Review Recommendations**



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B. Blancher referred to March 9, 2015 when the trustees approved an implementation plan design to begin to address recommendations coming out of the report of the Haldimand Secondary Schools accommodation review in November 2014.

She provided a brief overview of the four action areas/timelines: Community Facilities Development, Facilities, Program Development and Catchment Boundaries.

R. Collver inquired if the work of the project consultant would also include review of other areas in the board other than Haldimand. J. Gunn explained that in addition to the focus on space at Haldimand Secondary schools, she is reviewing space at Waterford and Lakewood and other areas as well.

R. Collver inquired about the portables at McKinnon Park. B. Blancher explained that discussions have just been started to address that, however a number of stakeholder meetings will be required to develop a plan.

C.A. Sloat noted that FT119 needs to be followed when considering boundary reviews.

Moved by: B. Doyle

Seconded by: A. Felsky

THAT the Grand Erie District School Board receive the Haldimand Secondary Accommodation Review Update as information.

Carried

E – 1 **Other Business**

(a) **OPSBA Report**

C.A. Sloat referred to report and the newly elected positions for the OPSBA Executive Team. She also shared the dates of upcoming OPSBA events.

Moved by: B. Doyle

Seconded by: J. Harris

That the Grand Erie District School Board receive the OPSBA Report as information.

Carried

(b) **South East Norfolk ARC Update**

B. Blancher noted that the last meeting was held on May 31, 2016. The report is scheduled to come to the CW meeting on September 12, 2016.



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She explained timelines required within Policy FT5 Pupil Accommodation Review.

R. Collver and J. Harris commended W. Baker and his executive assistant on effective meetings. They congratulated the community and ARC members for an outstanding job of putting students first.

Moved by: B. Doyle

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the south East Norfolk ARC Update as information.

Carried

F – 1 Correspondence

(a) Rainy River District School Board

It was agreed to send a letter to show support of other schools boards on this issue.

Moved by: D. Dean

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board prepare correspondence to support other district school boards to support this issue.

Carried

Moved by: R. Collver

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board prepare correspondence to welcome the new Minister of Education and invite her to visit Grand Erie District School Board.

Carried

G – 1 Adjournment

Moved by: C. A. Sloat

Seconded by: B. Doyle

THAT the meeting be adjourned at 9:16 p.m.

Carried

Committee of the Whole Board No. 2 Chair, Greg Anderson