



MINUTES

Present: C.A. Sloat, Board Chair, G. Anderson, R. Collver, D. Dean, B. Doyle, A. Felsky, J. Harris, J. Richardson, K. Sandy, D. Sowers, T. Waldschmidt, M. Brown (Student Trustee), A. Martindale (Student Trustee)

Administration: Director — B. Blancher; Superintendents – D. Abbey, W. Baker, L. De Vos, J. Gunn, A. Nesbitt, S. Sincerbox, L. Thompson; Recording Secretary - D. Fletcher

Regrets:

Trustees: Nil.

Administration: Nil.

A – 1 Opening

(a) Roll Call

The meeting was called to order by Chair, C.A. Sloat at 6:30 p.m. for the purposes of conducting the In Camera Session.

(b) Declaration of Conflict of Interest

Nil.

(c) In Camera Session

Moved by: A. Felsky

Seconded by: B. Doyle

THAT the Board move into In Camera Session to discuss personnel and legal matters at 6:30 p.m.

Carried

(d) Welcome to Open Session

The Public Session meeting was called to order by Chair, C.A. Sloat, at 7:15 p.m.



(e) **Agenda Additions/Deletions/Approval**

Item C-1-A Secondary Enrolment was added to the agenda.

Moved by: J. Harris

Seconded by: D. Sowers

THAT the Agenda be approved as amended.

Carried

(f) **In Camera Report**

Moved by: R. Collver

Seconded by: B. Doyle

THAT the Board approve Item C-1-a.

Carried

Moved by: G. Anderson

Seconded by: T. Waldschmidt

THAT the Board approve the Term Appointment for Primary Teacher Consultant.

Carried

Moved by: G. Anderson

Seconded by: T. Waldschmidt

THAT the Board approve the Term Appointment for Junior Teacher Consultant.

Carried

(g) **Memorial – Jean Anderson**

The memorial statement was read by D. Dean.

(h) **Memorial - Paityn Marie Woodcock**

The memorial statement was read by G. Anderson.

(i) **Presentations**

Nil.

(j) **Delegations**

Nil.



B – 1 Approval of Minutes

(a) Regular Board Meeting – August 31, 2015

The amendment included for F-1-a Major Construction Update:

D. Dean requested Field of Dreams Committee should read **“Kiwanis Field Committee”**.

Moved by: D. Sowers

Seconded by: G. Anderson

THAT the Minutes of the Regular Board Meeting, held August 31, 2015 be approved, as amended.

Carried

(b) Committee of the Whole Board No. 1 Meeting – September 14, 2015

Moved by: J. Harris

Seconded by: D. Sowers

THAT the Minutes of the Committee of the Whole No.1 Meeting, held September 14, 2015 be approved.

Carried

(c) Committee of the Whole Board No. 2 Meeting – September 21, 2015

Moved by: T. Waldschmidt

Seconded by: J. Richardson

THAT the Minutes of the Committee of the Whole No.2 Meeting, held September 21, 2015 be approved.

Carried

C – 1 Business Arising from Minutes and/or Previous Meetings

(a) Secondary Enrolment (From September 21, 2015)

J. Gunn explained that secondary enrolment numbers were reported by secondary schools on September 18, 2015. 2015-2016 Revised Actuals show total FTE for Grand & Tuition at 8,944.2. It is expected that the number will decrease before the next report on October 31, 2015.



Moved by: G. Anderson

Seconded by: B. Doyle

THAT the Secondary Enrolment Update be received as information.

Carried

D – 1 Director's Report

Patti McCleister Leadership Award:

The Patti McCleister Memorial Award is given on an annual basis to the Grand Erie employee who best embodies Patti's passion and has shown great leadership and effort within their role. This year's recipient was presented to Lynn Abbey, Principal of Delhi District Secondary School. She was described by many as a caring and compassionate advocate for staff and students, and has evolved into the administrator she is today through exemplary leadership in the areas of engagement, environment and achievement. In addition to being Principal at Delhi District Secondary School, Abbey is also active in other areas of leadership including the Aspiring Leaders Program, Global Day of Dignity Student Conference and the Leadership and Development Committee. She also never hesitates to provide mentorship and coaching to many of her colleagues.

Presentation - Link Crew at North Park Collegiate-Vocational School

Students and staff from North Park came to the Board to share their experience about the Link Crew. Senior students mentor Grade 9 students with activities and support on the first day school in September and throughout the year.

Three hundred Grade 9 students were greeted by Grade 11 and 12 Link Crew Leaders, dedicated to help ease the transition for new students at NPC. The whole Grade 9 class was divided into groups of ten and two Link Leaders with whom they will all be locker mates for the year. Students are connected to senior mentors who've been trained and are sharing the school culture."

D. Dean thanked them for their enthusiasm and is pleased to see learning is fun, spirit-oriented and that a mutual trust is being valued in the school.

A. Nesbitt was pleased to report that the Board received \$30,000 from the Ministry to develop programs that will assist single parents in completing their secondary school program and position students to carry on with post-secondary education. The program will be located at GELA.



D. Abbey was pleased to report that the Board received \$23,000 from the Council of Directors of Education to go towards Robotics Projects occurring in elementary schools. Robotic kits are ordered centrally with a priority given for socio-economic challenged schools.

Moved by: D. Dean

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the Director's Report of September 28, 2015 as information.

Carried

E – 1 Student Trustee's Report

M. Brown reported that preparations are underway for the first Student Senate Meeting of the year on October 8, 2015. The Ontario Student Trustee Association (OSTA) fall general meeting will be held from October 1-4th, 2015. Students trustees gather from around the province, some speakers scheduled are Andrea Horvath (Leader of the Ontario New Democratic Party and Alyx Duffy (Youth Program Coordinator & Facilitator, Egale Canada Human Rights Trust).

A. Martindale reported that the Student Senate Meeting on October 8, 2015 will include presentations by Heather Carter, Mental Health Lead and Jeff Dumoulin, Teacher Consultant, Information Technology. The student trustees hope to engage student leaders in discussions to find effective means of communication between all schools throughout this school year.

Moved by: T. Waldschmidt

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the Student Trustee's Report of September 28, 2015 as information.

Carried

F – 1 Committee Report

(a) Committee of the Whole No. 1 – September 14, 2015

Moved by: G. Anderson

Seconded by: J. Harris

THAT the Grand Erie District School Board approve the Committee of the Whole No.1 Report dated September 14, 2015 as follows:



1. **French Immersion Accommodation – Waiting List**
THAT the Grand Erie District School Board receive the French Immersion Accommodation – Waiting List Report as information.
2. **Director’s Report**
THAT the Grand Erie District School Board receive the Director’s Report of September 14, 2015 as information.
3. **BL17 Communication with the Board**
THAT the Grand Erie District School Board approve Bylaw 17 – “Communication with the Board”, as amended.
4. **BL39 Financing of Year One of Educational Technology Program**
THAT the Grand Erie District School Board rescind Bylaw 39 – Financing of Year One Educational Technology Program.
5. **FT1 Major Construction Projects**
THAT the Grand Erie District School Board forward Policy FT1 – Major Construction Projects to all appropriate stakeholders for comment to be received by December 4, 2015.
6. **FT2 New School Construction Projects**
THAT the Grand Erie District School Board forward Policy FT2 – New School Construction Projects to all appropriate stakeholders for comment to be received by December 4, 2015.
7. **FT3 Naming of Schools**
THAT the Grand Erie District School Board forward Policy FT3 – Naming of Schools to all appropriate stakeholders for comment to be received by December 4, 2015.
8. **HR4 Health and Safety**
THAT the Grand Erie District School Board approve Policy HR4 – Health and Safety.
9. **HR5 Harassment/Objectionable Behavior**
THAT the Grand Erie District School Board approve Policy HR5- “Harassment/Objectionable Behaviour”, as amended.
10. **SO13 Safe Schools: Access to School Premises**
THAT the Grand Erie District School Board approve Policy SO13 — “Access to School Premises”.



11. **F106 Receipt of Charitable Donations**
THAT the Grand Erie District School Board forward Administrative F106 – “Receipt of Charitable Donations” to all appropriate stakeholders for comment to be received by December 4, 2015.
12. **SO119 Access to School Premises**
THAT the Grand Erie District School Board rescind Administrative Procedure SO119 - “Access to School Premises”.
13. **SO120 Student and Visitor Injuries/Accidents**
THAT the Grand Erie District School Board receive Administrative Procedure SO120 Student and Visitor Injuries/Accidents as information.
14. **Correspondence**
THAT the Grand Erie District School Board receive correspondence as information.

Carried

b) **Committee of the Whole No. 2 – September 21, 2015**

Moved by: B. Doyle

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve the Committee of the Whole No.2 Report dated September 21, 2015 as follows:

1. **French Immersion Accommodation – Community Consultations**
 - i. THAT the Grand Erie District School Board receive the French Immersion Accommodation-Community Consultations report as information
 - ii. THAT the Grand Erie District School Board approve a boundary review for the French Immersion Program boundaries for Brantford/Brant County
 - iii. THAT the Grand Erie District School Board initiate an Accommodation Review for the Paris Area Elementary Regular and French Immersion program.
2. **Director’s Report**
THAT the Grand Erie District School Board receive the Director’s Report of September 21, 2015 as information.
3. **Haldimand East Elementary Accommodation Review Committee - Membership**
THAT the Grand Erie District School Board approve the membership of the Haldimand East Elementary School Accommodation Review Committee.



4. **Enrolment Update**
THAT the Grand Erie District School Board receive the Enrolment Update as information.
5. **Data Report – Voluntary Aboriginal Self-Identification (SO16)**
THAT the Grand Erie District School Board receive the “Data Report – Voluntary Aboriginal Self-Identification” as information.
6. **Data Report – Supervised Alternative Learning (SAL) Annual Report (P104)**
THAT the Grand Erie District School receive the “Data Report – Supervised Alternative Learning” as information.
7. **Correspondence**
THAT the Grand Erie District School receive correspondence as information.

Carried

G – 1 New Business

(a) Major Construction Update

Presented as printed.

R. Collver inquired about the change in date for Lakewood Daycare Retrofit. J. Gunn explained that the delay was due to moisture content found where the flooring was to be laid.

G. Anderson inquired about Coronation and is it is still on schedule to open September 2016. J. Gunn explained that the expected work should be done by the end of June 2015.

D. Dean addressed the previous report and changes to the Coronation Project. J. Gunn explained that the site plan approval process that slows down the commencement of work. The pre-approval process involves discussion with municipal staff to get feedback and pending direction, the go-ahead for site planning. This process can take many weeks to complete.

Moved by: R. Collver

Seconded by: J. Harris



THAT the Grand Erie District School Board receive the Major Construction Project Report as information.

Carried

(b) **2014-2015 Board Improvement Plan for Student Achievement Goals**

In August of 2015 preliminary OSSLT results were released. Those results along with the final report card data are currently being reviewed. The release of the EQAO Grade 9 Assessment of mathematics results is anticipated on October 28, 2015. Grade 3 and 6 EQAO testing was cancelled in the spring of 2015.

Student Success/Secondary Program:

A. Nesbitt reviewed the following goals:

- Improve achievement in credit accumulation
- Improve achievement in Grades 9-12 mathematics
- Improve in literacy to support credit accumulation and graduation rates
- Improve achievement in grades 3-8 mathematics. Program and instruction will focus on problem-solving and investigation of important mathematical concepts.

Special Education Goals for Student Success/Secondary Program 2014-2015

L. Thompson reviewed the following goals:

- To improve success rates on the OSSLT for time eligible students identified with learning disabilities from baseline of 17%
- To improve credit accumulation rates for students with special education needs (excluded gifted)

A. Nesbitt explained that a baseline is determined where the last cohort left off in 2014 EQAO results.

R. Collver congratulated S. Sincerbox and the Special Education Team for focusing on this particular program and teachers.

D. Dean inquired about number sense and numeration and patterning.

A. Nesbitt explained the strategy around proportional reasoning is the ability for a student to calculate in their head before they work it out on paper. The ability to predict what the solution should look like acts as a compass for the student when solving a problem.



Numeration provides a stronger understanding of mathematical terms and the use of number systems.

D. Sowers inquired if the reason that the LINK program is not in all of the secondary schools is due to funding. A. Nesbitt explained that these programs are funded, growth should be seen throughout the board as word spreads of the effectiveness of the program, school-based leaders are required to take this program on.

A. Nesbitt clarified that the number of students who reach ahead with credit accumulation will be presented in the summer school report.

C.A. Sloat inquired if the process where math strands are taught on the same schedule still exists system wide. B. Blancher responded that it still exists system wide, with the elementary schools. It is part of the Math Alignment Project that was developed to address the transient population in some schools and then the decision was made to adopt the process across the board.

Moved by: R. Collver

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the 2014-15 Board Improvement Plan for Student Achievement Goals as information.

Carried

(c) **2015-2016 Draft Board Improvement Plan for Student Achievement (BIPSA)**

B. Blancher explained that each September the BIPSA team meets to develop an annual plan. The plan is influenced by the Ministry of Education and requires a number of data sets are reviewed. A new model will be introduced at this meeting that better aligns with other plans around the province and meets expectations from the Ministry.

There is no primary or junior EQAO results or grade 9 data and the Ministry is aware of the challenges faced by school boards this year. Grade 9 data will be available in early November.

Trustee feedback is welcomed for the draft plan.



L. De Vos reviewed the draft plan in the new format and shared components and content of the BIPSA Plan:

- Multi-Year Plan Goals
- Theories of Change
- How Will We Get There?
- How Will We Know?
- How Are We Doing?
- How Did We Do?
- Where Are We Now?
- Implementation Drivers: Professional Learning and support for Schools (Additional actions and strategies)
- School Effective Framework: Components and Indicators (Ministry's K-12 guide)
- Needs Assessment (Baseline Data)

C.A. Sloat inquired if there will be actual goals (ie: increase of 4%). B. Blancher explained that due to the lack of EQAO data for primary/junior, it is challenging to determine baselines. The information on the report will indicate if changes need to be made mid-cycle should results show that initiatives are not working.

Trustees commented they were pleased to see that the new style of report is cyclical, comprehensive, well laid out and easy to conceptualize.

Trustees requested a copy of the PowerPoint slides.

Moved by: R. Collver

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the 2015-2016 Board Improvement Plan for Student Achievement – Draft as information.

Carried

(d) **OPSBA Report**

C.A. Sloat provided a written update from the OPSBA Board of Directors meeting held on September 26, 2015.

R. Collver requested clarification regarding the Community Hub if a non-profit agency is interested in buying a school, would the Ministry add extra money to the board if they had sold it any other way.



Moved by: R. Collver

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the OSPBA report as information.

Carried

H – 1 Other Business

(a) Summary of Accounts - August 2015

Presented as printed.

Moved by: J. Harris

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of August 2015 in the amount of \$6,663,862.94 as information.

Carried

(b) Special Education Advisory Committee Minutes – June 4, 2015

Presented as printed.

Moved by: J. Harris

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the “Special Education Advisory Committee Minutes – June 4, 2015” as information.

Carried

(c) Joint Occupational Health and Safety Committee Minutes - June 16, 2015

Presented as printed.

Moved by: D. Sowers

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the “Joint Occupational Health and Safety Committee Minutes – June 16, 2015” as information.

Carried



(c) **Joint Occupational Health and Safety Committee – Safety Audit Tracking Report (Summer 2015)**

Presented as printed. J. Gunn confirmed that Thompson Creek’s inspection has been completed.

Moved by: G. Anderson

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the “Joint Occupational Health and Safety Committee – Safety Audit Tracking Report (Summer 2015)” as information.

Carried

I – 1 **Correspondence**

(a) **Toronto District School Board**

Moved by: J. Harris

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive the correspondence as information.

Carried

(b) **National Holodomor Education Committee, Ukrainian Canadian Congress**

A. Felsky reported that days of recognition has been recognized and discussed by the Communication and Engagement Committee and is requesting Board support for a motion that recognizes the day.

B. Blancher spoke to Bill 147 unanimously passed by the Ontario Legislature on April 9, 2009 that established the fourth Saturday in November of each year as Holodomor Memorial Day. The day is reflected on and educates the public about genocidal crimes that occurred in Ukraine 1032-1933. The Ministry of Education has included extensive materials as part of the curriculum to recognize this.

Moved by: A. Felsky

Seconded by: D. Sowers

THAT the Grand Erie District School Board recognizes the fourth Friday in November as Holodomor Memorial Day in all schools and place it in the school calendar.

Carried



Regular Board Meeting
September 28, 2015
Education Centre, Board Room

Moved by: R. Collver

Seconded by: J. Harris

THAT the Board move into In Camera Session to discuss Legal Matters at 9:07 p.m.

Carried

J – 1 Adjournment

Moved by: T. Waldschmidt

Seconded by: A. Felsky

THAT the meeting be adjourned at 9:20 p.m.

Carried

Board Chair, Carol Ann Sloat