



Regular Board Meeting

Monday, May 30, 2022

6:30 p.m.

MS Teams Virtual Meeting

MINUTES

- Present:** Board Chair: S. Gibson, Board Vice-Chair: B. Doyle, Trustees: G. Anderson, C. VanEvery-Albert, R. Collver, D. Dean, E. Dixon, J. Richardson, C.A. Sloat, T. Waldschmidt, D. Werden, Student Trustees: C. Kitchen,
- Administration:** Director: J. Roberto, Superintendents: W. Baker, K. Graham, L. Munro, A. Smith, L. Thompson, J. Tozer, R. Wyszynski, Recording Secretary: C. Dero
- Regrets:** Student Trustees: S. Green, R. Mitchell
- Guests:** D. Atanas, T. Bannister, J. Bell, J. McIntyre, G. Kaur, S. Noort

A - 1 **Opening**

(a) **Roll Call**

The meeting was called to order by Chair Gibson at 5:30 p.m.

(b) **Declaration of Conflict of Interest**

Nil

(c) **In Camera Session**

Moved by: G. Anderson

Seconded by: T. Waldschmidt

THAT the Board move into In-Camera Session retroactively to discuss personnel, legal, and property matters at 5:30 p.m.

Carried

(d) **Welcome to Open Session/Land Acknowledgment Statement**

Chair Gibson called the Public meeting to order at 8:26 p.m. and read the Land Acknowledgement Statement.

(e) **Memorials**

(i) **M. Freitag, Simcoe Composite School**

Trustee Werden read the memorial statement.

(f) **Agenda Additions/Deletions/Approval**

Moved by: G. Anderson

Seconded by: T. Waldschmidt

THAT the Agenda be approved.

Carried

(g) **In Camera Report**

Moved by: G. Anderson

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board confirm the following appointments to the respective pools, as outlined below, dated May 30, 2022.

Carried

Trustee Doyle requested a recorded vote on the remainder of the in-camera motions.



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Moved by: G. Anderson

Seconded by: B. Doyle

THAT the Grand Erie District School Board notwithstanding the requirements of the motion striking the Governance Committee dated March 28th, 2022 receive and vote upon at its meeting of May 30th the report of the Chair and Director of Education, *Governance: Governance Working By-law and Governance Policies*

Carried

Recorded vote:

Trustee Doyle – yes

Trustee VanEvery-Albert – absent

Trustee Werden – yes

Trustee Waldschmidt – yes

Trustee Dixon – yes

Trustee Dean – yes

Trustee Anderson – yes

Trustee Collver – yes

Trustee Sloat – no

Trustee Richardson – yes

Trustee Gibson - yes

Moved by: G. Anderson

Seconded by: B. Doyle

THAT the Grand Erie District School Board waive the requirements of Suspension, Revision or Repeal of any Bylaw, Policy, Procedure or Protocol BL16 (2) *Two weeks' notice must be given of any motion to revise any Bylaw or Policy of the Board.*

Carried

Recorded vote:

Trustee Doyle – yes

Trustee VanEvery-Albert – absent

Trustee Werden – yes

Trustee Waldschmidt – yes

Trustee Dixon – yes

Trustee Dean – yes

Trustee Anderson – yes

Trustee Collver – yes

Trustee Sloat – yes

Trustee Richardson – yes

Trustee Gibson - yes

Moved by: G. Anderson

Seconded by: J. Richardson

THAT the Grand Erie District School Board repeal By-laws 1, 2, 3, 4, 5, 6, 8, 9, 12, 13, 15, 16, 17, 18, 19, 26, 27, 29, 35 and 38 and replace them with General Working By-law 1 and General Governance Policy, as amended to be effective at the end of business on May 30th, 2022.

Carried

Recorded vote:

Trustee Doyle – yes

Trustee VanEvery-Albert – absent

Trustee Werden – yes

Trustee Waldschmidt – yes

Trustee Dixon – yes

Trustee Dean – yes

Trustee Anderson – yes

Trustee Collver – yes

Trustee Sloat – yes

Trustee Richardson – yes

Trustee Gibson - yes



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Moved by: G. Anderson

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board repeal Public Concerns By-law 7 and replace it with Public Concerns Governance Policy 1 to be effective at the end of business on May 30th, 2022 and as amended to go back to the original Policy Statement from the May 16 document.

Carried

Recorded vote:

Trustee Doyle – yes

Trustee VanEvery-Albert – absent

Trustee Werden – yes

Trustee Waldschmidt – yes

Trustee Dixon – yes

Trustee Dean – yes

Trustee Anderson – yes

Trustee Collver – yes

Trustee Sloat – yes

Trustee Richardson – yes

Trustee Gibson - yes

Moved by: E. Dixon

Seconded by: B. Doyle

THAT the Grand Erie District School Board repeal Delegations By-law 11 and replace it with Delegations Governance Policy 2 to be effective at the end of business on May 30th, 2022 and an amendment be made, to adjust the review process from 14 to 7 days.

Carried

Recorded vote:

Trustee Doyle – yes

Trustee VanEvery-Albert – yes

Trustee Werden – yes

Trustee Waldschmidt – yes

Trustee Dixon – yes

Trustee Dean – yes

Trustee Anderson – yes

Trustee Collver – yes

Trustee Sloat – yes

Trustee Richardson – yes

Trustee Gibson - yes

Moved by: G. Anderson

Seconded by: E. Dixon

THAT the Grand Erie District School Board repeal Municipal Elections Compliance Audit Committee By-law 36 and replace it with Municipal Elections Compliance Audit Committee Governance Policy 3, as amended to be effective at the end of business on May 30th, 2022.

Carried

Recorded vote:

Trustee Doyle – yes

Trustee VanEvery-Albert – yes

Trustee Werden – yes

Trustee Waldschmidt – yes

Trustee Dixon – yes

Trustee Dean – yes

Trustee Anderson – yes

Trustee Collver – yes

Trustee Sloat – yes

Trustee Richardson – yes

Trustee Gibson - yes



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MINUTES

Moved by: B. Doyle

Seconded by: G. Anderson

THAT the Grand Erie District School Board repeal Trustee Code of Conduct By-law 28 and replace it with Trustee Code of Conduct Governance Policy 4 to be effective at the end of business on May 30th, 2022, with an amendment to section 5 e so it is consistent with section 2.5 e and f by removing governance committee.

Carried

Recorded vote:

- | | |
|-------------------------------|-----------------------------|
| Trustee Doyle – yes | Trustee Anderson – yes |
| Trustee VanEvery-Albert – yes | Trustee Collver – abstained |
| Trustee Werden – yes | Trustee Sloat – no |
| Trustee Waldschmidt – yes | Trustee Richardson – yes |
| Trustee Dixon – yes | Trustee Gibson - yes |
| Trustee Dean – yes | |

Moved by: G. Anderson

Seconded by: B. Doyle

THAT the Grand Erie District School Board repeal Director Performance Appraisal By-law 25 and replace it with Director of Education Performance Review Governance Policy 5, as amended to be effective at the end of business on May 30th, 2022,

Carried

Recorded vote:

- | | |
|-------------------------------|--------------------------|
| Trustee Doyle – yes | Trustee Anderson – yes |
| Trustee VanEvery-Albert – yes | Trustee Collver – yes |
| Trustee Werden – yes | Trustee Sloat – yes |
| Trustee Waldschmidt – yes | Trustee Richardson – yes |
| Trustee Dixon – yes | Trustee Gibson - yes |
| Trustee Dean – yes | |

Moved by: G. Anderson

Seconded by: B. Doyle

THAT the membership of all board committees shall remain as per the existing Striking Committee report with the exception of the Finance and Policy and Program Committees. The membership of these committees will be established and presented to the Board for approval no later than September 1, 2022, by the Chair of the Board in accordance with General Working By-law 1.

Carried

Recorded vote:

- | | |
|-------------------------------|--------------------------|
| Trustee Doyle – yes | Trustee Anderson – yes |
| Trustee VanEvery-Albert – yes | Trustee Collver – yes |
| Trustee Werden – yes | Trustee Sloat – yes |
| Trustee Waldschmidt – yes | Trustee Richardson – yes |
| Trustee Dixon – yes | Trustee Gibson - yes |
| Trustee Dean – unavailable | |



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Moved by: T. Waldschmidt

Seconded by: E. Dixon

THAT the Grand Erie District School Board's Quality Accommodation Standing Committee, Privacy, and Information Management Standing Committee, Safe and Inclusive Schools Standing Committee and School Year Calendar Standing Committee effective September 1, 2022, are no longer Standing Committees of the Board. Any reports generated and/or required for information or approval will form part of the reporting of Finance and/or Policy and Program Committees.

Carried

Recorded vote:

- | | |
|-------------------------------|--------------------------|
| Trustee Doyle – yes | Trustee Anderson – yes |
| Trustee VanEvery-Albert – yes | Trustee Collver – yes |
| Trustee Werden – yes | Trustee Sloat – yes |
| Trustee Waldschmidt – yes | Trustee Richardson – yes |
| Trustee Dixon – yes | Trustee Gibson - yes |
| Trustee Dean – yes | |

Moved by: G. Anderson

Seconded by: B. Doyle

THAT all committees of the Grand Erie District School Board created by General Working By-law 1 and as outlined in the Governance Policy shall establish their Terms of Reference after the first meeting following the passage of this motion and no later than October 31st, 2022.

Carried

Recorded vote:

- | | |
|-------------------------------|--------------------------|
| Trustee Doyle – yes | Trustee Anderson – yes |
| Trustee VanEvery-Albert – yes | Trustee Collver – yes |
| Trustee Werden – yes | Trustee Sloat – yes |
| Trustee Waldschmidt – yes | Trustee Richardson – yes |
| Trustee Dixon – yes | Trustee Gibson - yes |
| Trustee Dean – yes | |

Moved by: J. Richardson

Seconded by: G. Anderson

THAT the Grand Erie District School Board ensure (a) trustee(s) representative/ representation remain on the following non-board committees: Joint Use Committee (Brantford) and Student Transportation Services of Brant Haldimand Norfolk (STSBHN). Trustees will be annually appointed following the Inaugural Board meeting.

Carried

Recorded vote:

- | | |
|-------------------------------|--------------------------|
| Trustee Doyle – yes | Trustee Anderson – yes |
| Trustee VanEvery-Albert – yes | Trustee Collver – yes |
| Trustee Werden – yes | Trustee Sloat – yes |
| Trustee Waldschmidt – yes | Trustee Richardson – yes |
| Trustee Dixon – yes | Trustee Gibson - yes |
| Trustee Dean – yes | |



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Moved by: G. Anderson

Seconded by: E. Dixon

THAT the Grand Erie District School Board repeal By-laws 10, 14, 20, 21, 22, 22A, 23, 24, 30, 31, 37, 40, 41 and replace them with Grand Erie District School Board Borrowing By-Law, as amended, at the end of the business day on May 30, 2022.

Carried

Recorded vote:

Trustee Doyle – yes

Trustee VanEvery-Albert – yes

Trustee Werden – yes

Trustee Waldschmidt – yes

Trustee Dixon – yes

Trustee Dean – yes

Trustee Anderson – yes

Trustee Collver – yes

Trustee Sloat – yes

Trustee Richardson – yes

Trustee Gibson - yes

(h)

Presentations

(i) Lead Learn Inspire Award

The Learn Lead Inspire award recognizes the students, staff members and volunteers who have made outstanding contributions to our school communities, aligning with the Board's mission to build a culture of learning, well-being and belonging.

Director Roberto recognized Grade 12 Student, G. Kaur, from North Park Collegiate and Vocational School for her exceptional work in the Bay Area Science and Engineering Fair, and the Canada Wide Science and Engineering Fair, with her project titled *EzerBot: Detecting Phrases Indicative of Emotional Distress Within Online Platforms*.

Director Roberto recognized J. Wilson, volunteer of Gifts of the Heart Food Program, for her work behind-the-scenes as coordinator of a food program that is active in 11 Grand Erie elementary schools. The grassroots program ensures students who need them receive hot, healthy meals, enabling a successful day of learning.

(ii) Virtual Choir Presentation

Superintendent Munro introduced Teacher, J. McIntyre and Principal, T. Bannister from Jarvis Public School. J. McIntyre spoke to success of the Primary Choir and shared a video of the Grade 1-3 students singing *The Lion Sings Tonight* and *The Bare Necessities*.

B - 1

Approval of Minutes

(a)

April 25, 2022, 6:30 p.m. (Regular Board Meeting)

Presented as printed.

Moved by: G. Anderson

Seconded by: B. Doyle

THAT the Minutes of the Regular Board Meeting, held April 25, 2022 be approved.

Carried



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B-1-a

6:30 p.m.

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(b) **May 9, 2022, 6:30 p.m. (Committee of the Whole)**

Presented as printed.

Moved by: R. Collver

Seconded by: T. Waldschmidt

THAT the Minutes of the Committee of the Whole Board Meeting, held May 9, 2022 be approved as amended.

Carried

Trustee Sloat requested an addition to item D-1-a to include that the fees for reduced rates would also increase.

C - 1 **Business Arising from Minutes/Previous Meetings**

(a) **Strategic Communication Plan**

Presented as printed

Moved by: T. Waldschmidt

Seconded by: B. Doyle

THAT the Grand Erie District School Board approve the 2021-2026 Strategic Communications Plan, as amended, to include the date (2021-2026).

Carried

Moved by: B. Doyle

Seconded by: G. Anderson

THAT the Grand Erie District School Board disband the Strategic Communications Plan Ad Hoc Committee

Carried

D - 1 **Director's Report**

(a) **Director's Highlights**

J. Roberto provided highlights about:

- Grand Erie will continue to offer virtual learning in 2022-23
- Leadership Updates
- Compass for Success
- School Improvement Planning Process
- Safe Arrival
- Cyber Security Campaign has been launched
- Mental Health Week Update
- EQAO Platform Outages
- Lakewood Elementary and Simcoe Composite recently received Spirit of Norfolk Awards



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Moved by: B. Doyle

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Director's Report of May 30, 2022 as information.

Carried

E - 1 **Student Trustees' Report**

Nil

F - 1 **Committee of the Whole Report – May 9, 2022**

Presented as printed

Moved by: T. Waldschmidt

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board approve recommendations 1-9 and 11-12 from the May 9, 2022 Committee of the Whole Board meeting as follows:

1. **Director's Report**

THAT the Grand Erie District School Board receive the Director's Report of May 9, 2022 as information.

2. **Community Use of Schools - Rates**

THAT the Grand Erie District School Board approve the proposed Community Use of Schools rate(s) effective the 2022-23 school year.

3. **Community Planning and Facility Partnerships - Annual Facility Services Report**

THAT the Grand Erie District School Board receive the Community Planning and Facility Partnerships – Annual Facility Status Report as information.

4. **Assessment, Evaluation and Reporting (SO-20) & (SO-020)**

(a) THAT the Grand Erie District School Board approve Assessment, Evaluation and Reporting Policy (SO-20).

(b) THAT the Grand Erie District School Board receive Assessment, Evaluation and Reporting Procedure (SO-020) as information.

5. **Home Instruction**

THAT the Grand Erie District School Board receive Home Instructions Procedure (P106) as information.

6. **Maintaining Employee Safety While Working with Students Procedure (HR-107)**

THAT the Grand Erie District School Board receive Maintaining Employee Safety While Working with Students Procedure (HR-107) as information.

7. **Environmental Education and Stewardship (SO-18 & SO-018)**

(a) THAT the Grand Erie District School Board approve Environmental Education and Stewardship Policy (SO-18).



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- (b) THAT the Grand Erie District School Board receive Environmental Education and Stewardship Procedure (SO-018) as information.
8. **Employee Injury Reporting and Investigation Procedure (HR-121)**
THAT the Grand Erie District School Board receive Employee Injury Reporting and Investigation Procedure (HR-121) as information.
9. **Acceptable Use of Information Technology (SO-27)**
(a) THAT the Grand Erie District School Board forward Acceptable Use of Information Technology Policy (SO-27) to all appropriate stakeholders for comments to be received by September 16, 2022.
(b) THAT the Grand Erie District School Board forward Acceptable Use of Information Technology Procedure (SO-XXX) to all appropriate stakeholders for comments to be received by September 16, 2022.
10. **Honouring Indigenous Knowledges, Histories and perspectives Policy (P-02) and Procedure (P-002)**
(a) THAT Bylaw 9 – Process for Development of Bylaws, Policies and Procedures be waived with respect to circulating Honouring Indigenous Knowledges, Histories and Perspectives Policy (P-02) and Honouring Indigenous Knowledges, Histories and Perspectives Procedure (P-002) to all appropriate stakeholders for comments.
(b) THAT the Grand Erie District School Board approve Honouring Indigenous Knowledges, Histories and Perspectives Policy (P-02).
(c) THAT the Grand Erie District School Board receive Honouring Indigenous Knowledges, Histories and Perspectives Procedure (P-002) as information, as amended.
11. **OPSBA Report**
THAT the Grand Erie District School Board receive the OPSBA Report as information.
12. **Correspondence**
THAT the Grand Erie District School Board receive the correspondence as information.

Carried

In response to a question from a trustee, Director Roberto explained that direction regarding reading the Land Acknowledgement Statement is in the procedure.

Moved by: T. Waldschmidt

Seconded by: C.A. Sloat

10. **Honouring Indigenous Knowledges, Histories and perspectives Policy (P-02) and Procedure (P-002)**
(a) THAT Bylaw 9 – Process for Development of Bylaws, Policies and Procedures be waived with respect to circulating Honouring Indigenous Knowledges,



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Histories and Perspectives Policy (P-02) and Honouring Indigenous Knowledges, Histories and Perspectives Procedure (P-002) to all appropriate stakeholders for comments.

- (b) THAT the Grand Erie District School Board approve Honouring Indigenous Knowledges, Histories and Perspectives Policy (P-02).
- (c) THAT the Grand Erie District School Board receive Honouring Indigenous Knowledges, Histories and Perspectives Procedure (P-002) as information, as amended.

Carried

G - 1 **New Business**

(a) **Major Construction Update**

Presented as printed.

Moved by: B. Doyle

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the Major Construction Project Report as Information.

Carried

In response to a question, Superintendent Wyszynski stated that he will follow up regarding opening ceremonies for the Central and Hagersville Daycare Centres.

(b) **Contract Award – Shellard Lane Project Manager**

Presented as printed.

Moved by: R. Collver

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve the contract for project management services for the Shellard Lane New Build from **Colliers Project Leaders** for **\$661,260**.

Carried

In response to a question, Superintendent Wyszynski clarified that, while the dollar amount represents the total contract value, Grand Erie will share this cost with project partners.

(c) **Contract Award – Mechanical Upgrades – Teeterville PS**

Presented as printed.

Moved by: C.A. Sloat

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve the contract for mechanical upgrades at Teeterville Public School from **Little Rainy Construction Inc.** in the amount of **\$871,304.68**.

Carried



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In response to a question about higher budget amounts, Superintendent Wyszynski explained that an increase in economy prices and labour shortages have lead to increases in construction costs.

(d) **Contract Award – Mechanical Upgrades – McKinnon Park SS**

Presented as printed.

Moved by: C.A. Sloat

Seconded by: B. Doyle

THAT the Grand Erie District School Board approve the contract for mechanical upgrades at McKinnon Park Secondary School from **Little Rainy Construction Inc.** in the amount of **\$755,162.80**.

Carried

(e) **Contract Award – Mechanical Upgrades – JL Mitchener PS**

Presented as printed

Moved by: J. Richardson

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve the contract for mechanical upgrades at JL Mitchener Public School from **ANVI Services Ltd.** in the amount of **\$1,434,122.00**

Carried

(f) **Contract Award – Classroom Renovation – Seneca Central PS**

Presented as printed

Moved by: T. Waldschmidt

Seconded by: J. Richardson

THAT the Grand Erie District School Board approve the contract for classroom renovations at Seneca Central Public School from **IHC General Contracting Inc.** in the amount of **\$980,000**.

Carried

In response to a question about the sustainability of the classroom modernization projects, Superintendent Wyszynski explained that this is a pilot project.

H - 1 **Other Business**

(a) **Special Education Advisory Committee Minutes - March 10, 2022**

Presented as printed.

Moved by: B. Doyle

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Special Education Advisory Committee Minutes – March 10, 2022 as information.

Carried



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(b) **Special Education Advisory Committee Minutes - April 21, 2022**

Presented as printed.

Moved by: T. Waldschmidt

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Special Education Advisory Committee Minutes – April 21, 2022 as information.

Carried

In response to a request by a trustee, Superintendent Thompson confirmed that she will be sharing the letter from SEAC to the Ministry of Education with trustees.

Moved by: D. Werden

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board approve to continue past 10:00 p.m.

Carried

(c) **Joint Occupational Health & Safety Committee Minutes - April 14, 2022**

Presented as printed.

Moved by: R. Collver

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Joint Occupational Health & Safety Committee Minutes - April 14, 2022 as information.

Carried

(d) **Indigenous Education Advisory Committee (IEAC) Minutes (Draft) – April 14, 2022**

Presented as printed

Moved by: T. Waldschmidt

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board receive the Indigenous Education Advisory Committee (IEAC) Minutes (Draft) – April 14, 2022 as information.

Carried

(e) **Native Advisory Committee (NAC) Minutes (Draft) –April 21, 2022**

Presented as printed

Moved by: C.A. Sloat

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Native Advisory Committee (NAC) Minutes (Draft) –April 21, 2022 as information.

Carried

(f) **Student Senate Minutes (Draft) – May 3, 2022**

Presented as printed



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Moved by: T. Waldschmidt

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Student Senate Minutes (Draft) – May 3, 2022 as information.

Carried

(g) **Grand Erie Parent Involvement Committee (GEPIC) Minutes (Draft) – May 12, 2022**

Presented as printed

Moved by: T. Waldschmidt

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Grand E – May 12, 2022 as information.

Carried

(h) **OPSBA Report**

Trustee Sloat noted that she will vote on behalf of the Board at the upcoming OPSBA Conference.

Trustee Werden inquired about OPSBA positions that will be voted on during the conference.

Trustee Sloat declared a conflict of interest with respect to the question and removed herself from the table.

Moved by: R. Collver

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive OPSBA Report as information.

Carried

I – 1 **Correspondence**

(a) **Waterloo Region District School Board Letter – May 9, 2022**

Moved by: D. Werden

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the correspondence as information.

Carried

Adjournment

Moved by: R. Collver

Seconded by: D. Dean

THAT the meeting be adjourned at 10:06 p.m.

Carried

Board Chair, S. Gibson