



MINUTES

Present: D. Dean, Board Chair, G. Anderson, R. Collver, D. Dean, B. Doyle, A. Felsky, J. Harris, J. Richardson, K. Sandy, C.A. Sloat, T. Waldschmidt, A. Martindale (Student Trustee), M. Brown (Student Trustee)

Administration: Director — B. Blancher; Superintendents – D. Abbey, W. Baker, L. De Vos, J. Gunn, A. Nesbitt, S. Sincerbox, L. Thompson; Recording Secretary - D. Fletcher

Teleconference: D. Sowers

Regrets:

Trustees: Nil

Administration: Nil

A – 1 Opening

(a) Roll Call

The meeting was called to order by Chair, D. Dean at 6:30 p.m. for the purposes of conducting the In Camera Session.

(b) Declaration of Conflict of Interest

Nil.

(c) In Camera Session

Moved by: G. Anderson

Seconded by: T. Waldschmidt

THAT the Board move into In Camera Session to discuss personnel, legal and property matters at 6:30 p.m.

Carried

(d) Welcome to Open Session

The Public Session meeting was called to order by Chair, D. Dean at 7:17 p.m.



(e) **Agenda Additions/Deletions/Approval**

Moved by: J. Richardson
Seconded by: B. Doyle
THAT the Agenda be approved as printed.
Carried

(f) **In Camera Report**

Moved by: C.A. Sloat
Seconded by: T. Waldschmidt
THAT the Grand Erie District School Board approve Item C-1-a.
Carried

Moved by: G. Anderson
Seconded by: R. Collver
THAT the Grand Erie District School Board confirm the appointments to the Elementary Principal's Pool.
Carried

Moved by: A. Felsky
Seconded by: J. Richardson
THAT the Grand Erie District School Board confirm the appointments to the Elementary Vice-Principal's Pool.
Carried

(g) **Memorial – Maria Ham, Bloomsburg Public School**

The memorial statement was read by J. Harris.

(h) **Presentation – Student Recognition Awards**

The recognition program is Grand Erie District School Board's way to honour and celebrate students who have accomplished excellence in the areas of academics, athletics, and the arts, as well as excellence in the community.

Connor Carusello and Jack Richardson, students of McKinnon Park Secondary School Football Blue Devils, represented team Ontario in the Canada Cup last summer from July 13-19, 2015 in St. Jean, Quebec where they won the silver medal.



Connor represented team Canada in Dallas Texas at the International Bowl in 2014 and Jack represented Team Canada in 2015 in Dallas at the International Bowl. Connor is a quarterback, and Jack is a centre. They are teammates on their school team and in representing Ontario at the Canada Cup, and they're also teammates on the Hamilton Hurricanes of the Ontario Football Conference (OFC) where they won the provincial championship in 2014. Jack has been recruited and has signed to attend school and play football at McMaster University next year.

Connor has been highly sought after north and south of the border, but will be returning to MPSS for an additional year before choosing his path. Connor and Jack are being recognized tonight for their hard work, dedication and commitment to athletics in Grand Erie and for their success at the Canada Cup last summer.

Simcoe Composite School's Gay Straight Alliance hosted Grand Erie's first annual Rainbow Ball last spring. The 'Enchanted Circus' themed event welcomed all gay, straight, bisexual and transgendered students within Grand Erie to attend an evening of fun and dancing at Simcoe Composite. About 60 students from 12 of the 14 secondary schools in the board attended.

Due to last year's great success, the Rainbow Ball returned for its second year, hosted just last week on Thursday, April 21 at McKinnon Park Secondary School. Grand Erie recognizes the efforts of SCS' GSA for bringing an impactful event to Grand Erie and for demonstrating a commitment to providing a positive, safe, and inclusive space for students at their school.

Connor Carusello, Jack Richardson, Jason Mayo (On Behalf of Simcoe Composite School's Gay Straight Alliance) were honoured with this award and were presented with a certificate from Brenda Blancher, Director of Education and David Dean, Chair of the Board.

The recipients were congratulated by the trustees and responded to questions.

- (i) **Delegation**
Nil.

B – 1 **Approval of Minutes** (This agenda item was discussed after A-1-g)

- (a) **Regular Board – March 21, 2016**

Moved by: C.A. Sloat

Seconded by: G. Anderson

THAT the Minutes of the Regular Board Meeting, held March 21, 2016 be approved.

Carried



(b) **Committee of the Whole No. 1 Board Meeting – April 4, 2016**

Moved by: B. Doyle

Seconded by: R. Collver

THAT the Minutes of the Committee of the Whole Board Meeting – April 4, 2016 be approved.

Carried

(c) **Committee of the Whole No. 2 Board Meeting – April 11, 2016**

Moved by: G. Anderson

Seconded by: T. Waldschmidt

THAT the Minutes of the Committee of the Whole Board Meeting – April 11, 2016 be approved.

Carried

C – 1 **Business Arising from Minutes and/or Previous Meetings**

Nil.

D – 1 **Director's Report**

Presentation – Mind Over Metal

Guests and students met with Trustees to share their experience with the successful Mind Over Metal event held in February. Guests included: John Dabrowski- Manufacturing Instructor, Valley Heights Secondary School, Mind Over Metal camp host Giancarlo Crotta- Principal, Houghton Public School Ian Summers- Grade 8 teachers, Houghton Public School Leanna Marcin- Communications Coordinator, CWA Foundation, and two students from Houghton Public School.

Thanks to the support of Grand Erie, Mohawk College and The Canadian Welding Association (CWA) Foundation, the manufacturing program based out of the Norfolk County school has taken off. The CWA foundation has provided training, machinery and funding for the program.

The Director highlighted:

- School Visits: B. Blancher toured Pauline Johnson to present 25 year gifts to staff and was impressed to see the renovated display cases and new change room facilities



Regular Board Meeting

April 25, 2016

Education Centre, Board Room

- 2016-17 Student Trustees: Congratulations to Brett Newman and Elizabeth Marr for being elected as the two new student trustees. Brett attends Paris District High School, representing students in the North, and Elizabeth attends Waterford District High School representing students in the South
- SHSM Teachers Explore Great Lakes for Great Skills: Over a hundred teachers from boards across Ontario came together for the SHSM Teacher Conference at Best Western in Brantford. The conference started at Grand Erie's Brantford Collegiate Institute and Vocational School where teachers and students were greeted by Minister of Education, Liz Sandals, and addressed by Lieutenant Governor of Ontario Elizabeth Dowdeswell
- Education and Mental Health Week: The Education Week Gala/Student Talent Show – April 27, Sanderson Centre, 11:30 a.m. – 1:30 p.m., is an event to kick-off Education Week and Mental Health Week (May 2-6), and will showcase the exceptional talents of Grand Erie students. Hosted by Student Trustees, Madelaine Brown and Alex Martindale, the show aligns with the Education Week and Mental Health Week theme Journey to Well-Being. Students from across the Board have volunteered to participate in the event to showcase a number of performing arts.
- South East Norfolk Elementary Accommodation Review Committee Meeting: The third meeting will be held on Wednesday April 27, 2016 , 7:00 p.m. at West Lynn Public School to hear community delegations
- Special Education Public Meeting: The last of three meetings will be held on Tuesday April 26, 2016 , 6:30 p.m. at Caledonia Centennial
- What Makes Our Community Work! Event: The Education Centre will be host to three separate student/school tours on Thursday April 27, 2016. This event is to provide an opportunity for students to learn what it takes to make a 'community' function. Students are being given the opportunity to visit facilities not always open to the public, learn from on-site staff and get a first-hand look at the type of occupations that exist throughout a particular industry. It is coordinated through Student Success, this is a joint partnership with the Brant Haldimand Norfolk Catholic District School Board, Grand Erie District School Board and the City of Brantford. Other partners in support of this initiative include School College Works Initiative (SCWI), Laurier Brantford and Conestoga College.

W. Baker reported that Grand Erie District School Board has received notification from the Ministry of Education that the 2016-17 School Year Calendars have been approved. The calendars will be posted on the staff portal and website and will be communicated to schools and stakeholders.

Moved by: B. Doyle

Seconded by: A. Felsky

THAT the Grand Erie District School Board receive the Director's Report of April 25, 2016 as information.

Carried



E – 1 Student Trustee's Report

M. Brown reported the Student Senate held their last meeting of the year on April 19, 2016. During the meeting, student leaders from the high schools were able to connect, network and share ideas.

During the meeting, student leaders heard two great presentations: 1) Newcomers to the board and what student councils could do to help and 2) GEBeWell campaign. Both presentations generated excellent engagement and excitement of every student present. Students wanted to help in the best way possible.

Student elections occurred and the incoming Student Trustee for the North is Brett Newman. Brett is a grade 11 student at Paris District High School and is committed to her athletic councils and other activities in her school.

There were two candidates for next year's student trustee for the South therefore an election process was required. One candidate was from McKinnon Park Secondary School and the other from Waterford District High School. Elizabeth Marr, was elected as next year's student trustee for Haldimand/Norfolk by the student leaders of the South. Elizabeth is very invested in her school and student council and has some great ideas for next year.

During the round table discussion we were able to speak to different issues impacting student councils and how student trustees could get involved and help.

A. Martindale reported that the Student Senate Meeting, held on April 19, 2016 was a great success.

Round Table discussion encouraged student leaders to share ideas and events that they were most proud of at their school. Some ideas included: charity fundraisers, school-wide spirit days/events, different leadership conferences their school hosted or attended such as Horizon's at Cayuga Secondary School and OSLC in Niagara Falls. The leaders also shared advice with other schools about how approaching students and face-to-face conversations generate interest from students to sign up for student council. By providing the younger reps important, it allows them to be invested for the years to come. There was also talk about social media and using it to promote and remind students about school events.

School collaboration events were suggested: Horizon's leadership conference, Relay for Life, Rainbow Ball, Board wide calendar, and a Board wide event to fundraise for a charity or campaign such as GEBeWell.



Moved by: T. Waldschmidt

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board receive the Student Trustee's Report of April 25, 2016 as information.

Carried

F – 1 Committee Report

(a) Committee of the Whole No. 1 Board – April 4, 2016

Moved by: T. Waldschmidt

Seconded by: R. Collver

THAT the Grand Erie District School Board approve the Committee of the Whole No. 1 Board dated April 25, 2016 as follows:

1. In Camera Report

THAT the Grand Erie District School Board approve the term appointment for Principal Leader for School Effectiveness from September 1, 2016-June 30, 2019.

2. Director's Report

THAT the Grand Erie District School Board receive the Director's Report of April 4, 2016 as information.

3. BL15 Trustee Expenses

THAT the Grand Erie District School Board refer BL15 Trustee Expenses to the Committee of the Whole No.1 meeting scheduled on May 2, 2016.

4. FT10 Green Schools Construction

THAT the Grand Erie District School Board forward Policy FT10 – "Green School Construction and Renovation" to all appropriate stakeholders for comment to be received by September 9, 2016.

5. FT11 Community Planning and Facility Partnership

THAT the Grand Erie District School Board forward Policy FT11 – "Community Planning and Facility Partnerships" to all appropriate stakeholders for comment to be received by September 9, 2016, as amended.

6. SO2 School Councils

THAT the Grand Erie District School Board forward Policy SO2 – "School Councils" to all appropriate stakeholders for comment to be received by September 9, 2016, as amended.



7. **SO4 Advertising and Material Distribution in Schools**
THAT the Grand Erie District School Board forward Policy SO4 – “Advertising and Material Distribution” to all appropriate stakeholders for comment to be received by September 9, 2016, as amended.
8. **International Students – Fee Structure**
THAT the Grand Erie District School Board approve the 2016-2017 Tuition Fees for International Students.
9. **Mileage Remuneration Review**
THAT the Grand Erie District School Board approve the current mileage rate of \$0.45 per kilometer, effective September 1, 2016 subject to final budget approval.
10. **Trustee Expense Report (F3)**
THAT the Grand Erie District School Board receive the Trustee Expense Report as information.
11. **Data Report- eLearning Report**
THAT the Grand Erie District School Board receive the Data Report - eLearning Annual Report as information.
12. **Truth and Reconciliation Commission Statements**
THAT the Grand Erie District School Board refer the Truth and Reconciliation Commission Statements Report to the Committee of the Whole No. 1 meeting scheduled on May 2, 2016.
13. **Correspondence**
THAT the Grand Erie District School Board receive the correspondence as information.

C.A. Sloat requested that Recommendation No. 9 be separated from the main report.

A vote was taken on Recommendations No. 1-8 and 10-13.

Carried

She requested that the motion be amended to remove the word “current”.

Moved by: C.A. Sloat

Seconded by: G. Anderson

THAT the Grand Erie District School Board approve the mileage rate of \$0.45 per kilometer, effective September 1, 2016 subject to final budget approval”.

A vote was taken on Recommendation No. 9, as amended.

Carried



(b) **Committee of the Whole No. 2 Board – April 11, 2016**

Moved by: G. Anderson

Seconded by: B. Doyle

THAT the Grand Erie District School Board approve the Committee of the Whole No. 2 Board dated April 25, 2016 as follows:

1. In Camera Report

THAT the Grand Erie District School Board approve Item B-1-a.

2. Haldimand East Elementary Accommodation Review Committee Report and Haldimand East Elementary Accommodation Review – Senior Administration

THAT the Grand Erie District School Board approve Senior Administration Recommendations for each school in the Accommodation Review:

1. Rainham Central – no changes
2. J.L. Mitchener – no changes
3. Grandview Central – Close the school and reassign all students to a new school to be constructed at Fairview Avenue Public School
4. Anna Melick – Close the school and reassign all students to Thompson Creek Elementary School
5. Fairview Avenue Public School – Apply to the Ministry of Education for Capital Funding Approval to demolish the current school and build a replacement school on the Fairview site to accommodate current Fairview and Grandview Central students
6. Thompson Creek - Apply to the Ministry of Education for Capital Funding Approval to construct a four classroom addition onto Thompson Creek to provide sufficient total capacity to accommodate current Thompson Creek and Anna Melick students.

A status report will be provided by May 2017

3. Director's Report

THAT the Grand Erie District School Board receive the Director's Report of April 11, 2016 as information.

4. Secondary Class Size

THAT the Grand Erie District School Board approve an increase to the average aggregate Secondary School Class size to 22 for 2016-2017.

5. Facility Renewal Plan 2015-2016

THAT the Grand Erie District School Board approve the Facility Renewal Plan for 2015-16.

6. Contract Award – Server Products and Services

THAT the Grand Erie District School Board approve the award of server products and services for Wi-Fi access points to Compugen through the Ministry of Government services RFP not to exceed \$450,000.00 plus H.S.T.



7. **Educational Technology Plan Update**
THAT the Grand Erie District School Board receive the Educational Technology Plan Update as information.
8. **Information Technology Services Annual Report**
THAT the Grand Erie District School Board receive the Information Technology Annual Update as information.
9. **Summer School Report**
THAT the Grand Erie District School Board receive the Summer School Report as information.
10. **Annual School Effectiveness Framework Report**
THAT the Grand Erie District School Board receive the Annual School Effectiveness Framework Report as information.
11. **Education Week 2016**
THAT the Grand Erie District School Board receive the Education Week 2016 Report as information.
12. **Kindergarten Before and After School Programs 2016-17**
THAT the Grand Erie District School Board receive the Kindergarten Before and After Schools Program 2016-17 as information.
13. **Capital Planning Capacity Program**
THAT the Grand Erie District School Board receive the Capital Planning Capacity Program Report as information.
14. **Correspondence**
THAT the Grand Erie District School Board receive the correspondence as information.

J. Richardson requested that Recommendation No. 2 be separated from the main report.

A vote was taken on Recommendations No. 1 and 3-14.

Carried

J. Richardson noted that in speaking with parents and community members, most are in agreement with the recommendation (#2), however noted that a contingency plan should also be proposed.



Moved by: J. Richardson

Seconded by: B. Doyle

THAT if Capital funding is not approved by May of 2017 that Grand Erie District School Board close Anna Melick; Reassign Yarmey to Sutor Rd. to Grandview School; remove Rainham and JL Mitchener from the review.

The motion was withdrawn by the mover and seconder.

He further explained that parents and staff of Grandview would like to know that another option is available. He would like to give the community some finality if the proposal doesn't get approved.

J. Gunn explained that the current round of ministry announcements started today and he expects to hear by next week for current proposals submitted. There is always the option to reapply in future offerings.

C.A. Sloat and R. Collver reiterated that they cannot support the motion and stand by the motion to close two schools and to serve students well in Haldimand. They would like to have the opportunity to evaluate other options if funding is not approved.

B. Doyle reiterated that it has been difficult in Dunnville through the ARC process and recognized the proposal by J. Richardson as an option.

J. Harris and A. Felsky both spoke to the secondary option addressing fundamental issues in the region and would like to see another suitable solution at the time should this proposal not come to fruition.

J. Gunn clarified that the proposed recommendation came from ARC committee, and was slightly tweaked to meet what is required by the Board.

A vote was taken on Recommendation No. 2

Carried

G – 1 **New Business**

(a) **Workforce Report**

S. Sincerbox explained that how the Board receives the Workforce Report three times during the school year – November, February and April. This report provides totals, by



employee group/position, relative to the budget and also includes retirement and resignation names.

He provided clarification for the following:

Line 10 (Teachers – Secondary) funding adjustment reflects an increase of 6.34 over budget. This is accounted for through the addition of staff through various additional funding sources.

The averaging of the secondary staffing from Semester 1 and Semester 2 should lead to our budgeted allocation which it does (630.5).

Line 14 - the additional 1.5 CYWs is accounted for through an additional Safe Schools CYW and a 0.5 Native CYW.

Line 20 - the additional 1.5 EAs comes from insurance claims.

Line 22 - the additional 1.0 comes from the addition to our ONSIS PowerSchool team.

Line 23 – the additional 9.0 DECEs were added in response to the number of kindergarten students that have entered our system.

Line 24 – Facilities Department is currently undertaking measures to absorb an anticipated reduction in funding and has elected not to fill a 1.0 FTE budgeted position. The other 1.0 FTE reduction is reflected from the Division Manager – Capital Renewal position which is not being filled.

C.A. Sloat inquired if there are many challenges in being able to fill the PSSP roles. S. Sincerbox explained that PSSP are in demand, and the challenge is that those currently with full time employment are not interested in filling vacancies at our board for a few weeks or months.

Moved by: T. Waldschmidt

Seconded by: G. Anderson

THAT the Grand Erie District School Board approve the Workforce Report with data as of March 31, 2016.

Carried

(b) **Quarterly Budget Report**

J. Gunn referred to Summary of Financial Results, Summary of Enrolment and Summary of Staffing for the six months that ended February 29, 2016.



He highlighted from the report:

- Summary of Enrolment – a total of 218 more students than forecasted
- After revisions to the provision grants recognizing changes in labour and our direct expenses related to that, we are ahead by \$72,000 and recognize that the Ministry followed through on what they stated they would with respect to Labour agreements and funding
- Other revenues – EPO and other Government of Ontario shows an increase of \$3,457,000
- Expenditure summary – costs of labour settlements are now included for all groups except principals, vice-principals and senior management
- In summary – still on target as reported in revised estimates with a surplus of \$2,606,000

Moved by: J. Harris

Seconded by: A. Felsky

THAT the Grand Erie District School Board receive the Quarterly Budget Report for the six months ended February 29, 2016 as information.

Carried

(c) **Enrolment Update**

Enrolment is reported to the Ministry of Education on two count dates, October 31st and March 31st of each year.

J. Gunn highlighted from the report:

- Elementary - actual is 237.5 students greater than originally projected
- Elementary – total of 2011-2012 compared to current year shows very little variance and is on track with the five year trend
- Secondary – is reported with three schools left to sign off for October ONSIS. Average daily enrolment is 8813.9 compared to 8833.5, 19.6 students lower than expected in budget
- Secondary – decline shown in regular pupils in the board in consistent while the rate is not the same rate for tuition agreement students
- There is a net of 217.9 students which is better than budgeted between the two panels (elementary and secondary)
- Planning on bringing trend information for high credit students to budget discussions



Moved by: J. Harris

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board receive the Enrolment Update Report as information.

Carried

(d) **Revised 2015-2016 Committee/Board Meeting Schedule**

B. Blancher explained that each school board received Innovation Leadership funding from the Council of Directors of Education to allow senior teams to visit jurisdictions outside of Ontario that show encouraging work in the area of school and/or program innovations.

The conference "Model Schools" takes place from June 26 to 29th, 2016.

Bylaw 5 – Board and Committee of the Whole Board Meetings – Rules of Procedures states that regular meetings of the Board should be held on the fourth Monday each month with the exception of July and December. It is recommended that the Board meeting be rescheduled to June 20, 2016.

Moved by: G. Anderson

Seconded by: J. Harris

THAT the Grand Erie District School Board approve the revised 2015–16 Committee/Board Meeting Schedule and reschedule the June Board Meeting from June 27, 2016 to June 20, 2016.

Carried

H – 1 **Other Business**

(a) **Summary of Accounts – March 2016**

Presented as printed.

Moved by: J. Richardson

Seconded by: J. Harris

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of March 2016 in the amount of \$8,345,075.28 as information.

Carried



(b) **Grand Erie Parent Involvement Committee (GEPIC) Draft Minutes – March 10, 2016**

Presented as printed.

Moved by: T. Waldschmidt

Seconded by: J. Harris

THAT the Grand Erie District School Board received the “Grand Erie Parent Involvement Committee (GEPIC) Draft Minutes – March 10, 2016” as information.

Carried

(c) **Joint Occupational Health and Safety Committee Minutes – March 24, 2016**

J. Gunn confirmed that our fields at PJ and NPC do not use crumb rubber as noted as a concern under item #6.4. In addition, he confirmed that all storage facilities have been inspected and the annual inspection was completed for the bus barn in Burford.

Moved by: G. Anderson

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board receive the “Joint Occupational Health and Safety Committee Minutes – March 24, 2016” as information.

Carried

(d) **Special Education Advisory Committee Minutes – March 3, 2016**

Presented as printed.

Moved by: D. Sowers

Seconded by: K. Sandy

THAT the Grand Erie District School Board receive the “Special Education Advisory Committee Minutes – March 3, 2016” as information.

Carried

(e) **Native Advisory Committee Minutes – February 16, 2016**

Presented as printed.

Moved by: T. Waldschmidt

Seconded by: R. Collver



THAT the Grand Erie District School Board receive the “Native Advisory Committee Minutes – February 16, 2016” as information.

Carried

(f) **Audit Committee Minutes – March 29, 2016**

J. Gunn noted that the Grant Non-Grant Audit under 5.3 motion is attached at the back of the minutes and referred to 6.2 Whistle Blower Policy – Simcoe Country, Upper Canada example and the agreement by the Audit committee for a Whistle Blower Policy to be brought forward as a discussion item for the Board.

Moved by: G. Anderson

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board receive the “Audit Committee Minutes - March 29, 2016” as information.

Carried

I – 1 **Correspondence**

(a) **Bluewater District School Board**

Moved by: T. Waldschmidt

Seconded by: R. Collver

THAT the Grand Erie District School Board received Correspondence as information.

Carried

J – 1 **Adjournment**

Moved by: C.A. Sloat

Seconded by: G. Anderson

THAT the meeting be adjourned at 8:56 p.m.

Carried

Board Chair, David Dean