

To: Secretary of the Board

I, GREG ANDERSON, declare a potential (deemed, direct or indirect) conflict of interest with respect to:

Subject Matter/Agenda Item: NEGOTIATIONS

Meeting Date & Name: DEC. 11/23

I am making this declaration because (state the general nature of the conflict):

- son is ETFO member
- daughter-in-law is OSSTF member

I confirm that I will not vote on the matter, I will not take part in discussion in respect to the matter, and I will not attempt in any way, whether before, during or after the meeting to influence the voting on the matter.

Trustee Signature:  Date: Dec. 11/23

Secretary of the Board Acknowledgement: JOANNA ROBERTO

Received on: DEC 11, 2023.

Secretary of the Board Signature: 