



MINUTES

Present: Board Chair G. Anderson, Board Vice-Chair R. Collver, D. Dean, E. Dixon, B. Doyle, S. Gibson, J. Richardson, C.A. Sloat, C. VanEvery-Albert, D. Werden (via teleconference), A. Burtis (Student Trustee), I. Doxtador-Swamp (Student Trustee), Z. Garbaty (Student Trustee)

Administration: Director – J. Roberto; Superintendents – W. Baker, L. De Vos (via teleconference), D. Martins, L. Munro, S. Sincerbox, L. Thompson, R. Wyszynski; Kimberly Newhouse (Manager of Communications and Community Relations), Recording Secretary – K. Giannini

Regrets:

Trustees: Nil

Administration: Nil

A - 1 Opening

(a) Roll Call

The meeting was called to order by Chair, G. Anderson at 6:30 p.m.

(b) Declaration of Conflict of Interest

Nil

(c) In Camera Session

Moved by: D. Dean

Seconded by: S. Gibson

THAT the Board move into In Camera Session at 6:31 p.m.

Carried

(d) Welcome to Open Session

The Public Session meeting was called to order by Chair, G. Anderson at 7:15 p.m.

(e) Memorials

- (i) C. Oldershaw, Tollgate Technological Skills Centre
S. Gibson read the memorial statement.

(f) Agenda Additions/Deletions/Approval

Moved by: B. Doyle

Seconded by: E. Dixon

THAT the Agenda be approved, as amended.

Carried



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(g) **In Camera Report**

Nil

(h) **Presentations**

Nil

(i) **Delegation**

Nil

B - 1 Approval of Minutes

(a) **Regular Board Meeting – October 26, 2020**

Presented as printed.

Moved by: C.A. Sloat

Seconded by: J. Richardson

THAT the Minutes of the Regular Board Meeting, held October 26, 2020 be approved.

Carried

(b) **Committee of the Whole Board – November 9, 2020**

Presented as printed.

Moved by: S. Gibson

Seconded by: D. Dean

THAT the Minutes of the Committee of the Whole Board Meeting, held November 9, 2020 be approved.

Carried

(c) **Special Board– November 9, 2020**

Presented as printed.

Moved by: B. Doyle

Seconded by: R. Collver

THAT the Minutes of the Special Board Meeting, held November 9, 2020 be approved.

Carried

(d) **Special Board – November 16, 2020**

Presented as printed.



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Moved by: E. Dixon

Seconded by: C. VanEvery- Albert

THAT the Minutes of the Special Board Meeting, held November 16, 2020 be approved.

Carried

C - 1 Business Arising from Minutes and/or Previous Meetings

(a) Elementary Class Size

R. Wyszynski presented the Elementary Class Size Report.

During the presentation of the Elementary Primary Class Size Report, a question was posed by C.A. Sloat and R. Collver regarding the number of self-contained students in Appendix A. R. Wyszynski will review this further and report back to the Board of Trustees.

Moved by: B. Doyle

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Elementary Class Size Report as information.

Carried

D - 1 Director's Report

(a) Director's Highlights:

- **Rock your Mocs:** Staff/students were encouraged to wear their moccasins to school or work. "What started out as a small initiative, November 15th has become a day for movement throughout Turtle Island as Indigenous people of all walks of life showcase their bead work and craftsmanship by wearing a pair of moccasins. This social media campaign was to set aside one day each year to wear moccasins to celebrate the diverse culture of Native Americans and other Indigenous people across North and South America."
- In March of 2020, the Mississaugas of the Credit First Nation approached the Board to install a playground near the EarlyON entrance into Hagersville Secondary School. Pictures of the structures are shared with the Board of Trustees.
- In partnership with Queens University, Grand Erie is offering a menu of AQ course offerings to support NTIP educators (first- and second-year permanent contract teachers) in a virtual space.
- **Brightspace Support:** offering lots of PD opportunities. Our newest offering Live Drop-In Sessions each Monday for the month of November from 3:15-4:15 p.m. Student Success and Ed Tech Team members are available through Teams to offer responses and problem solve staff questions.
- **Opt-In dates:** As we look ahead to January 2021, we have reviewed the opt-in dates for conventional classroom learning and/or the Virtual Academy both at the elementary and secondary levels and are announcing the following system changeover dates in support



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of the continuity of learning for students and staff. Class reorganizations will occur in February, and regular reminders will be issued moving forward. Students and families requesting a change in the delivery model need to complete the survey.

- **Elementary Timelines**

- January 4, 2021 – Messaging and Declaration link goes shared with families via home school/virtual school.
- January 13, 2021 – Last date for declaration completion. Link closes at 4:00 pm.
- February 15, 2021 – Family Day.
- February 16, 2021 – First day for students who have requested a change in learning model.

- **Secondary Timelines**

- December 18, 2020 – Messaging and Declaration link shared with families via home school/virtual school.
- January 6, 2021 – Last date for declaration completion. Link closes at 4:00 pm.
- February 2, 2021 – First day Quad 3 and 4 in new learning model for students who have requested a change in learning models. We are going to make sure if there are any extenuating circumstances, they will be looked at.

- J. Roberto congratulated Laura Mels, Purchasing Supervisor, effectively immediately.
- Each year, on the eleventh hour on the eleventh day of the eleventh month, we observe Remembrance Day across Canada. Every year we gather to observe a moment of silence and to mark the sacrifice and honour of so many. J. Roberto sends a special thank you to the Royal Canadian Legion Branch 164 in Hagersville for the opportunity to connect with President: Jack Esselment, Jim Yates for taking the time to play the Last Post, Lament, Reveille and Sgt. at Arms: George Roach. Mr. Roach recited In Flanders Field. It was a genuine community experience, thank you for welcoming J. Roberto on behalf of Grand Erie District School Board.
- Also, on behalf of the Board, thank you to Chair, G. Anderson, and Trustees C.A. Sloat and D. Dean for the opportunity to connect with Will Bouma, MPP for Brantford-Brant and Minister Stephen Lecce and attend the announcement regarding the Province's renewed commitment to Career Link Program putting local residents to work. The Ontario government has extended its leasing agreement with its partners at the Grand Erie District School Board and Laurier Brantford which further strengthens the ties community partnerships.
- **Homeschool** – Currently there are 560 students in elementary.
- **Learning and Leading – Governance (Caucus Session)** is scheduled for November 30, 2020.

C.A. Sloat inquired about the plan to get students back from home-schooling. Do we have a message to everyone? Have we communicated this messaging to the Reception and Administrative staff? Principals communicated to families, which made a difference in getting



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77 students back from home-schooling. J. Roberto indicated Principals continue to reach out to families.

(b) **Managing the Pandemic**

- An update is provided on how schools are continuing to do their work. We continue to ensure that they have a class list, seating chart, before and after care list, and transportation list. J. Roberto recognizes the amount of work that our team has done to support our families and students and are making sure communication is distributed accordingly.

Moved by: S. Gibson

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board receive the Director's Report of November 23, 2020 as information.

Carried

E - 1 **Student Trustees' Report**

Nil

F - 1 **Committee Report**

(a) **Committee of the Whole Board – November 9, 2020**

Moved by: S. Gibson

Seconded by: B. Doyle

THAT the Grand Erie District School Board approved the recommendations from the November 9, 2020 Committee of the Whole Board Meeting, with the correction of item six, Trustee Honoraria.

G - 1 **New Business**

(a) **Camp SAIL Report**

L. De Vos presented the Camp SAIL Report and highlighted some of the new items this year.

L. De Vos recognized Heather Brown and the whole team for their continued leadership and advocacy. There was ongoing communication and parent's completed a survey at the end. This report supports the Achievement indicator of Success for Every Student and the following statement: "we will set high expectations for our students and staff".

D. Dean and G. Anderson acknowledged L. De Vos for her continued leadership.



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Moved by: E. Dixon

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Camp SAIL Report as information.

Carried

(b) **Enrolment Update**

Presented as printed.

(c) **Major Construction Report**

R. Wyszynski presented the Major Construction Report to the Board of Trustees. He advised that both projects are on budget.

Moved by: R. Collver

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Major Construction Report as information.

Carried

(d) **Grand Erie Parent Involvement Committee (GEPIC) Membership 2020-21**

J. Roberto presented the GEPIC Membership for 2020-21. J. Roberto acknowledged and thanked Kimberly Newhouse for her continued efforts in putting this together.

Moved by: C. A. Sloat

Seconded by: D. Dean

THAT the Grand Erie District School Board receive the Grand Erie Parent Involvement Committee (GEPIC) Membership for the term November 2020 to November 2021 as information.

Carried

(e) **Organizational Board Meeting (Set Date, Time, Place)**

J. Roberto presented the Organization Board Meeting.

Moved by: S. Gibson

Seconded by: B. Doyle

THAT:

(a) the Nominating Committee Meeting be held in the Board Room at the Education Centre on December 7, 2020 at 6:30 p.m.;

(b) the 2020 Organizational Meeting be held in the Board Room at the Education Centre on December 7, 2020, following the Nomination Committee Meeting; and

(c) the 2020 Inaugural meeting be held in the Board Room at the Education Centre on December 14, 2020 at 7:15 p.m.



Carried

(d) 2019-20 Indigenous Education Board Action plan – Outcomes

D. Martins presented the Indigenous Education Board Action Plan – Outcomes Report.

Moved by: C. VanEvery-Albert

Seconded by: S. Gibson

THAT the Grand Erie District School Board receive the 2019-20 Indigenous Education Board Action Plan – Outcomes as information.

Carried

(e) Report to Indigenous Services Canada (ISC) and Six Nations of the Grand River

D. Martins presented the Indigenous Services Canada and Six Nations of Grand River Report.

C. VanEvery-Albert inquired about whether we have a signed ESA at this point. It was stated that this has not been returned at this time.

Moved by: C. VanEvery-Albert

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the report to Indigenous Services Canada (ISC) and Six Nations of the Grand River as information and forward it to Indigenous Services Canada and Six Nations of the Grand River.

Carried

(f) Workforce Report

S. Sincerbox presented the Workforce Report.

C.A. Sloat inquired about the number of Elementary Teachers. S. Sincerbox advised that in order to fund the VLA and keep Secondary vibrant, the decision was made to look at the COVID-19 funding and to transfer some teachers to the Virtual Learning Academy.

G. Anderson commented on the high number of Educational Assistants. This is a priority for our funding.

R. Collver inquired about the Secondary staffing. S. Sincerbox advised that we will be looking at collapsing sections in order to bring in line with our staff numbers. This will be presented again in February 2021.

S. Sincerbox will make the correction of item nine, Teachers – Secondary which should be corrected to 544.67.



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Moved by: R. Collver

Seconded by: E. Dixon

THAT the Grand Erie District School Board approve the Workforce Report with data as of October 31, 2020, with the amendment.

Carried

(g) **Community Use of School Rates**

R. Wyszynski presented the Community Use of Schools Rate Report. This report supports the Environment indicator of Success for Every Student and the following statement: "We will ensure that students and staff have a safe and welcoming environment in which to learn and work".

C.A. Sloat inquired about how much revenue this will bring in over the next six months. R. Wyszynski stated that this similar to last year, which is approximately 35,000 hours of use. C.A. Sloat inquired about whether they can raise their rates. This would depend on the relationship between the provider and the County. Many providers would be able to get subsidy from their County.

G. Anderson commented on the number of 35,000. A lot of community use is not happening, and would this not possibly raise the cost? It would depend on the enrollment in the program and the subsidy provided by the Government.

C.A. Sloat inquired about daycare centres, and asked how are they funded? Do we get rent from them? They work on a different system. We charge the Ministry \$9.62 per square foot per year. This increases or decreases based on funding from the Ministry.

Moved by: E. Dixon

Seconded by: R. Collver

THAT the Grand Erie District School Board approve the proposed rate changes effective January 1, 2021.

Carried

(h) **Bylaw 28 Trustee Code of Conduct Ad Committee**

J. Roberto presented the Bylaw 28 Trustee Code of Conduct Ad Committee Report.

C.A. Sloat recommended that this be brought back to the Board to look at missing pieces in the Code of Conduct.

Moved by: C.A. Sloat

Seconded by: C. VanEvery- Albert



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THAT the Grand Erie District School Board strike a Trustee Ad-Hoc Committee to review Bylaw 28 Trustee Code of Conduct.

Carried

H - 1 Other Business

(a) **Summary of Accounts – October 2020**

Presented as printed.

Moved by: B. Doyle

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of October 2020 in the amount of \$11,885,123 as information.

Carried

(b) **Joint Occupational Health & Safety Committee Minutes – October 15, 2020**

Presented as printed.

Moved by: E. Dixon

Seconded by: R. Collver

THAT the Grand Erie District School Board approved the Joint Occupational Health & Safety Committee Minutes of October 15, 2020.

Carried

(c) **Safe and Inclusive Schools Committee Minutes – October 15, 2020**

Presented as printed.

Moved by: D. Werden

Seconded by: B. Doyle

THAT the Grand Erie District School Board approved the Safe and Inclusive Schools Committee Minutes of October 15, 2020.

Carried

(d) **Indigenous Education Advisory Committee Minutes – October 21, 2020**

Presented as printed.

Moved by: C. VanEvery-Albert

Seconded by: S. Gibson

THAT the Grand Erie District School Board approved the Indigenous Education Advisory Committee Minutes of October 21, 2020.

Carried



(e) **Grand Erie Parent Involvement Committee Minutes – October 22, 2020**

Presented as printed.

Moved by: B. Doyle

Seconded by: E. Dixon

THAT the Grand Erie District School Board approved the Grand Erie Parent Involvement Committee Minutes of October 22, 2020.

Carried

(f) **Audit Committee Minutes – November 3, 2020**

Presented as printed.

Moved by: D. Werden

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the Audit Committee Minutes (draft) November 3, 2020 as information.

Carried

Moved by: C.A. Sloat

Seconded by: B. Doyle

THAT the Grand Erie District School Board approve the recommendations from the November 3, 2020 Audit Committee Meeting.

Carried

(g) **Student Transportation Services Brant Haldimand Norfolk Committee Minutes – November 3, 2020**

Presented as printed.

Moved by: C.A. Sloat

Seconded by: J. Richardson

THAT the Grand Erie District School Board approved the Safe and Inclusive Schools Committee Minutes of October 15, 2020.

Carried

(h) **Native Advisory Committee Minutes (Draft) –November 3, 2020**

Presented as printed.



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Moved by: C. VanEvery-Albert

Seconded by: B. Doyle

THAT the Grand Erie District School Board approved the Native Advisory Committee Minutes of November 3, 2020.

Carried

- (i) **Privacy and Information Management Committee Minutes (Draft) –November 12, 2020**
Presented as printed.

Moved by: R. Collver

Seconded by: E. Dixon

THAT the Grand Erie District School Board approved the Privacy and Information Management Committee Minutes of November 12, 2020.

Carried

- (j) **OPSBA Report**
D. Werden provided a verbal OPSBA report.

Moved by: D. Werden

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the OPSBA Report as information.

Carried

- I - 1 **Correspondence**
Nil

- J - 1 **Adjournment**
Moved by: C.A. Sloat
Seconded by: C. VanEvery-Albert
THAT the meeting be adjourned at 8:30 p.m.
Carried

Board Chair, G. Anderson