



MINUTES

Present: Board Chair G. Anderson, Board Vice-Chair D. Dean, R. Collver, E. Dixon, B. Doyle, S. Gibson, J. Richardson, C.A. Sloat, C. Speers, C. VanEvery-Albert, D. Werden, Z. Garbaty (Student Trustee), I. Doxtador-Swamp (Student Trustee), A. Hauser (Student Trustee)

Administration: Director - B. Blancher; Superintendents – W. Baker, L. De Vos, D. Martins, L. Munro, S. Sincerbox, L. Thompson, R. Wyszynski; Recording Secretary – L. Howells

Regrets:

Trustees: Nil
Administration: Nil

A - 1 Opening

(a) Roll Call

The meeting was called to order by Chair, G. Anderson at 6:30 p.m.

(b) Declaration of Conflict of Interest

Nil

(c) In Camera Session

Moved by: B. Doyle

Seconded by: C.A. Sloat

THAT the Board move into In Camera Session to discuss legal matters at 6:30 p.m.

Carried

(d) Welcome to Open Session

The Public Session meeting was called to order by Chair, G. Anderson at 7:15 p.m.

(e) Memorials

C. Speers read the memorial statement for R. Kroecker, Cobblestone Elementary School.

(f) Agenda Additions/Deletions/Approval

Moved by: B. Doyle

Seconded by: J. Richardson

THAT the Agenda be approved.

Carried



(g) **In Camera Report**

Nil

(h) **Presentations**

(i) **Patti McCleister Memorial Award**

S. Sincerbox provided an overview of this award. The Patti McCleister Award is given on an annual basis to the Grand Erie employee who best embodies Patti's passion and has shown great leadership and effort within their role. The recipient of the 2019 Patti McCleister Memorial Award is:

Melanie Kraemer, Teacher at Pauline Johnson Collegiate and Vocational School, co-chaired the Kiwanis Field committee and activated the community connections necessary to bring the \$3.5 million project to fruition. The results of M. Kraemer's leadership and dedication was the opening of the facility in 2016. The project also would have been possible without the more than 100 community partners who were inspired to contribute to it. Since the field's opening, M. Kraemar has continued to provided leadership and support to the project through the organization of annual fundraisers for equipment, and the hosting of events which utilize the field for feeder schools and community members. Additionally, as Pauline Johnson's staff adviser to the school's Student Council and the lead on several school events, M. Kraemar is inspiring and developing leadership capacity within her students as well.

Director B. Blancher, G. Anderson, Chair of the Board and Ted McCleister presented the award to Melanie Kraemar.

(i) **Delegation**

(i) M. McCaffrey presented his delegation regarding busing to Paris District High School.

Trustees asked clarifying questions.

Moved by: C.A. Sloat

Seconded by: S. Gibson

THAT the Grand Erie District School Board approve busing to Paris District High School be added to the agenda.

Carried



P. Kuckyt, Manager of Transportation Services, was invited to the table. G. Anderson requested P. Kuckyt share with the Trustees his view of the situation. P. Kuckyt spoke to the challenges regarding the intersection in question and believes it to be a very difficult intersection to traverse due to the volume of traffic and blind corner east of Bobby West St.

G. Anderson thanked P. Kuckyt and asked what would be required to accommodate a change in the status to the transportation issue in question.

R. Wyszynski responded that if we restrict pedestrian traffic on Bobby West and the portion of Dumfries and recalculated the updated safe walking routes for the students, that the distance for some students would extend beyond the 3.2 km limit and make them eligible for transportation services. R. Wyszynski stated that after the data was run, this change would require transportation for 18 students and would allow for additional courtesy riders on the newly created run that would need to be implemented to transport the newly eligible students. R. Wyszynski stated that this is a good temporary measure for 2019-20 and would recommend that an update be brought back to the Board in June 2020 for the 2020-21 School Year.

S. Gibson stated the desire to ensure safety of students but asked if we should approach the county to subsidize the cost. G. Anderson responded that he is prepared as Chair of the Board to write a letter to the County of Brant regarding our student safety concerns for this intersection as well as the measures the Board is temporarily putting in place to address concerns shared by parents.

B. Doyle asked if this is approved tonight what would the timing be to implement this? P. Kuckyt responded that due to a current lack of school bus drivers in our district, an immediate solution was not possible. P. Kuckyt shared that an implementation date of Monday, September 30th was the soonest staff of STSBHN could have a solution in place as a class of drivers was scheduled to complete their training at that time; P. Kuckyt added the additional time would be needed to create the new run and to communicate with those impacted families regarding the services to be provided.

Moved by: B. Doyle

Seconded by: D. Werden

THAT the Grand Erie District School Board direct Transportation Services to update the walking routes in Paris, ON by restricting pedestrian traffic on Bobby West, and the portion of Dumfries (north of Church) for the 2019-20 School Year and that a report be brought back to the Board at the June 2020 Committee of the Whole Board meeting.

Carried



Moved by: D. Werden

Seconded by: R. Collver

THAT the Grand Erie District School Board direct the Chair to write a letter to the County of Brant.

Carried

B - 1 Approval of Minutes

(a) Regular Board Meeting – August 26, 2019

Presented as printed.

Moved by: J. Richardson

Seconded by: B. Doyle

THAT the Minutes of the Regular Board Meeting, held August 26, 2019 be approved.

Carried

(b) Committee of the Whole Board – September 9, 2019

Presented as printed.

Moved by: R. Collver

Seconded by: D. Dean

THAT the Minutes of the Committee of the Whole Board Meeting, held September 9, 2019 be approved.

Carried

(c) Special Board – September 9, 2019

Presented as printed.

Moved by: C.A. Sloat

Seconded by: R. Collver

THAT the Minutes of the Special Board Meeting, held September 9, 2019 be approved.

Carried

C - 1 Business Arising from Minutes and/or Previous Meetings

Nil



D - 1 Director's Report

Director's highlights:

- **September 30th – Orange Shirt Day** - Orange Shirt Day is the legacy of the 2013 St. Joseph Mission Residential School commemoration event in British Columbia. It grew out of Phyllis (Jack) Webstad's story of having her shiny new orange shirt taken from her on her first day of school at the Mission, and it has become an opportunity to keep the discussion on all aspects of residential schools happening annually. **Orange Shirt Day is an opportunity to come together in the spirit of reconciliation and hope for the future. The date for Orange Shirt Day was chosen because it is the time of year when children were taken from their homes to residential schools, and because it is an opportunity to set the stage for anti-racism and anti-bullying policies in the school year ahead. Grand Erie students and staff will honour Orange Shirt Day next Monday.**
- **Article in Teaching Librarian** – article by Cynthia Gozzard, VP at Delhi Public School entitled *Grand Erie Revitalizes Library Spaces*. Director Blancher read an excerpt from the article.
- **Student Recognition** - Nominations are now open for Grand Erie's Student Recognition awards program. Students are honoured for outstanding achievement in one of four areas: arts, athletics, academics or community leadership.
- **2019 Leadership Gala** - Grand Erie staff and trustees are invited to the 2019 Leadership Gala to learn more about leadership opportunities and programming available during 2019-20. The gala takes place on Thursday (September 26) at The Dominion Telegraph Event Centre in Paris. Guests will be welcomed beginning at 4:30 p.m., with the formal program beginning at 5:30 p.m.

Moved by: B. Doyle

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Director's report of September 23, 2019 as information

Carried

E - 1 Student Trustees' Report

A. Hauser referred to the Student Trustee Report providing an overview of recently released OSTA-AECO results collected from students in grade 8-12 regarding the Ministry's mandate for eLearning where students will be required to pass four eLearning credits as a requirement to receive the Ontario Secondary School Diploma.

D. Werden commented that he hopes the government will take notice and not make it mandatory.



Moved by: S. Gibson

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the Student Trustee Report of September 23, 2019 as information.

Carried

F - 1 Committee Report

(a) Committee of the Whole Board – September 9, 2019

Moved by: J. Richardson

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board approve the Committee of the Whole Board dated September 9, 2019 as follows:

1. In Camera Report

THAT the Grand Erie District School Board approve A-1-b.

2. Secondary Athletic Report

THAT the Grand Erie District School Board refer the Secondary Athletics report to October 7, 2019 Committee of the Whole board meeting.

3. Response to Haldimand Huskies Basketball Delegation

THAT the Grand Erie District School Board receive the Response to Haldimand Huskies Basketball Delegation report as information.

4. Director's Report

THAT the Grand Erie District School Board receive the Director's Report of September 09, 2019 as information.



5. Schedule of Pre-Budget Consultation and Budget Review Meetings

- a. THAT the Grand Erie District School Board set the dates for the Pre-Budget Consultation Meetings as follows:
 - i. Thursday, January 30, 2020
 - ii. Wednesday, February 26, 2020

- b. THAT the Grand Erie District School Board set the dates for Budget Review Meetings as follows:
 - i. Tuesday, April 21, 2020
 - ii. Wednesday, May 20, 2020
 - iii. Wednesday, May 27, 2020

6. Request for an Ad Hoc Committee – Crisis Communications Plan Working Group

THAT the Grand Erie District School Board strike an Ad Hoc Committee to develop a Crisis Communication Plan to be presented to Board in May 2020.

7. Capital Priorities Project Funding

THAT the Grand Erie District School Board approve the Capital Priorities for submission to the Ministry of Education.

8. Enrolment Update

THAT the Grand Erie District School Board received the Enrolment Update Report as information.

9. Supervised Alternative Learning Annual Report

THAT the Grand Erie District School Board receive the Supervised Alternative Learning Annual Report as information.

10. Student Census Data Report

THAT the Grand Erie District School Board receive the Student Census 2019 Executive Summary Report as information.



11. Traumatic Event Response Protocols

THAT the Grand Erie District School Board receive the Traumatic Events (TES) Model report as information.

12. Bylaw 17 Communication with the Board

THAT the Grand Erie District School Board approve Bylaw 17 – Process for Communication to and from the Board, as amended.

13. F1 Supplier Exclusivity: Food Services & Vending Machines in Schools

THAT the Grand Erie District School Board forward Policy F1 Supplier Exclusivity: Food Services & Vending Machines in Schools to all appropriate stakeholders for comments to be received by October 24, 2019.

14. F3 Capital Related Funding and Community Donations

THAT the Grand Erie District School Board forward Policy F3 Capital Related Fundraising and Community Donations to all appropriate stakeholders for comments to be received by October 24, 2019.

15. HR9 Hiring, Supervision and Placement of a Family Member

THAT the Grand Erie District School Board forward Policy HR9 Hiring, Supervision and Placement of a Family Member to all appropriate stakeholders for comments to be received by October 24, 2019.

16. SO6 Student Suspensions

THAT the Grand Erie District School Board forward Policy SO6 Student Suspension to all appropriate stakeholders for comments to be received by October 24, 2019.

17. SO109 Availability and Use of Naloxone in Schools

THAT the Grand Erie District School Board forward Procedure SO109 Availability of Use of Naloxone in Schools to all appropriate stakeholders for comments to be received by October 24, 2019.



18. SO116 Pupils Return from Absence

THAT the Grand Erie District School Board forward Procedure SO116 Pupil's Return from Absence to all appropriate stakeholders for comments to be received by October 24, 2019.

19. SO117 Parental Request for Temporary Excuse from Attendance at School

THAT the Grand Erie District School Board forward Procedure SO117 Parental Request for Temporary Excuse from Attendance at School to all appropriate stakeholders for comments to be received by October 24, 2019.

R. Collver requested that recommendation #7 Capital Priorities be divided.

Vote was taken on recommendations #1 to #6 and #8 to #19. **Carried**

R. Wyszynski had a telephone call with P. Bloye, Director of the Capital Program Branch, to discuss an update on the Elgin Avenue Consolidation Project. Since the the Capital Priorities Funding Submission report that was brought to the Committee of the Whole meeting on September 9th was recommended for approval and based on direction from the Ministry to include a new school on Elgin Ave. as part of the Capital Priorities process due September 30, the September 9 Capital Priorities report has been revised to include a new school on Elgin Ave. as Priority #3

A vote was taken on recommendation #7:

THAT the Grand Erie District School Board approve the Capital Priorities for submission to the Ministry of Education, as amended

Carried

G - 1 New Business

(a) Annual Operating Plans – School Year 2019-20

B. Blancher reviewed the Annual Operating Plans report providing a brief overview of the Annual Operating Plans prepared by Sr. Administration and staff of the Board to guide their work and the work of the system, to address components of Grand Erie's Multi-Year Plan. B. Blancher noted that these plans are in no way meant to represent all the work that is done in the Board. They are intended to set out at a high level, clear direction for the Sr. Administration and our schools. To align with the indicators and outcomes of the Multi-Year Plan, there are five Annual Operative Plans which are as follows:



i) Community

B. Blancher reviewed the Community Operating Plan for the 2019-20 School Year.

C. Speers asked about the PowerSchool Parent Portal if it will be mandatory or optional. B. Blancher responded PowerSchool Parent Portal will be reviewed in detail as part of the Technology Operation Plan

R. Collver asked about accessible access and how to ensure it is met. B. Blancher responded that we need to do research around what is needed or required and we will need to establish common message. R. Collver further asked how will you monitor and ensure that happens? B. Blancher responded we will need to survey our schools to see what they have in place and need to follow up with those who have had requests for accessible access or formats of resources.

ii) Environment

R. Wyszynski reviewed the Environment Operating Plan for the 2019-20 School Year.

iii) Equity

W. Baker reviewed the Equity Operating Plan for the 2019-20 School Year.

C.A. Sloat commented that she does not recall any discussion regarding a staff census? W. Baker responded this is part of the Equity Action Plan.

iv) Technology

L. Munro reviewed the Technology Operating Plan for the 2019-20 School Year.

R. Collver asked what the timeline is for the development of the Education Technology Plan, wonders if the student voice should be considered for the Learning Council Committee and how indicators of success will be measured. L. Munro responded that in year one we will measure the number of parents who access the parent portal and number of teacher's using Brightspace. Additionally, we can collect qualitative data on the impact of technology on teaching and learning. L. Munro further commented the vehicle for student voice could be examined through the Learning Council. Future student voice may include the Ed Tech Crew and/or student trustees. With regards to the timing of the Education Technology Plan the first meeting will be scheduled for October.



v) Well-Being

L. Thompson reviewed the Well-Being Operating Plan for the 2019 -20 School Year.
S. Sincerbox reviewed the Staff Wellness piece of this Operating Plan.

R. Collver commented that she understands the need to keep our initiatives minimal to keep everyone on track but asked what is the Umbrella Project? L. Thompson responded this was brought on by the initiative of school staff really interested in the program and it is evidence-informed. R. Collver asked if it is different from PATHS. L. Thompson responded - yes, PATHS will continue to be implemented by the Child and Youth Workers and classroom teacher while the Umbrella Project is a whole-school approach to supporting students.

Moved by: R. Collver

Seconded by: D. Werden

THAT the Grand Erie District School Board receive the Annual Operating Plans of Senior Administration for the school year 2019-20 as information.

Carried

(b) Strategic Communication Plan Update

B. Blancher invited K. Newhouse, Manager of Communications and Community Relations. B. Blancher referred to the 2017-20 Strategic Communications Plan – Year 3 (2019-20) report providing Trustees with background. B. Blancher reminded Trustees that Grand Erie's Strategic Communication Plan consists of four streams: Leadership, Internal Communications, Marketing and Branding and Public Relations and noted the Year 3 update provides an overview of the strategies/tactics for the 2019-20 school year.

C. Van-Every-Albert asked about 4.1 Indigenous Education Communication Strategy and looking at the outputs, asked why only the Two Row Times? K. Newhouse responded that this was selected by the Indigenous Education Group.

Moved by: E. Dixon

Seconded by: S. Gibson

THAT the Grand Erie District School Board receive the 2017-20 Strategic Communications Plan for Year 3 (2019-20).

Carried



(c) **Major Construction Project – Final Report**

R. Wyszynski referred to the Major Construction Project Report providing Trustees with a final update for the 2018-19 Major Construction Projects which included Mapleview Elementary School, New Elevator Addition at Major Ballachey Elementary School and an updated on Child Care Renovation at Hagersville Secondary School & Child Care Addition at Central Public School.

R. Collver shared her concern with the overrun and requested clarification that that we will not use unsupported capital? R. Wyszynski responded that we will not use unsupported and will looking at utilizing the unencumbered FDK savings.

Moved by: C.A. Sloat

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Major Construction Project Report as information.

Carried

(d) **The Child Protection Protocol**

L. Thompson referred to the Child Protection Protocol report providing background and noting the revised Child Protection Protocol has been created and vetted collaboratively with the three local Child Welfare Agencies based on the January 2018 regulatory changes to the Child and Family Services Act. L. Thompson reviewed the next steps.

C.A. Sloat noted there are some minor revisions that are required.

Moved by: C.A. Sloat

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board receive the updated Child Protection Protocol as information.

Carried



H - 1 Other Business

(a) Summary of Accounts – August 2019

Presented as printed.

Moved by: D. Werden

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of August 2019 in the amount of \$11,236,797.80 as information.

Carried

(b) Joint Occupational Health & Safety Committee Minutes – June 20, 2019

Presented as printed.

Moved by: D. Werden

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the Joint Occupational Health and Safety Committee Minutes – June 20, 2019 as information.

Carried

(c) Joint Occupational Health & Safety Committee – Safety Audit Tracking Report (Summer 2019)

Presented as printed.

Moved by: S. Gibson

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the Joint Occupational Health and Safety Committee – Safety Audit Tracking Report (Summer 2019) as information.

Carried

I - 1 Correspondence

Nil



J - 1 **Adjournment**

Moved by: C.A. Sloat

Seconded by: S. Gibson

THAT the meeting be adjourned at 8:46 p.m.

Carried

Board Chair, G. Anderson