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## MINUTES

**Present:** D. Dean, Board Chair, G. Anderson, R. Collver, B. Doyle, A. Felsky, J. Harris, J. Richardson, K. Sandy, C.A. Sloat, D. Sowers, T. Waldschmidt, A. Martindale (Student Trustee)

**Administration:** Director — B. Blancher; Superintendents – D. Abbey, W. Baker, L. De Vos, J. Gunn, A. Nesbitt, S. Sincerbox, L. Thompson; Recording Secretary - D. Fletcher

**Regrets:**

**Trustees:** M. Brown (Student Trustee)

**Administration:** Nil

**A – 1 Opening**

**(a) Roll Call**

The meeting was called to order by Chair, D. Dean at 6:30 p.m. for the purposes of conducting the In Camera Session.

**(b) Declaration of Conflict of Interest**

Nil.

**(c) In Camera Session**

Moved by: T. Waldschmidt

Seconded by: G. Anderson

THAT the Board move into In Camera Session to discuss personnel, legal and property matters at 6:30 p.m.

**Carried**

**(d) Welcome to Open Session**

The Public Session meeting was called to order by Chair, D. Dean at 7:15 p.m.

**(e) Agenda Additions/Deletions/Approval**



Moved by: G. Anderson  
Seconded by: K. Sandy  
THAT the Agenda be approved as printed.  
**Carried**

(f) **In Camera Report**

Moved by: C.A. Sloat  
Seconded by: D. Sowers  
THAT the Grand Erie District School Board approve Item C-1-a.  
**Carried**

Moved by: T. Waldschmidt  
Seconded by: J. Richardson  
THAT the Grand Erie District School Board approve Item C-1-b.  
**Carried**

Moved by: A. Felsky  
Seconded by: T. Waldschmidt  
THAT the Grand Erie District School Board approve C-1-c.  
**Carried**

Moved by: G. Anderson  
Seconded by: A. Felsky  
THAT the Grand Erie District School Board approve C-1-d.  
**Carried**

Moved by: D. Sowers  
Seconded by: R. Collver  
THAT the Grand Erie District School Board approve the applications for the Elementary Teacher's Self-Funded Leave Plan.  
**Carried**

Moved by: C.A. Sloat  
Seconded by: A. Felsky  
THAT the Grand Erie District School Board approve the applications for the Secondary Teacher's Self-Funded Leave Plan.  
**Carried**



Moved by: R. Collver

Seconded by: B. Doyle

THAT the Grand Erie District School Board approve the term appointment for .5 FTE Teacher Consultant of Special Education.

**Carried**

Moved by: D. Sowers

Seconded by: G. Anderson

THAT the Grand Erie District School Board approve the term appointment for 1.0 FTE Teacher Consultant of Special Education.

**Carried**

(g) **Memorials**

Nil.

(h) **Presentation – Student Recognition Awards**

The recognition program is Grand Erie District School Board's way to honour and celebrate students who have accomplished excellence in the areas of academics, athletics, and the arts, as well as excellence in the community. All recipients receive a certificate signed by B. Blancher and David Dean, Chair of the Board. Greg Anderson, Trustee and B. Blancher presented the certificates.

Three students from three different schools in Brant ventured to Toronto to share the stage with Cirque de Soleil and perform in the opening ceremony of the Pan Am Games last summer. Lexie Nagy of Centennial-Grand Woodlands School, Madison Golden of Cobblestone Elementary School, and Miciah Havens of Agnes G. Hodge Public School were selected from more than 500 dancers who tried out for the 133 spots. Lexie has been dancing since she was four years old and started to train at Carol Kitchens Dance Centre, but has since moved on to Pure Energy Performance. Madison dances at Dimensions Dance in Kitchener, on two teams – an intermediate competitive team and an intermediate/senior elite competitive team. Her favorite genres are jazz, ballet, lyrical, contemporary but she also likes hip hop, tap and acrobat. Miciah also had her start at Carol Kitchen Dance Centre at the age of 2, and is currently a full time competitive dancer there. Miciah has had a number of private lessons at a gymnastics academy to help keep fit and offer some cross training.



**Regular Board Meeting**  
May 30, 2016  
Education Centre, Board Room

Logan Donaldson, Grade 12, from Waterford District High School and his horse Homer took home the world Champion title in Breakaway Roping at the American Quarter Horse Youth Association World Championships last summer in Oklahoma City, Oklahoma. Logan also qualified in the top 10 in other events. Breakaway roping is an event in which a calf is released from a chute and a rider attempts to throw a lasso around its neck. Logan wasn't the only member of the family to attend the Championships last summer. His sister Bailey, Grade 10, placed 6th in cutting, cutting is an event where horse and rider are timed for separating an animal away from a herd.

Bryce Savage from Valley Heights Secondary School has had significant success in basketball foul shooting, winning for the past two years at school competitions, the Knights of Columbus District competitions and at regional competitions in the London area. Bryce is formally identified with multiple exceptionalities (he has autism and a developmental disability), making his accomplishments shine. He was also awarded the Council for Exceptional Children Student Achievement Award last year. Bryce and his family were unable to attend the Board meeting last month. He was presented with his certificate of recognition at school and a video was shared with trustees.

The recipients were congratulated by the trustees and responded to questions.

- (i) **Delegation**  
Nil.

**B – 1 Approval of Minutes**

- (a) **Regular Board – April 25, 2016**

Moved by: A. Felsky

Seconded by: D. Sowers

THAT the Minutes of the Regular Board Meeting, held April 25, 2016 be approved.

**Carried**

- (b) **Committee of the Whole No. 1 Board Meeting – May 2, 2016**

Moved by: J. Harris

Seconded by: G. Anderson

THAT the Minutes of the Committee of the Whole Board Meeting – May 2, 2016 be approved.

**Carried**



(c) **Special Board Meeting – May 2, 2016**

Moved by: D. Sowers

Seconded by: T. Waldschmidt

THAT the Minutes of the Special Board Meeting – May 2, 2016 be approved.

**Carried**

(d) **Committee of the Whole No. 2 Board Meeting – May 9, 2016**

Moved by: C.A. Sloat

Seconded by: J. Harris

THAT the Minutes of the Committee of the Whole Board Meeting – May 9, 2016 be approved.

**Carried**

D. Sowers left the meeting at 7:55p.m.

**C – 1 Director’s Report**

Presentation: Early Year Educator Team

Vicki Martin and Sonia Biehn are recipients of this year’s Frances Pleschuk Award. The pair work as the educator team in the Kindergarten room at Langton Public School. They have been working with young learners together for the past six years, making a powerful impact on the students they teach. The Frances Pleschuk Award recognizes educators or educator teams in Ontario who have made an exemplary contribution to the education of young children.

Presentation: Coding and Robotics in GEDSB Elementary Schools

Students in Grades 4 to 8 from five different elementary schools were challenged to swap the workbooks for robots and rely on each other to troubleshoot best practices. Ten students from Major Ballachey Public School, Prince Charles Public School, Houghton Public School, King George School and West Lynn Public School competed in a VEX Robotics Challenge on Wednesday, May 25, 2016. Each school was supplied 12 kits to build different robots to bring to the challenge. Their day started with completing various competitions including soccer and basketball.



The Director highlighted:

- Today's Family Early Learning and Child Care in partnership with the Grand Erie District School Board celebrated the Grand Opening of Lakewood Child Care Centre on May 26, 2016. The Honourable Liz Sandals, Minister of Education, was on hand to commemorate the official opening celebration
- Students from seven school boards in the London East Region joined Grand Erie for Leading Voices, a day of student leadership at Six Nations Polytechnic on Thursday, May 19, 2016. Key note speaker Pakesso Mukash started off the morning with his story as a Cree/Abenaki musician and activist. Students were invited to workshops that included Electroacoustic Music, Wampum Belt Teachings, Lacrosse Teachings, Onkwehon: we Organics and more. The afternoon concluded with a youth panel and future leadership planning
- Secondary school visits continued this month with visits to Hagersville Secondary School's hospitality class, Cayuga Secondary School's construction and drama classes, Delhi's Library and cosmetology class, Simcoe Composite School to deliver 25 year gifts to staff, Waterford's Art class and Dunnville Secondary School's co-op employer breakfast and community closet
- The inaugural secondary school Grand Erie Games was held on Wednesday, May 18 at Cayuga Secondary School. The Games were a fun-filled day for our Special Education Secondary Self Contained classes (Autism, Developmentally Delayed, and Multi-Handicapped students). The event began with an Opening Ceremony followed by individual and team events. The day ended with an awards ceremony and a dance.
- The next meeting for the South East Norfolk Accommodation Review Committee will be held on Tuesday May 31, 2016 at Walsh Public School at 7:00 p.m.
- The Council for Exceptional Children Annual Awards will be held on May 31 at Jean Vanier Catholic Elementary School in Brantford at 7:00 p.m. The awards will be presented in the following categories: Teacher of the Year Award, Paraprofessional Award, Student Award, Life Skills Student, Educational Leader, Business/Community Service, Community Volunteer, Warrener Parent Involvement, and Professional Support Services

C.A. Sloat was pleased to see that a number of student driven activities are happening in the Board to support Fort McMurray.

Moved by: T. Waldschmidt

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the Director's Report of May 30, 2016 as information.

**Carried**



**D – 1 Business Arising from Minutes and/or Previous Meetings**

B. Blancher highlighted the five Operating Plans presented to the Board in August. Superintendents provided evidence of progress and status updates for operating plans.

**(i) Environment – Safe and Inclusive Schools**

The Safe and Inclusive Schools Annual Operating Plan focuses on Bullying Prevention and Intervention, Equity and Inclusive Education and Safe and Inclusive Schools Committee.

W. Baker spoke to each area briefly and highlighted the equity awareness training and establishment of sub-groups, and the Safe and Inclusive Schools Committee monitoring equity issues within the Board such as gender neutral services; Rainbow Ball; religious accommodations; washroom signage, team logos; transitioning LGBTQ students and Syrian newcomers.

C. A. Sloat inquired about the status of cyber-safety and the collection of training for elementary and secondary schools, as noted in annual operating plan from August 2015. W. Baker explained that the team is looking into training for both students and teachers and hope to develop online resources (video). The training will be provided through a grant from Focus on Youth.

R. Collver inquired if students will be included in the LGBTQ Advisory group. W. Baker confirmed that is the plan.

R. Collver inquired who participates in the equity walks. W. Baker explained that everyone in the building is aware and is welcome, at this point only one school is involved; the goal is to increase participation in more schools.

A. Felsky commended the safe and inclusive schools committee on a great deal of trust that has been developed through work with community partners.

**(ii) Environment – Quality Accommodations**

The Quality Accommodations Annual Operating Plan focuses on Disaster Recovery Planning, Multi Year Capital Plan, Community Partnerships Enhanced, Capital Renewal, and Environmental Initiatives.

J. Gunn spoke to each area briefly and highlighted that a consultant has been hired to focus on Community Partnerships.

C. A. Sloat inquired if all school are utilizing the dashboard. J. Gunn explained that dashboard kits were provided to the schools who participated in the environmental youth symposium.



R. Collver inquired about the challenge around facility condition index. J. Gunn explained that other demands like supporting pupil accommodation reviews took precedent in the past year.

**(iii) Engagement – Community and Communications**

The Community and Communications Annual Operating Plan focuses on School Messenger Implementation, Refresh Visual Graphics Associated with the Multi-Year plan, Recognition Program, Public Health Protocol, and Partnerships.

B. Blancher spoke to each area briefly and highlighted the implementation of School Messenger as an effective way to communicate to parents. She explained that the Public Health Protocol is not yet finalized due to a request to delay by a community partner. L. Thompson further explained that the coterminous board is requesting more time to review specifics related to the religious component.

C. A. Sloat inquired about feedback about School Messenger and if we need to review parameters for School Messenger. D. Abbey responded that he has not received any negative feedback.

R. Collver suggested guidelines would be helpful for schools to understand when to appropriately use School messenger.

**(iv) Engagement – Parent Engagement**

The Parent Engagement Annual Operating Plan focuses on Grand Erie Parent Involvement Committee (GEPIC) Supporting School Councils, Tell Them from Me, and School Improvement Plans and Beyond the Cake Sale.

B. Blancher spoke to each area briefly and highlighted how the GEPIC Committee is looking for a different initiatives for the new school year.

R. Collver inquired if plan has been developed to help schools network, as found as suggestions in the surveys from school councils. B. Blancher explained that discussions have occurred at the GEPIC meetings and will be addressed in the new Annual Learning Plan.

R. Collver commended B. Blancher and S. McKillop for their hard work and enthusiasm on the School Council Orientation.





(v) **Engagement – Staff Engagement**

The Staff Engagement Annual Operating Plan focuses on Staff Leadership, Employee Relations, Succession Planning, and Staff Well Being.

S. Sincerbox spoke to each area briefly and highlighted the negotiations and implementation of the transition of the new collective agreements and Terms and Conditions for all of the Grand Erie bargaining units, and the implementation of the Staff Well Being Committee.

R. Collver inquired about aspiring staff and the leadership committee. S. Sincerbox referred to HR6 Principal/Vice Principal Selection Process and the planned increased of involvement of the superintendent and principal.

R. Collver inquired if HR6 will be shared for the board to see. S. Sincerbox explained that it will be brought in the fall.

D. Dean referred to a review of HR6 to ensure applicants have strong evidence in school based before they apply to lead a school.

C.A. Sloat inquired about Grand Erie healthy living habits. S. Sincerbox responded that the Staff Well Being Committee will be addressing that.

Moved by: G. Anderson

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Annual Operating Plans (2015-2016) as information.

**Carried**

**E – 1 Student Trustee’s Report**

A. Martindale reported that on May 28, 2016 Cayuga Secondary School hosted the second annual Grand Erie Special Olympics and invited students from every secondary school in our board. Over 45 students participated from Cayuga, Tollgate, Waterford, Paris and North Park.

The day involved an opening ceremony and games and activities such as soccer baseball, scooter hockey, bocce ball and face painting. The day concluded with a lunch, awards ceremony, closing ceremony and dance.



Moved by: B. Doyle

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the Student Trustee's Report of May 30, 2016 as information.

**Carried**

## F – 1 **Committee Report**

### (a) **Committee of the Whole No. 1 Board – May 2, 2016**

It was noted that Item #1 was approved at the Special Board Meeting on May 2, 2016 and is not required on this report.

Moved by: G. Anderson

Seconded by: K. Sandy

THAT the Grand Erie District School Board approve the Committee of the Whole No. 1 Board dated May 30, 2016 as follows (as amended):

#### **1. ~~In Camera Report~~**

~~THAT the Board ratify the Collective Agreement Settlement on local terms between the Grand Erie District School Board and the Ontario Secondary School Teachers' Federation Occasional Teachers' Bargaining Unit, for the period September 1, 2014 to August 31, 2017~~

#### **2. Truth and Reconciliation Commission Statements**

- i. THAT the Grand Erie District School Board approve the Truth and Reconciliation Commission Statements, as amended.
- ii. THAT the Grand Erie District School Board direct Senior Administration to develop a policy around the Truth and Reconciliation Commission Statements and to bring back to the Committee of the Whole No. 1 meeting in June 2016.

#### **3. Director's Report**

THAT the Grand Erie District School Board receive the Director's Report of May 2, 2016 as information.

#### **4. BL3 Annual Organizational Meeting**

THAT the Grand Erie District School approve Bylaw 3 – "Nomination and Annual Organizational Meeting, as amended.



## Regular Board Meeting

May 30, 2016

Education Centre, Board Room

5. **BL5 Board and Committee of the Whole Board Meetings – Rules of Procedure**  
THAT the Grand Erie District School Board THAT the Grand Erie District School Board approve Bylaw 5 – “Board and Committee of the Whole Board Meetings – Rules of Procedure”, as amended.
6. **BL15 Trustee Expenses**  
THAT the Grand Erie District School Board refer BL15 Trustee Expenses to the Committee of the Whole No. 1 meeting on June 6, 2016.
7. **FT5 Pupil Accommodation Reviews**  
THAT the Grand Erie District School Board forward FT5 – Pupil Accommodation Reviews be forwarded to all appropriate stakeholders for comment to be received by October 7, 2016.
8. **SO24 Copyright – Fair Dealing Guidelines**  
THAT the Grand Erie District School Board approve Policy SO24 - “Copyright-Fair Dealing Guidelines”.
9. **F101 Hospitality Expenses**  
THAT the Grand Erie District School Board forward Procedure F101 – Hospitality and Food Expenses to all appropriate stakeholders for comment to be received by October 7, 2016.
10. **FT116 Building Security and Access**  
THAT the Grand Erie District School Board forward Procedure FT116 – Building Security and Access to all appropriate stakeholders for comment to be received by October 7, 2016.
11. **P102 Business Procedures for Experiential Learning Program**  
THAT the Grand Erie District School Board forward Procedure P102 Procedures for Experiential Learning Program to all appropriate stakeholders for comment to be received by October 7, 2016.
12. **OPSBA Report**  
THAT the Grand Erie District School Board receive the OPSBA Report as information.
13. **Audit Committee – Whistle Blower Policy**  
That the Grand Erie District School Board direct Senior Administration to develop a Draft Whistle Blower policy with a report back to the Committee of the Whole Board Meeting in September 2016.



R. Collver requested that Recommendation No. 5 be separated from the main report.

A vote was taken on Recommendations No. 2-4 and 6-13.

**Carried**

Item #4 In Camera, the word “actions” should be removed in the third paragraph.

A vote was taken on Recommendation No. 5.

**Carried**

(b) **Committee of the Whole No. 2 Board – May 9, 2016**

Moved by: T. Waldschmidt

Seconded by: J. Harris

THAT the Grand Erie District School Board approve the Committee of the Whole No. 2 Board dated May 30, 2016 as follows:

**1. In Camera Report**

THAT the Grand Erie District School Board approve the Major Ballachey Community HUB Agreement between the Board and the Corporation of the City of Brantford.

**2. Delegation – H. Cartmel Re: Proposal to keep the Developmentally Delayed Program at North Park**

THAT the Grand Erie District School Board receive the delegation as information.

**3. 2016-2020 Multi-Year Plan Update**

THAT the Grand Erie District School Board approve the Multi-Year Strategic Plan 2016-2020.

**4. Ecole Fairview School Council – Request for Name Change of Coronation Public School**

i. THAT the Grand Erie District School Board rename the school previously known as Coronation to École Confédération

ii. THAT the Grand Erie District School Board disband the Renaming Committee at École Fairview.

**5. Director’s Report**

THAT the Grand Erie District School Board receive the Director’s Report of May 9, 2016 as information.



**6. 2016-2017 Committee/Board Meeting Schedule**

THAT the Grand Erie District School Board approve the 2016–17 Committee/Board Meeting Schedule, as amended.

**7. Allocation of Educational Assistants**

THAT the Grand Erie District School Board approve the allocation of 302 Educational Assistants, as outlined in the report “Allocation of Educational Assistants 2016- 2017”, pending final budget approval.

**8. Facility Partnerships – Annual Facility Status Report**

THAT the Grand Erie District School Board approve receive the Facility Partnerships Report as information.

**9. Student Senate Report**

THAT the Grand Erie District School Board receive the Student Senate Report (Minutes of April 19, 2016) as information.

**10. Student Trustee Selection**

THAT the Grand Erie District School Board receive the Student Senate’s report on the appointment of the following Student Trustees for 2016-17:

Grand Erie North:     Brett Newman  
Grand Erie South:     Elizabeth Marr

**11. Data Report – Learner Intervention Tracking for Excellence (LITE) – Referrals for Professional Services**

THAT the Grand Erie District School Board receive “Data Report – Learner Intervention Tracking for Excellence (LITE) – Referrals for Professional Services” as information.

**12. Levelled Literacy Intervention (LLI) and Empower Reading Report**

THAT the Grand Erie District School Board receive the Levelled Literacy Intervention and Empower Reading Report as information.

**13. Managing Information for Student Achievement (MISA) Update**

THAT the Grand Erie District School Board receive the MISA Update as information.

C.A. Sloat requested that Recommendation No. 3 be separated from the main report.

A vote was taken on Recommendations No. 1-2 and 4-13.



**Carried**

C.A. Sloat requested to divide for the vote for recommendation No.3

**Carried**

**G – 1 New Business**

**(a) Major Construction Update**

J. Gunn reported that there have been no changes to the status of the Coronation project since the last Major Construction update. The school is expected to be ready for the first day of school in September.

Moved by: T. Waldschmidt

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Major Construction Project Report as information.

**Carried**

**(b) OSPBA report**

C.A. Sloat referred to the report, and requested any suggestions or comments regarding the candidates should be forwarded to her prior to the OPSBA Annual General Meeting on June 9, 2016.

Moved by: R. Collver

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the OPSBA Report.

**Carried**

J. Gunn verbally reported that the Ministry of Education visited the following secondary schools to conduct an audit on enrolment: Dunnville Secondary School, Grand Erie Learning Alternatives (GELA), and North Park Collegiate (NPC).

The provincial audit team is focusing on alternative education programs. During the audit, the issue of modular instruction was raised and whether it is seen as a regular day school or independent learning. The finance branch of the Ministry sees enrolment differently than the Curriculum and Academic branch of the Ministry (I.e.: Turning Point and



Alternative Ed). Other issues addressed were attendance procedures and tracking students beyond 15 days.

Moved by: T. Waldschmidt

Seconded by: C. A. Sloat

THAT the Grand Erie District School Board receive the verbal Enrolment Audit update as information.

**Carried**

**H – 1 Other Business**

**(a) Summary of Accounts – April 2016**

Presented as printed.

Moved by: J. Harris

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of April 2016 in the amount of \$9,538,869.11 as information.

**Carried**

**(b) Joint Occupational Health and Safety Committee Minutes – April 21, 2016**

Presented as printed.

Moved by: C.A. Sloat

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the “Joint Occupational Health and Safety Committee Minutes – April 21, 2016” as information.

**Carried**

**(d) Special Education Advisory Committee Minutes – April 7, 2016**

Presented as printed.



Moved by: G. Anderson

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the "Special Education Advisory Committee Minutes – April 7, 2016" as information.

**Carried**

(e) **Audit Committee Minutes – May 3, 2016**

D. Dean noted that agenda format should be revised from "absent" to "**Regrets**".

Moved by: J. Harris

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive the Draft "Audit Committee Minutes – May 3, 2016" as information.

**Carried**

(f) **Compensatory Education Steering Committee Minutes – April 28, 2016**

G. Anderson reiterated his concern about the attendance of committee members and inquired if the committee is too large.

Moved by: A. Felsky

Seconded by: K. Sandy

THAT the Grand Erie District School Board receive the "Compensatory Education Steering Committee Minutes – April 28, 2016" as information.

**Carried**

I – 1 **Correspondence**

(a) **Thames Valley District School Board**

Moved by: T. Waldschmidt

Seconded by: A. Felsky

THAT the Grand Erie District School Board received Correspondence as information.

**Carried**

(b) **Ontario Federation of School Athletic Associations (OFFSA)**

J – 1 **Adjournment**





**Regular Board Meeting**  
May 30, 2016  
Education Centre, Board Room

Moved by: C.A. Sloat  
Seconded by: J. Harris  
THAT the meeting be adjourned at 9:21 p.m.  
**Carried**

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Board Chair, David Dean