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## MINUTES

**Present:** C.A. Sloat, Board Chair, R. Collver, D. Dean, B. Doyle, A. Felsky, J. Harris, J. Richardson, K. Sandy, D. Sowers, T. Waldschmidt, M. Brown (Student Trustee), E. Creed (Student Trustee)

**Administration:** Director — J. Forbeck; Superintendents – D. Abbey, B. Blancher, J. Gunn, M. McDonald, A. Nesbitt, S. Sincerbox; Recording Secretary — D. Fletcher

**Regrets:**

**Trustees:** G. Anderson

**Administration:** W. Baker

**A – 1 Opening**

**(a) Roll Call**

The meeting was called to order by Chair, C.A. Sloat at 6:30 p.m. for the purposes of conducting the In Camera Session.

**(b) Declaration of Conflict of Interest**

Nil.

**(c) In Camera Session**

Moved by: T. Waldschmidt

Seconded by: B. Doyle

THAT the Board move into In Camera Session to discuss personnel, legal and property matters at 6:30 p.m.

**Carried**

Open Session reconvened at 6:30 p.m.

**(d) Welcome to Open Session**

The Public Session meeting was called to order by Chair, C.A. Sloat, at 7:26 p.m.



(e) **Agenda Additions/Deletions/Approval**

The Director's Report will be presented after B-1-c.

Moved by: J. Harris

Seconded by: R. Collver

THAT the Agenda be approved as printed.

**Carried**

(f) **In Camera Report**

Moved by: A. Felsky

Seconded by: D. Dean

THAT the recommendation for Adding to the Replacement/Casual Principal and Vice-Principal List be approved.

**Carried**

(g) **Memorial – Nancy Best, Facilities Department**

The memorial statement was read by B. Doyle.

(h) **Presentations**

Nil.

(i) **Delegations**

Nil.

**B – 1 Approval of Minutes**

(a) **Regular Board Meeting – January 26, 2015**

Moved by: D. Dean

Seconded by: R. Collver

THAT the Minutes of the Regular Board Meeting, held January 26, 2015 be approved.

**Carried**



(b) **Committee of the Whole No. 1 – February 2, 2015**

Moved by: B. Doyle

Seconded by: J. Richardson

THAT the Minutes of the Committee of the Whole No. 1 Meeting, held February 2, 2015, be approved.

**Carried**

(c) **Committee of the Whole No. 2 – February 9, 2015**

Moved by: A. Felsky

Seconded by: T. Waldschmidt

THAT the Minutes of the Committee of the Whole No. 2 Meeting, held February 9, 2015, be approved.

**Carried**

The Director's Report was presented at this time.

**C – 1 Business Arising from Minutes and/or Previous Meetings**

(a) **Board Improvement Plan for Student Achievement Mid-Year Update (September 29, 2014)**

The Board Improvement Plan for Student Achievement (BIPSA) Mid-Year Update and 2014-2015 Elementary Program Initiatives by School was presented. Appendix D – Director's Data Report was reviewed to show 2014-2015 Credit Accumulation Semester 1 and 2014-2015 Term 1 Report Card for Level 3-4.

B. Blancher presented the strategies and progress made to date for elementary schools. She reviewed the following presentation slides:

Literacy:

- Goals for Improvement
- Pillar Slide: Improve Early Primary Students' Oral Language and Literacy Skills
- Fully Implement Comprehensive Literacy in Elementary Classrooms
- System Implementation and Monitoring (SIM)



Mathematics:

- Goals for Improvement
- Pillar Slide: Improve Achievement in Grades 3-8 Mathematics
- SSI Junior/Intermediate
- System Implementation and Monitoring (SIM)

R. Collver inquired if similar trends of improvement on Term 1 Report Card L3-4 are also seen in EQAO results. B. Blancher explained that on term 2 report card results for Reading last year 64% of our grade 3 students achieved L3-4 compared to EQAO results of 61% whereas 65% of our grade 6 students achieved L3-4 on term 2 report cards but 73% of our grade 6 students achieved L3-4 on EQAO. There are similar trends in Writing. She referred to term 2 last year and compared results of provincial standards met and EQAO results. B. Blancher was optimistic that report cards would reflect improvements in marks.

A. Nesbitt presented the strategies and progress made to date for Student Success/Secondary Program. He reviewed the following presentation slides:

Credit Accumulation:

- Goals for Improvement
- Pillar Slide: Improve in Areas of Credit Accumulation grade 9, 10, 11
- Creating Pathways to Success – Individual Pathway Plan (IPP)

Grades 9-12 Mathematics:

- Goals for Improvement
- Pillar Slide: Improve achievement in grades 9-12 mathematics
- School Support Initiative (SSI) Projects

Literacy:

- Goals for Improvement
- Improve Achievement in Literacy to Support Credit Accumulation and Graduation Rates
- Literacy Support Plan
- Literacy Support Plan – Pre-assessment Data



D. Dean asked for clarification about graphic text selections and information text selections. A. Nesbitt explained an example of graphic text would include a diagram of a football stadium and it would require the student to use a scale, compass, symbols etc. An example of information text would include a manual that describes how to use a device.

Mathematics (Grade 3-8):

- Goals for Improvement
- Improve Achievement in Grades 3-8 Mathematics
- Cross-Panel Resource for Math (CPR-M)

D. Dean inquired about proportional learning and if it leans heavily on multiplication and division. A. Nesbitt agreed that it was asked if a student can effectively reason proportionately if they cannot perform simple math facts in their mind. Balance should include both the ability to reason and problem solve. By grade 10 in the academic stream a student will need to effectively do both or they will have a difficult time having success in grade 11 university stream mathematics.

D. Dean felt that emphasis on reaching that balance should focus more on the math facts. A. Nesbitt agreed that there has been a discussion related to that issue and there needs to be balance between the memorization and students having the ability to problem solve and reason.

A. Felsky thanked the team for providing a complex report in a thorough way. She inquired how do we take into account students who may be changing the way they identify. A. Nesbitt explained that we identify the student the same way they would identify themselves.

J. Forbeck explained that FNMI students are looked at as a subset of students in the BIPSA plan and presented the collaborative inquiry for First Nation Métis Inuit (FNMI). He further explained a marker student and reviewed the following presentation slide:

- FNMI Learning Opportunities

S. Sincerbox presented the strategies and progress made to date for “Learning for All” Program. He reviewed the following presentation slides:

- Professional Development for educators on the evidence-based instructional practices in Learning for All (2011) in order to meet the diverse needs of learners
- Special Education Areas of Focus 2014-2015
- Current Status: Support for the Development, Implementation and Monitoring of Effective and Accountable Individual Education Plans



D. Dean stated that significant strides have been made in FNMI and Special Education in the last few years to help vulnerable students.

C.A. Sloat acknowledged the staff members and their hard work in developing this report.

Moved by: B. Doyle

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the report on the Board Improvement Plan for Student Achievement Mid-Year Updates as information.

**Carried**

#### **D – 1 Director's Report**

The Director highlighted:

- Grand Erie's Outstanding Principal, Grant McKinnell, will be honoured at a Gala in Toronto on Tuesday, February 24, 2015
- Pink Shirt Day will be celebrated on Wednesday, February 25, 2015
- Social Media/Digital Citizenship Panel Discussion with Norfolk OPP Constable Ed Sanchuk and Manager of Communications and Community Relations Shawn McKillop will be held on Pink Shirt Day at Waterford District High School Wednesday, February 25, 2015
- Equity Speakers Series: Exploring Equity Through the Arts with Hannah Beach will be held at Joseph Brant Learning Centre on Wednesday, February 25, 2015
- Sears Drama Regional Festival will be held at Brantford Collegiate Institute from Monday, February 23 – Friday February 27, 2015
- Health4U- Health Fair at Grand Erie Learning Alternatives (GELA), 365 Rawdon Street will be held on Wednesday, February 25, 2015
- Black History Month Celebrations with Michael Tobey will be held at Hagersville Elementary on Thursday, February 26, 2015
- Annaleise Carr will be at Rainham Central School on Thursday, February 26, 2015  
Harmony Movement will be held at Cayuga Secondary School on Thursday February 26-Friday February 27, 2015
- Health and Physical Education Curriculum: The Health and Physical Education Curriculum was released on February 23. Senior Administration and program teams will spend some time understanding and learning the new material. The Ministry of Education will offer training in the spring with the expectation that the Curriculum will be ready for September. As with all new curriculum, Grand Erie is learning what is new in the document and will keep the best interest of our students, parents, and community in mind



Presentation – Minecraft

D. Abbey introduced Jeff Dumoulin, Dustin Carson and Dominic (Lakewood Elementary student).

Dustin Carson, Grade 8 teacher at Lakewood Elementary, is bringing engagement to the classroom with the use of Minecraft. Using this crafting-sandbox type game, D. Carson has taken his traditional classroom lessons and created something fun with the technology provided to him. Through game-based learning, his students are engaging and making a number of cross curricular connections while playing a familiar game.

Under the Teacher Learning and Leadership Program guidelines, D. Carson has been helping other teachers in Grand Erie meet different learning goals and help implement a new teaching style through the use of Minecraft. On May 20, D. Carson will host a student and teacher conference at Joseph Brant Learning Centre to celebrate the successes of this project. Participants will have the opportunity to share their experiences, and learn how to implement Minecraft into their classrooms.

Moved by: T. Waldschmidt

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the Director's Report of February 23, 2015 as information.

**Carried**

**E – 1 Student Trustee Report**

E. Creed reported that she has been involved for the last four years with the Sears Drama Festival. The festival has been running for 69 years and celebrates the skills of dramatic arts students.

M. Brown is attending an Ontario Student Trustee Association conference in Ottawa at the end of February and will be provide a report after the conference.

Moved by: T. Waldschmidt

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the Student Trustee's Report of February 23, 2015 as information.

**Carried**



F – 1 **Committee Report**

(a) **Committee of the Whole No. 1 – February 2, 2015**

Moved by: A. Felsky

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve the Committee of the Whole No. 1 Report dated February 2, 2015 as follows:

1. **In Camera Report**

THAT the resignation of John Forbeck, Director of Education, for the purpose of retirement, effective the end of the day on August 31, 2015, be accepted with regret.

2. **Director's Report**

THAT the Grand Erie District School Board receive the Director's Report of February 2, 2015 as information.

3. **BL38 Capital Expenditure Financing: Vehicle Purchases**

THAT the Grand Erie District School Board rescind Bylaw 38 – "Capital Expenditure Financing: Vehicle Purchases".

4. **F1 Exclusive Suppliers: Food Service & Vending Machines in Schools**

THAT the Grand Erie District School Board forward Policy F1 – "Exclusive Suppliers: Food Service & Vending Machines in Schools" to all appropriate stakeholders for comment to be received by May 1, 2015.

5. **F3 Capital Related Funding and Community Donations**

THAT the Grand Erie District School Board forward Policy F3 – "Capital Related Fundraising and Community Donations" to all appropriate stakeholders for comment to be received by May 1, 2015.

6. **HR9 Hiring, Supervision and Placement of a Family Member**

THAT the Grand Erie District School Board forward Policy HR9 - "Hiring, Supervision and Placement of a Family Member" to all appropriate stakeholders for comment to be received by May 1, 2015.





7. **SO6 Student Suspensions**  
THAT the Grand Erie District School Board forward Policy SO6 - "Student Suspensions" to all appropriate stakeholders for comment to be received by May 1, 2015.
8. **FT6 Student Transportation**  
THAT the Grand Erie District School Board approve Policy FT6 – "Student Transportation".
9. **FT7 Inclement Weather**  
THAT the Grand Erie District School Board approve Policy FT7 – "Inclement Weather".
10. **SO7 Student Expulsions**  
THAT the Grand Erie District School Board approve Policy SO7 - "Student Expulsions".
11. **FT12 Courtesy Transportation**  
THAT the Grand Erie District School Board rescind Policy FT12 – "Courtesy Transportation".
12. **HR108 Police Record Checks for Employees**  
THAT the Grand Erie District School Board forward Administrative Procedure #HR108 — "Police Record Checks for Employees" to all appropriate stakeholders for comment to be received by May 1, 2015.
13. **SO110 Weapons**  
THAT the Grand Erie District School Board rescind Administrative Procedure SO110 — "Weapons".
14. **SO116 Pupil Return from Absence**  
THAT the Grand Erie District School Board forward Administrative Procedure SO116 — "Pupil's Return from Absence" to all appropriate stakeholders for comment to be received by May 1, 2015.



15. **HR106 Board Employees – Inclement Weather**  
THAT the Grand Erie District School Board rescind Administrative Procedure HR106 – “Board Employees – Inclement Weather”.
16. **SO128 Student Expulsions**  
THAT the Grand Erie District School Board rescind Administrative Procedure SO128 – “Student Expulsions”.
17. **Approval of Lakewood Daycare**  
THAT the Grand Erie District School Board approve the plans for renovation of space at Lakewood Elementary School to accommodate a Child Care facility and direct Administration to prepare and release tender documents for the completion of the renovation project work.
18. **Correspondence**  
THAT the Grand Erie District School Board receive the correspondence as information.

**Carried**

C.A. Sloat raised the question of FT7 Inclement Weather and if the number is accurate of 25% of students showing up on no-bus school open day? J. Gunn explained it would be a minimal amount due to many schools located in rural areas but would look into what other boards do.

R. Collver inquired about the approval of the Lakewood daycare and if they are leasing outdoor and kitchen space. J. Gunn confirmed they would be using those areas and the lease will be amended to reflect the kitchen space only as we never lease any outdoor space to tenant.

(b) **Committee of the Whole No. 2 – February 9, 2015**

Moved by: B. Doyle

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve the Committee of the Whole No. 2 Report dated February 9, 2015 as follows:



1. **Educational Technology Initiative Evaluation**  
THAT the Grand Erie District School Board receive the Educational Technology Initiative Evaluation as information.
2. **Draft Proposed School Year Calendar 2015-2016**  
THAT the Grand Erie District School Board approve the calendars recommended by the School Year Calendar Committee in the report "School year Calendars 2015-16".
3. **Employee Assistance Program Annual Report (HR112)**  
THAT the Grand Erie District School Board receive the Employee Assistance Program Report, 2013-2014 as information.
4. **Public Meeting Schedule for Special Education Annual Review**  
THAT the Grand Erie District School Board receive the report "Public Meeting Schedule for Special Education Annual Review" as information.

**Carried**

**G – 1 New Business**

**(a) Workforce Report**

M. McDonald explained that this report is the second of three to come to the Board, with the other two reports in November (2014) and April (2015). The report shows totals by employee group/position, relative to the budget and also includes retirement and resignation names.

He referred to changes made since November 2014.

Secondary included three sections added (Hagersville Secondary School) for two sections from EPO grant to deal with FNMI students in care, and the other section came through FNMI budget for one section of hospitality for the specialist high skills major.



Moved by: R. Collver

Seconded by: D. Sowers

THAT the Grand Erie District School Board approve the Workforce Report with data as of January 31, 2015.

**Carried**

**H – 1 Other Business**

**(a) Summary of Accounts — January 2015**

Presented as printed.

Moved by: R. Collver

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of January 2015, in the amount of \$9,663,964.09 as information.

**Carried**

**(b) Joint Occupational Health and Safety Committee Minutes - January 15, 2015**

Presented as printed.

Moved by: D. Sowers

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the “Joint Occupational Health and Safety Committee Minutes – January 15, 2015” as information.

**Carried**

**(c) Special Education Advisory Committee Minutes – December 4, 2014**

Presented as printed.

Moved by: T. Waldschmidt

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the “Special Education Advisory Committee Minutes – December 4, 2014” as information.

**Carried**



(d) **Special Education Advisory Committee Minutes – January 22, 2014**

Presented as printed.

Moved by: B. Doyle

Seconded by: A. Felsky

THAT the Grand Erie District School Board receive the “Special Education Advisory Committee Minutes – January 22, 2015” as information.

**Carried**

(e) **Native Advisory Committee Minutes – October 21, 2014**

Presented as printed.

Moved by: D. Dean

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the “Special Education Advisory Committee Minutes – October 21, 2014” as information.

**Carried**

(f) **Native Advisory Committee Minutes – November 11, 2014**

Presented as printed.

Moved by: B. Doyle

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the “Special Education Advisory Committee Minutes – November 11, 2014” as information.

**Carried**

(g) **Grand Erie Parent Involvement Committee Minutes – November 27, 2014**

Moved by: T. Waldschmidt

Seconded by: J. Harris

THAT the Grand Erie District School Board receive the “Grand Erie Parent Involvement Committee Minutes – November 27, 2014” as information.

**Carried**



(h) **Communications and Engagement Minutes – January 19, 2015**

J. Forbeck referred to the Recognition Program that will recognizes others who have done something extraordinary.

Moved by: D. Dean

Seconded by: J. Harris

THAT the Grand Erie District School Board receive the “Communications and Engagement Minutes – January 19, 2015” as information.

**Carried**

(i) **OPSBA Report**

C.A. Sloat referred to summary of PES held January 2015 and Board of Director’s meeting held February, 2015

Moved by: B. Doyle

Seconded by: J. Harris

THAT the Grand Erie District School Board receive the OPSBA Report as information.

**Carried**

I – 1 **Correspondence**

Nil.

Moved by: T. Waldschmidt

Seconded by: R. Collver

THAT the Board move into In Camera Session to discuss Personnel Matters at 9:13 p.m.

**Carried**

J – 1 **Adjournment**

Moved by: R. Collver

Seconded by: J. Richardson

THAT the meeting be adjourned at 9:38 p.m.

**Carried**

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Board Chair, Carol Ann Sloat