



MINUTES

Present: D. Dean, Board Chair, G. Anderson, R. Collver, B. Doyle, A. Felsky, J. Harris, J. Richardson, K. Sandy, C.A. Sloat, D. Sowers, T. Waldschmidt, B. Newman (Student Trustee)

Administration: Director - B. Blancher; Superintendents – D. Abbey, W. Baker, L. De Vos, J. Gunn, D. Martins, Sincerbox, L. Thompson; Recording Secretary – L. Kay

Regrets:

Trustees: E. Marr (Student Trustee)

Administration: Nil.

A – 1 **Opening**

(a) **Roll Call**

The meeting was called to order by Chair, D. Dean at 6:30 p.m. for the purposes of conducting the In Camera Session.

(b) **Declaration of Conflict of Interest** Nil.

(c) **In Camera Session**

Moved by: R. Collver

Seconded by: T. Waldschmidt

THAT the Board move into In Camera Session to discuss personnel and legal matters at 6:30 p.m.

Carried

(d) **Welcome to Open Session**

The Public Session meeting was called to order by Chair, D. Dean at 7:17 p.m.

(e) **Memorial**

Nil.



(f) **Agenda Additions/Deletions/Approval**

Moved by: C. A. Sloat
Seconded by: B. Doyle
THAT the Agenda be approved as printed.
Carried

(g) **In Camera Report**

Moved by: C. A. Sloat
Seconded by: B. Doyle
THAT the Grand Erie District School Board approve the Term Appointment for Acting Teacher Consultant – Special Education from January 16 to June 30, 2017
Carried

Moved by: G. Anderson
Seconded by: D. Sowers
THAT the Grand Erie District School Board approve the recommendation to add to the Replacement/Casual Principal and Vice-Principal List, effective immediately.
Carried

Moved by: G. Anderson
Seconded by: A. Felsky
THAT the Grand Erie District School Board approve the early hiring of Superintendent of Business to allow for a smooth transition.
Carried

(i) **Presentations**

(i) **United Way**

Representatives from Brant United Way and Haldimand-Norfolk United Way were in attendance to do a cheque presentation to celebrate the Grand Erie District School Board total contribution to the 2016 United Way Campaign. Grand Erie raised \$49,683 and received recognition for 100% school and site participation in Brant and 86% school and site participation in Haldimand and Norfolk.



(ii) **Student Recognition Awards**

The recognition program is Grand Erie District School Board's way to honour and celebrate students who have accomplished excellence in the areas of academics, athletics, and the arts, as well as excellence in the community. All recipients receive a certificate signed by B. Blancher and D. Dean, Chair of the Board. Trustee Richardson and Director Blancher presented the certificates to those recipients present.

Zach Thomas from Paris District High School participated last summer in the sport rugby with the Canadian Rugby League Association's Under-17 team, a feat achieved through a commitment to excellence he consistently demonstrates. Being selected for the Under -17 team gave Zach exposure to international competition, travelling to Jamaica where the Canadians defeated the Jamaican national team, adjusting to new set of rules and a level of play they'd never experienced before. Beyond athleticism, rugby has been an outlet for Zach's sense of responsibility, perseverance and integrity.

Weibin (Benny) Liu from Pauline Johnson Collegiate and Vocational School immigrated to Canada three years ago, and spoke very little English as this time – an experience that was lonely and isolating. It gave him a unique understanding of the experiences and struggles of others. He joined the YMCA Youth Fusion, and soon made it his mission to help other newcomer youth while he continued to learn himself. His aim was to improve experiences for new Canadians to the area, building understanding and awareness to prevent feelings of isolation and instances of bullying. Last Fall, Benny received the well-deserved honour of a nomination for the YMCA Peace Medal for his community-building work. He is a role model of compassion, cooperation, and inclusiveness.

Ryan McCulligh from Waterford Public School is one of the younger members of the Delhi Pop n' Jay Men's Archery team; in fact, most of his teammates are adults while he is in Grade 7. It was Ryan's skill that led the team to victory last spring at the national championship, bringing home the top trophy for their merit. This was no small feat, and is a testament to the maturity, perseverance, and cooperation Ryan exhibits. Archery is its own lesson in physics, coordination, and precision, and Ryan is right on the mark.

The recipients were congratulated by the trustees and responded to questions and comments.

(j) **Delegation**

Nil.



B – 1 Approval of Minutes

(a) Inaugural Board Meeting – December 12, 2016

R. Collver asked if a decision has been made regarding the Safe and Inclusive Schools Committee moving to a Standing Committee. B. Blancher responded that this item has not yet been discussed but a decision will be made soon and communicated to Trustees.

Moved by: D. Sowers

Seconded by: C.A. Sloat

THAT the Minutes of the Inaugural Board Meeting, held December 12, 2016 be approved.

Carried

(b) Committee of the Whole Board – January 16, 2017

D. Dean requested the minutes be amended to reflect the following wording to item B-1-a, second paragraph, second sentence:

“D. Dean listed the representatives from NPC who provided input.”

Moved by: J. Harris

Seconded by: T. Waldschmidt

THAT the Minutes of the Committee of the Whole Board Meeting, held January 16, 2017 be approved, as amended.

Carried

C – 1 Business Arising from Minutes and/or Previous Meetings

Nil.

D – 1 Director’s Report

Camp SAIL

B. Blancher provided a high level overview regarding Camp SAIL (Summer Adventures in Learning) a literacy and numeracy camp designed to promote ongoing learning over the summer holidays. Superintendent De Vos introduced Robin Callens, Elementary Coordinator, who reviewed a presentation of highlights from the 2016 program.

The Director Highlighted:

- Josiah VanWyngaarden, a Pauline Johnson Collegiate student has been accepted to Harvard University
- Secondary Semester one exams have started, Semester Two to begin on February 6, 2017



- February is Black History Month
- Memo received from Deputy Ministry of Education regarding the need for school boards to review school logos and mascots to ensure that they are not offensive to Indigenous peoples and noted that Grand Erie has two schools that are reviewing their mascots and logos.
- The Director will be attending an opening reception for Walking Together at the Woodland Cultural Centre in Brantford on Saturday February 4 at noon. Walking Together is work produced by eleven Indigenous students from Pauline Johnson Collegiate and Vocational School.
- The Director provided a statement about the tragic event in Quebec City.

Trustee Felsky noted that a solidarity walk will take place in Brantford on Saturday, February 4 in support of the Quebec victims. It will begin at 2 pm from Victoria park.

Moved by: R. Collver

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the Director's Report of January 30, 2017 as information.

Carried

E – 1 Student Trustees' Report

B. Newman provided a verbal report that highlighted the efforts from some schools that have adopted to bringing in therapy dogs during exams to help student relieve stress during this time.

Moved by: C.A. Sloat

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Student Trustees' Report of January 30, 2017 as information.

Carried

F -1 Committee Report

(a) Committee of the Whole Board – January 16, 2017

Moved by: J. Harris

Seconded by: K. Sandy

THAT the Grand Erie District School Board approve the Committee of the Whole Board dated January 16, 2017 as follows:

1. Naming of Field at North Park Collegiate

THAT the Grand Erie District School Board approve the naming of the new artificial turf field and track located at North Park Collegiate as "Bisons Alumni North Park Sports Complex".



2. Director's Report

THAT the Grand Erie District School Board receive the Director's Report of January 16, 2017 as information.

3. Schedule of Pre-Budget Consultation Meetings

THAT the Grand Erie District School Board set the dates for Pre-Budget Consultation Meetings as follows:

1. February 8, 2017; and
2. February 22, 2017.

4. Food Services Contract

THAT the Grand Erie District School Board approve the extension of the Food Services Agreement with Compass Group for a two-year term ending July 31, 2019.

5. Contract Award – 2017-72-T Phase 2 LED Lighting Replacements at Various Locations

THAT the Grand Erie District School Board approve the award of the contract for LED Lighting Replacements to ProQuip International in the amount of \$590,342.10 plus HST plus the costs of ballasts as required.

6. Category III Trips

THAT the Grand Erie District School Board receive Category III Trips as information.

7. Enrolment vs Capacity by School Report

THAT the Grand Erie District School Board receive the report Enrolment vs Capacity as information.

8. GELA Annual Report

THAT the Grand Erie District School Board receive the Grand Erie Learning Alternatives (GELA) & Continuing Education Report as information.

9. Transition Committee for Anna Melick Memorial School

THAT the Grand Erie District School Board approve the establishment of a Transition Committee for Anna Melick Memorial School.

10. BL 11 Delegations

THAT the Grand Erie District School Board approve Bylaw 11 – Delegations.

11. BL 15 Trustee Expenses

THAT the Grand Erie District School Board approve Bylaw 15 – Trustee Expenses.

12. BL 33 Borrowing Bylaw re: Financing Capital Projects

THAT the Grand Erie District School Board rescind Bylaw 33 – Borrowing Bylaw re: Financing Capital Projects.



13. SO8 Community Partnerships

THAT the Grand Erie District School Board forward Policy SO8 – Community Partnerships to all appropriate stakeholders for comment to be received by April 7, 2017.

14. SO10 Bullying

THAT the Grand Erie District School Board forward Policy SO10 - Bullying Prevention and Intervention to all appropriate stakeholders for comment to be received by April 7, 2017.

15. SO11 Progressive Discipline and Promoting Positive Student Behavior

THAT the Grand Erie District School Board forward Policy SO11- Progressive Discipline and Promoting Positive Student Behaviour to all appropriate stakeholders for comment to be received by April 7, 2017.

16. HR6 Principal/Vice-Principal Selection Process

THAT the Grand Erie District School Board approve Policy HR6 - Principal/Vice Principal Selection Process.

17. HR7 Replacement of Casual Principal/Vice Principal

THAT the Grand Erie District School Board approve Policy HR7- Replacement/ Casual Principal/Vice Principal Selection Process.

18. P2 Honoring Indigenous, History Cultures and Traditions

THAT the Grand Erie District School Board approve P2 – Honouring Indigenous History Cultures and Traditions, as amended.

19. HR120 Communicable Diseases

THAT the Grand Erie District School Board forward Administrative Procedure HR120 - Communicable Diseases to all appropriate stakeholders for comment to be received by April 7, 2017.

20. SO134 Website Requirements

THAT the Grand Erie District School Board forward Procedure SO134 - Website Requirements to all appropriate stakeholders for comment to be received by April 7, 2017.

21. FT104 Reporting of Vandalism

THAT the Grand Erie District School Board receive Procedure FT104 – Reporting of Vandalism as information.

22. FT111 School Initiated Facility Upgrade

THAT the Grand Erie District School Board receive Procedure FT111 – School Initiated Facility Upgrades as information.

23. HR101 Fragrance/Scent-Safe Workplace

THAT the Grand Erie District School Board receive Procedure HR101 – Fragrance/Scent-Safe Workplace as information.



24. HR113 Teacher Performance Appraisal

THAT the Grand Erie District School Board receive Procedure HR 113 – Teacher Performance Appraisal as information.

25. HR122 Cellular Telephones

THAT the Grand Erie District School Board receive Procedure HR122 – Cellular Telephone as information, as amended.

26. SO133 Signing Authority

THAT the Grand Erie District School Board receive Procedure SO133 – Signing Authorities or Short Term Agreements as information.

27. Correspondence

THAT the Grand Erie District School Board receive correspondence as information.

G – 1 New Business

(a) Major Construction Update (FT2)

J. Gunn presented a status update for the 2016-17 Major Construction Projects which consisted of:

- Thompson Creek Addition – Four (4) new classrooms to facilitate consolidation of Anna Melick Memorial school.
- Fairview Avenue Redevelopment – Construction of a new elementary school to accommodate the consolidation of Fairview Avenue PS and Grandview Central PS.

Moved by: J. Richardson

Seconded by: A. Felsky

THAT the Grand Erie District School Board receive the Major Construction Report as information.

Carried

(b) Quarterly Budget Report

J. Gunn reviewed the Quarterly Budget report.

Moved by: D. Sowers

Seconded by: J. Harris

THAT the Grand Erie District School Board receive the Quarterly Budget Report for the three months ended November 30, 2016 as information.

Carried



(c) **Proponent Award – Prime Design Consultant Services - New Construction at Fairview Ave School, Dunnville**

J. Gunn presented the report as information and for consideration of approval at the February 13th meeting. Request for Proposals 2017-107-RFP was completed. Eleven (11) proposals were received, all proposals were evaluated through Step 1. Seven (7) Proponents met or exceeded the Benchmark of 75% in Step 1 and the team shortlisted to four (4) Proponents to move onto Step 3. Final recommended proponent is Salter Pilon Architecture Inc.

J. Richardson suggested the Board move ahead with the approval as there is no reason to delay until February 13, 2017.

Moved by: J. Richardson

Seconded by: B. Doyle

THAT the Grand Erie District School Board approve the award for Prime Design Consultant Services for the new school construction at Fairview Avenue School site, Dunnville, as set out in Request for Proposal 2017-107 RFP to Salter Pilon Architecture Inc. in the amount of \$487,750.00 + HST or 5.75% of the final construction budget.

Carried

H – 1 **Other Business**

(a) **Summary of Accounts – December 2016**

Presented as printed.

Moved by: J. Harris

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of December 2016 in the amount of \$ 9,948,898.62 as information.

Carried

(b) **Special Education Advisory Committee Minutes – November 3, 2016**

Presented as printed.

Moved by: J. Harris

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the “Special Education Advisory Committee Minutes – November 3, 2016” as information.

Carried



(c) **Special Education Advisory Committee Minutes – December 8, 2016**

Presented as printed.

Moved by: R. Collver

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the “Special Education Advisory Committee Minutes – December 8, 2016” as information.

Carried

(d) **Joint Occupational Health & Safety Committee Minutes – December 15, 2016**

Presented as printed. J. Gunn noted that the Ministry of Labour has sent a memo indicating they are reviewing and reconsidering the permissions for multi-workplace Joint Occupational Health and Safety Committees. The memo stated that our multi-workplace Joint Occupational Health and Safety Committees will be revoked as of January 2018. We will be advising the Ministry of our intention to apply to continue with a multi-workplace Joint Occupational Health and Safety Committees.

Moved by: J. Harris

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the “Joint Occupational Health and Safety Committee Minutes – December 15, 2016” as information.

Carried

(e) **Native Advisory Committee Minutes – November 15, 2016**

Presented as printed. K. Sandy noted regrets are missing from the minutes.

Moved by: C.A. Sloat

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the “Native Advisory Committee Minutes – November 15, 2016” as information.

Carried



(f) **Student Senate Minutes – December 8, 2016**

Presented as printed.

Moved by: T. Waldschmidt

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the “Student Senate Minutes – December 8, 2016” as information.

Carried

I – 1 **Correspondence**

(a) Information and Privacy Commissioner of Ontario

(b) International Holocaust Remembrance Day

(c) Learning Disabilities Association of Halton Annual Solutions for Learning Conference

Moved by: J. Harris

Seconded by: R. Collver

THAT the Grand Erie District School Board receive correspondence as information.

Carried

J – 1 **Adjournment**

Moved by: C.A. Sloat

Seconded by: R. Collver

THAT the meeting be adjourned at 8:30 p.m.

Carried

Board Chair, David Dean