



MINUTES

Present: Board Chair G. Anderson, Board Vice-Chair T. Waldschmidt, R. Collver, D. Dean, B. Doyle, A. Felsky, J. Harris, J. Richardson, K. Sandy, C.A. Sloat, D. Sowers, J. Hsiao (Student Trustee), L. Kelly (Student Trustee)

Administration: Director - B. Blancher; Superintendents – D. Abbey, W. Baker, L. De Vos, D. Martins, S. Sincerbox, L. Thompson, R. Wyszynski; Recording Secretary – L. Howells

Regrets:

Trustees: Nil
Administration: Nil

A - 1 Opening

(a) Roll Call

The meeting was called to order by Chair, G. Anderson at 6:30 p.m. for the purpose of conducting the Open Session.

(b) Declaration of Conflict of Interest

Nil

(c) In Camera Session

Moved by: T. Waldschmidt

Seconded by: D. Sowers

THAT the Board move into In Camera Session to discuss personnel and legal matters at 6:30 p.m.

Carried

(d) Welcome to Open Session

The Public Session meeting was called to order by Chair, G. Anderson at 7:15 p.m.



(e) **Memorials**

(i) **Karen Walker, Waterford District High School**

The memorial statement was read by R. Collver.

(ii) **Carrie Mannsfeldt, Pauline Johnson Collegiate & VS**

The memorial statement was ready by D. Dean

(f) **Agenda Additions/Deletions/Approval**

Presented as printed.

A. Felsky asked to add H-1-f Endorsement

Moved by: T. Waldschmidt

Seconded by: R. Collver

THAT the Agenda be approved as amended.

Carried

(g) **In Camera Report**

Moved by: C.A. Sloat

Seconded by: D. Sowers

THAT the Grand Erie District School Board confirms the appointments to the Elementary Principals' pool.

Carried

Moved by: T. Waldschmidt

Seconded by: D. Sowers

THAT the Grand Erie District School Board confirms the appointments to the Elementary Vice-Principals' pool.

Carried

(h) **Presentations**

(i) **Student Recognition Awards**

The recognition program is Grand Erie District School Board's way to honour and celebrate students who have accomplished excellence in the areas of academics, athletics, and the arts, as well as excellence in the community. All recipients receive a certificate signed by B. Blancher and G. Anderson, Chair of the Board. Trustee Felsky and Director Blancher presented the certificates to the recipient present.



Aleria McKay is a student at Brantford Collegiate Institute & Vocational School and was crowned Miss Teenage Ontario 2018 and will compete for Miss Teenage Canada this summer. She is the first ever indigenous winner using her platform to raise awareness of youth suicide in First Nations' communities. Aleria also wrote and directed *And She Split the Sky in Two*, currently on stage in the Ontario Drama Festival Regional competition.

Aleria was congratulated by the trustees and responded to questions and comments.

(i) **Delegation**

Moved by: J. Richardson

Seconded by: D. Sowers

THAT the Grand Erie District School Board hear the late delegations received at the Regular Board Meetings as per Bylaw 11 – Delegations.

Carried

- (i) Marcia Stinson presented her delegation regarding Caledonia Centennial Public School French Immersion
- (ii) Heather Spurrell presented Darlene Losier's delegation in her absence regarding Caledonia Centennial Public School French Immersion
- (iii) Sheri Gay – Caledonia Centennial Public School French Immersion

B. Doyle thanked all the three delegations.

G. Anderson thanked the delegations and reminded the Trustees of the options as per Bylaw 11 – Delegations and noted since this item is on tonight's agenda for ratification, the Board can receive for information and deal with it under F-1-a.

Moved by: C.A. Sloat

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the delegations as information.

Carried



B - 1 Approval of Minutes

(a) Regular Board Meeting – March 26, 2018

Presented as printed.

Moved by: K. Sandy

Seconded by: J. Richardson

THAT the Minutes of the Regular Board Meeting, held March 26, 2018 be approved.

Carried

Moved by: R. Collver

Seconded by: J. Harris

THAT the Grand Erie District School Board direct the Chair write a letter to Minister of Education and OPSBA to concerning the issues regarding Supply Teacher Costs.

Carried

(b) Committee of the Whole Board – April 9, 2018

Presented as printed.

Moved by: C.A. Sloat

Seconded by: D. Sowers

THAT the Minutes of the Committee of the Whole Board Meeting, held April 9, 2018, be approved.

Carried

R. Collver asked if R. Wyszynski has had a response from the Ministry regarding Houghton PS and Valley Heights? R. Wyszynski responded we have received an email from the Ministry regarding the financial impact to Grand Erie District School Board. However, the information did not directly demonstrate the impact to the board's actual financial position for 2016-17 or for 2017-18. R. Wyszynski has a meeting scheduled Thursday April 26 with the Ministry finance team and will be seeking further clarity.

(c) Special Board Meeting – April 9, 2018

Presented as printed.

Moved by: R. Collver

Seconded by: T. Waldschmidt

THAT the Minutes of the Special Board Meeting, held April 9, 2018, be approved.

Carried



C - 1 Business Arising from Minutes and/or Previous Meetings

Nil

D - 1 Director's Report

Director's highlights:

- Central Public School staff part of team that wins 2017 Volunteer of the Year Award in Brantford. On April 22, the City of Brantford hosted its annual Volunteer Appreciation Day. At the ceremony, nine individuals or groups were recognized for their work. One group – the Downtown Central Neighbourhood Association – was name 2017 Volunteer of the Year. The Downtown Central Neighbourhood Association includes the following Central Public School staff: Joe Atanas (Principal), Brittany Deakin (Teacher), Stephanie Stemmler (Teacher) and Barb Guest (Administrative Assistant). It also includes Central Public School parents Tammy Price and Laura Christie as well as community partners that range from local businesses to Wilfrid Laurier University. Some of the work the Downtown Central Neighbourhood Association was recognized for includes: the creation of a community garden to provide fresh fruits and vegetables to the community during the spring and summer months; awarded \$400,000 to establish Central School as the first Child and Youth Neighbourhood Hub in Brantford; ran youth dances throughout the year to provide an opportunity to build relationships and have a safe space after school; and, created new awards and sponsorships for Central Public School graduates to help them transition to secondary school. Principal Joe Atanas said the Downtown Central Neighbourhood Association was “extremely humbled motivated by the recognition from the City of Brantford.”
- The Thompson Creek – SpeakUp Grant – is hosting Career Day this Wednesday April 25 beginning at 9:00 am and will host an amazing variety of guest speakers including a flight engineer, an EMS worker, electrician, veterinarian, air traffic controller, pilot, RCMP officer, firefighter, hair stylist, disc jockey and personal trainer who will provide an overview of many career options for students.
- Reminder of the GEPIC Event this Wednesday, April 25 evening at Waterford District High School, light dinner at 6:00 p.m. with Panel presentation beginning at 6:45 p.m. The topic requested by GEPIC members is: The Impact of the Legalization of Marijuana on Families.
- Student Senate is this Thursday, April 26 – the Board room will be packed as we welcome our Student Senate members from each school along with representatives of Indigenous Ed Student clubs and staff advisors. The main event at this meeting is of course the election of 3 Student Trustees for 2018-19.
- Rainbow Ball which is 4th annual event, is this Thursday at Brantford Collegiate Institute and VS



- Funding for Online Incident Reporting – As previously reported to Trustees during the Director’s Report at the March 26 Board Meeting, the Ministry of Labour has posted the “Workplace Violence in School Boards” A Guide to the Law on their website. The Ministry is also moving forward to require all school boards implement a common online reporting tool for staff to report violent incidents beginning in the 2018-19 school year. The goal is to standardize the report of incidents, and also to enhance data analysis to inform local decision-making in order to prevent and reduce violent incidents in our school. On April 19th Senior Business Officials and Directors received Memo SB06 that announced \$10,000 of funding per school board to support boards in adopting a common online report tool along with some specifications that must be met in order to receive the funding. We are currently reviewing the specifications.
- Education Week Gala – our Education Week Kick Off takes place next Thursday, May 3 at the Sanderson Centre showcasing the talents of our Grand Erie students from 11:30 am – 1:00 pm. Student Trustees Jeriann and Leicia will be the masters of ceremony.
- Education Week is May 7 – 11 and the theme is *Feeling Well, Mind, Body and Spirit* to coincide with Mental Health Week which is a great connection to our Multi-Year Plan Well-Being Indicator.

Moved by: C.A. Sloat

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Director’s Report of April 23, 2018 as information.

Carried

E - 1 Student Trustees’ Report

Nil

F - 1 Committee Report

(a) Committee of the Whole Board – April 9, 2018

Moved by: D. Sowers

Seconded by: B. Doyle

THAT the Grand Erie District School Board approve the Committee of the Whole Board dated April 9, 2018 as follows:



1. In Camera Report

THAT the Grand Erie District School Board approve the term appointment extensions pending Board budget approval and Ministry Funding.

2. French Immersion Program in Norfolk

THAT the Grand Erie District School Board receive the delegation as information.

3. Director's Report

THAT the Grand Erie District School Board receive the Director's Report of April 9, 2018 as information.

THAT the Grand Erie District School Board reopen the motion approved at the February 25, 2018 Regular Board Meeting setting the 2018-19 Budget Review Meetings dates.

THAT the Grand Erie District School Board set the amended dates for Budget Review Meetings as follows:

1. May 15, 2018
2. May 22, 2018
3. May 29, 2018

4. Secondary Class Size

THAT the Grand Erie District School Board approve an increase to the average aggregate Secondary School Class Size to 22 for 2018-19.

5. International Students – Fee Structure

THAT the Grand Erie District School Board approve the 2018-19 Tuition Fees for International students

6. Mileage Remuneration Review

THAT the Grand Erie District School Board approve the current mileage rate of \$0.54 per kilometer for the first 5,000 kilometers, and \$0.48 per kilometer thereafter effective September 1, 2018, subject to final budget approval and as directed by Canada Revenue Agency.



7. Facility Renewal Plan 2017-18

THAT the Grand Erie District School Board approve the Facility Renewal Plan for 2017-18.

8. Quality Accommodations Committee Report

THAT the Grand Erie District School Board receive the Quality Accommodations Committee Report as information.

THAT the Grand Erie District School Board complete a Pupil Accommodation Review of Brantford Secondary schools (Brantford Collegiate Institute & Vocational School, North Park Collegiate & Vocational School, Pauline Johnson Collegiate & Vocational School, Tollgate Technological Skills Centre and Grand Erie Learning Alternatives (GELA). Scope of review to include possible re-distribution of specialty programming among schools and boundary revisions to balance enrolment across all schools in the review. The review to commence after the Board's review of Policy FT5 Pupil Accommodation Review.

THAT the Grand Erie District School Board approve the relocation of the French Immersion program grades 4-8 from Caledonia Centennial Public School to River Heights School effective September 4, 2018.

9. Education Technology Initiative Update

THAT the Grand Erie District School Board receive the Education Technology Plan Update as information.

10. e-Learning Annual Report

THAT the Grand Erie District School Board receive the eLearning Annual Report as information.

11. Summer School Report

THAT the Grand Erie District School Board receive the Summer School Report as information.



12. Trustees' Expenses Report

THAT the Grand Erie District School Board receive the Trustees' Expense Report as information.

13. Education Week 2018

THAT the Grand Erie District School Board receive the Education Week 2018 Report as information.

14. Before and After School Programs 2018-19

THAT the Grand Erie District School Board receive the report on Before and After School Programs 2018-19 as information.

15. Correspondence

THAT the Grand Erie District School Board receive the correspondence as information.

D. Sowers requested Recommendation No. 8 be divided from the main report.

A vote was taken on Recommendations No. 1 – 7, and 9 – 15. **Carried**

J. Richardson thanked the delegations for their well-spoken word and noted to Trustees and Sr. Administration that we have not had enough lead time to review the impact of moving French Immersion Grades 4 to 7 as of September 2018. B. Blancher further commented that staff did take the plan away and had a meeting with ETFO and have now realized we were dealing with split classes and noted that staff would like extra time to look at and are requesting the motion moving French Immersion students from Caledonia Centennial to River Heights in September 2018 be delayed until September 2019. J. Richardson commented that more dialogue and discussion needs to occur.

D. Sowers commented that she would like to see if we could get more input from the community before we propose delaying until September 2019 and it would be nice to have some further discussion.

B. Blancher asked for clarity if Trustees are seeking further recommendations through Quality Accommodations or delaying until September 2019 to establish a plan?



C.A. Sloat reviewed the enrolment the numbers of Seneca Central and River Heights and even though the suggestions were good, these schools cannot accommodate and she would prefer the motion be changed to September 2019.

B. Doyle truly believes that Caledonia is almost two towns and with future bridge construction which may be the biggest point that came out the delegation, he truly believes we need to take another look at this and delay this to September 2019.

C.A. Sloat suggested the motions be referred back to administration to allow more investigation.

A voted was taken on part of Recommendation No. 8 as follows:

THAT the Grand Erie District School Board receive the Quality Accommodations Committee Report as information.

THAT the Grand Erie District School Board complete a Pupil Accommodation Review of Brantford Secondary schools (Brantford Collegiate Institute & Vocational School, North Park Collegiate & Vocational School, Pauline Johnson Collegiate & Vocational School, Tollgate Technological Skills Centre and Grand Erie Learning Alternatives (GELA). Scope of review to include possible re-distribution of specialty programming among schools and boundary revisions to balance enrolment across all schools in the review. The review to commence after the Board's review of Policy FT5 Pupil Accommodation Review.

Carried

Moved by: C.A. Sloat

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board refer the relocation of the French Immersion program grades 4-8 from Caledonia Centennial Public School to River Heights School back to the June 11, 2018 Committee of the Whole Meeting.

Carried

J. Harris commented that Brantford has been struggling with this for some time and counties are just starting to deal with these issue. J. Harris reiterated that we are an English speaking School board and French Immersion is a program of choice. B. Blancher wanted to clarify that Brantford has not dealt with this exact issue as French Immersion in Brantford is single-track, but has dealt with the growing subdivisions. B. Blancher informed the delegations that we have done our due diligence with the new subdivision and have applied for funding with the Ministry of Education for a new school but were informed the application was too early and the Ministry asked Grand Erie to resubmit at a later date. B. Blancher indicated that what we are looking at here is specifically the French Immersion program.



J. Richardson commented that there is always more to the story than what we see and one thing that was brought up was the communication with the parents and community and recommends the need to stay on top of that. J. Richardson asked for data on how many students are bussed and where they are coming from. J. Richardson asked about Secondary French Immersion for Haldimand. B. Blancher responded that we have begun discussion about the location of a Secondary French Immersion site and noted we will not have a big enough cohort in Haldimand and may need to combine Haldimand and Norfolk.

D. Sowers commented that we need to look at all the options and need to understand what Sr. Administration is looking at, what are all the options and how they have arrived at the decision.

B. Doyle commented that we need to look at communication and suggests a meeting with the community would be time well spent.

D. Dean noted that he agrees with postponing action until September 2019 and would believe that we may see increased enrolment for September 2018 and asked if Caledonia Centennial can accommodate more portables. R. Wyszynski, indicated that two more portables can be placed on site. There would be no additional room for any more.

C.A. Sloat reminded Trustees that French Immersion is a program of choice and that last year the Board approved splitting the Burford French Immersion program and moved the grade 5 to 8 FI students to Paris Central.

G - 1 **New Business**

(a) **Workforce Report**

S. Sincerbox referred to the Workforce Report which is received by Trustees three times a school year, November, February and April. The report provides totals by employee group/position, relative to budget.

D. Dean commented that as he looked at this report and the next report it shows an increase number of employees and enrolment is going down.

Moved by: D. Sowers

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve the Workforce Report with data as of March 31, 2018.

Carried



(b) **Quarterly Budget Report (Q2)**

R. Wyszynski referred to the Quarterly Budget report for the six months ended February 28, 2018 and highlighted some financial data for the second quarter. R. Wyszynski noted the biggest risks to the financial forecast continue to belong to variable costs such as utilities and replacement staff for teachers, educational assistants and early childhood educators.

R. Collver appreciated the new wording on this report as it makes it easier to understand and requested further clarification regarding the Rural and Northern Funding. R. Wyszynski responded \$120,000 was earmarked in the Rural and Northern Funding to support additional sections in secondary schools, however, once secondary enrolment numbers were released, it was decided that the funding would support existing sections to accommodate the financial gap created by actual enrolment.

Moved by: T. Waldschmidt

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the Quarterly Budget report for the six months ended February 28, 2018 as information.

Carried

(c) **Enrolment Update**

R. Wyszynski referred to the Enrolment Update report noting the Average Daily Enrolment (ADE) is report to the Ministry of Education on October 31 and March 31 each year and provided an overview.

Moved by: D. Dean

Seconded by: K. Sandy

THAT the Grand Erie District School Board receive the Enrolment Update report as information.

Carried

(d) **Special Education Advisory Committee (SEAC) Membership**

L. Thompson referred to the Special Education Advisory Committee (SEAC) Membership report informing Trustees that a letter of resignation for Connie McGregor was received on November 22, 2017 and seeking approval to add Lisa Nydam as Native Representative.

Moved by: A. Felsky

Seconded by: D. Sowers



THAT the Grand Erie District School Board accept the resignation of Connie McGregor and approve the addition of Lisa Nydam as Native Representative to the Special Education Advisory Committee until November 30, 2018.

Carried

(e) **Bylaw 35 – Use of Board Resources During an Election Campaign**

B. Blancher referred to the new Bylaw 35 – Use of Board Resources During an Election Campaign report noting legislative changes following the last election were identified in both Bill 181 Municipal Elections Modernization Act and Bill 68 Modernizing Ontario's Municipal Legislation Act. B. Blancher noted in accordance with the Act, before May 1 in the year of a regular elections, municipalities and local boards shall establish rules and procedures with respect to the use of municipal and board resources during an election. B. Blancher noted that as this affects the conduct of Trustees, Bylaw 35 was created to reflect this obligation and reviewed the bylaw for approval.

Moved by: D. Sowers

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve Bylaw 35 – Use of Board Resources During an Election Campaign.

Carried

H - 1 **Other Business**

(a) **Summary of Accounts – March 2018**

Presented as printed.

Moved by: D. Sowers

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of March 2018 in the amount of \$12,423,281.26 as information.

Carried

(b) **Joint Occupational Health & Safety Committee Minutes – March 22, 2018**

Presented as printed.

Moved by: R. Collver

Seconded by: K. Sandy



THAT the Grand Erie District School Board receive the Joint Occupational Health and Safety Committee Minutes – March 22, 2018 as information.

Carried

(c) **Grand Erie Parent Involvement Committee Minutes (Draft) – March 22, 2018**

Presented as printed. B. Blancher noted there are minor revisions to be made.

Moved by: T. Waldschmidt

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the Grand Erie Parent Involvement Committee Minutes (Draft) – March 22, 2018 as information.

Carried

(d) **Audit Committee Minutes (Draft) – March 27, 2018**

Presented as printed.

Moved by: C.A. Sloat

Seconded by: A. Felsky

THAT the Grand Erie District School Board receive the Audit Committee Minutes (Draft) – March 27, 2018 as information.

Carried

(e) **Compensatory Education Committee Minutes (Draft) – March 29, 2018**

Presented as printed.

Moved by: D. Sowers

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the Compensatory Education Committee Minutes (Draft) – March 29, 2018 as information.

Carried

(f) **Endorsement**

A. Felsky noted that Trustee Harris is running for President of the Ontario Public School Board Association (OPSBA) and recommends Trustees endorse his candidacy.

Moved by: A. Felsky

Seconded by: D. Sowers



Regular Board Meeting
Monday, April 23, 2018
Education Centre, Board Room

THAT the Grand Erie District School Board endorse Trustee Harris candidacy for President of the Ontario Public School Board Association.

Carried

I - 1 **Correspondence**

Nil

J - 1 **Adjournment**

Moved by: C.A. Sloat

Seconded by: D. Dean

THAT the meeting be adjourned at 8:38 p.m.

Carried

Board Chair, Greg Anderson