



Trustee Pregnancy and Parental Leave

Board Received: February 25, 2019 Review Date: February 2023

Purpose

To outline the guidelines for pregnancy and/or parental leave which respects a trustee's statutory role as an elected representative.

Section 228 of the Education Act, subsection 2.1 states that a Member of a Board is permitted to be absent from meetings of the Board *for 20 consecutive weeks or less if the absence is a result of the member's pregnancy, the birth of the member's child or the adoption of a child by the member.*

Conditions of Leave

1. The trustee exercising the leave will notify the Chair of the Board in writing at least six (6) weeks in advance of the leave, if possible. the Director of Education and Trustees will be notified by the Chair.
2. Trustees on pregnancy and/or parental leave shall:
 - i. Continue to receive the trustee's honorarium, as specified in Policy F4 – Trustee Honoraria
 - ii. Continue to have relevant expenses paid in accordance with Bylaw 15 – Trustee Expenses
 - iii. Be exempt from attending meetings of the Board and any committee of which the trustee is a member
 - iv. Continue to have access to information through their designated board-provided technology
 - v. Respond to email communications at the level they determine, utilizing an out-of-office email response to identify they are on leave, the level of service offered, and an alternate contact as appropriate