



## MINUTES

**Present:** Board Chair G. Anderson, Board Vice-Chair T. Waldschmidt, D. Dean, B. Doyle, A. Felsky, J. Harris (via telephone), J. Richardson, K. Sandy, C.A. Sloat, D. Sowers, J. Hsiao (Student Trustee), L. Kelly (Student Trustee)

**Administration:** Director - B. Blancher; Superintendents – D. Abbey, W. Baker, D. Martins, S. Sincerbox, L. Thompson, R. Wyszynski; Recording Secretary – L. Howells

**Regrets:**

**Trustees:** R. Collver  
**Administration:** L. De Vos

**A – 1 Opening**

**(a) Roll Call**

The meeting was called to order by Chair, G. Anderson at 6:30 p.m. for the purpose of conducting the Open Session.

**(b) Declaration of Conflict of Interest**

Nil

**(c) In Camera Session**

Moved by: C.A. Sloat

Seconded by: B. Doyle

THAT the Board move into In Camera Session to discuss personnel matters at 6:30 p.m.

**Carried**

**(d) Welcome to Open Session**

The Public Session meeting was called to order by Chair, G. Anderson at 7:15 p.m.

**(e) Memorials**

Nil



(f) **Agenda Additions/Deletions/Approval**

Presented as printed.

Moved by: T. Waldschmidt

Seconded by: D. Sowers

THAT the Agenda be approved.

**Carried**

(g) **In Camera Report**

Nil

(h) **Presentations**

(i) **United Way**

Representatives from Brant United Way and Haldimand-Norfolk United Way were in attendance to do a cheque presentation to celebrate the Grand Erie District School Board total contribution to the 2017 United Way Campaign. Grand Erie raised \$44,104.80.

(i) **Delegation**

Nil

B – 1 **Approval of Minutes**

(a) **Regular Board Meeting – January 29, 2018**

Presented at printed.

Moved by: D. Sowers

Seconded by: K. Sandy

THAT the Minutes of the Regular Board Meeting, held January 29, 2018 be approved.

**Carried**



(b) **Committee of the Whole Board – February 12, 2018**

Presented as printed.

Moved by: D. Sowers

Seconded by: C.A. Sloat

THAT the Minutes of the Committee of the Whole Board Meeting, held February 12, 2018, be approved.

**Carried**

C – 1 **Business Arising from Minutes and/or Previous Meetings**

(a) **BL29 Student Trustee Selection**

B. Blancher referred to the Bylaw 29 – Student Trustee report noting that following the approval of the addition of an Indigenous Student Trustee, revisions to the Bylaw 29 were necessary to include the new position. B. Blancher reviewed the revisions and noted some additional revisions.

C.A. Sloat requested a report at the May Committee of the Whole on how the revised process for Student Trustees worked.

Moved by: T. Waldschmidt

Seconded by: J. Richardson

THAT the Grand Erie District School Board approve Bylaw 29 – Student Trustees, as amended.

**Carried**

(b) **Pupil Accommodation Guidelines Report**

B. Blancher referred to the Draft Public Accommodation Review Guidelines report providing background of the Ministry of Education’s plan to strengthen rural and northern education which included a review of the Ministry Pupil Accommodation Review Guideline to create a more collaborative process that both better promotes the well-being of students and better recognizes the impact of school closures on rural and northern communications. On February 9, 2018 Memorandum 2018: B02 was received to share the release of the Draft Revised Pupil Accommodation Review Guideline (PARG) and encourage school boards to provide feedback on the proposed revisions until March 23, 2018. B. Blancher further noted the ministry plans to release the final released PARG in spring 2018 and school boards will be expected to amend their existing Pupil Accommodation Review policy.



B. Blancher provided Trustees with an overview of the key elements and highlighted the changes in comparison to the draft PARG, the March 2015 PARG and also reflected possible areas of revisions to the Grand Erie Policy FT5 – Pupil Accommodation Review should these changes remain.

B. Blancher commented that the Board will have to review Bylaw 11 Delegations to ensure that it works with the expectations of the new PARG requirements.

D. Dean commented that it is overwhelming the time involved now and asked do we have difficulty getting information from the Municipality? B. Blancher responded that it has been difficult in the past.

B. Doyle asked can we make room for one municipal councilor on an ARC if the county requests it? B. Blancher responded we would follow the Ministry of Education direction.

Moved by: T. Waldschmidt

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the Draft Pupil Accommodation Review Guidelines report.

**Carried**

#### **D – 1 Director's Report**

Director's highlights:

- Art Soup – in the Board room are examples of some of the amazing work created by students who participated in Art Soup this year, along with some of the media coverage of the event
- Pink Shirt Day – February 28, 2018
- SpeakUp Project Approvals – Grand Erie submitted 7 project proposals and had 3 accepted. SpeakUp Projects help student lead projects that make a difference in their school and/or community
  - North Park C & VS – Health & Wellness Day
  - Pauline Johnson C & VS – Pauline Johnson Eco Assembly
  - Thompson Creek ES – Thompson Creek Career Day – The Possibilities Are Endless
- Parents Reaching Out Grants – received memo for this year's proposals on February 22. Submissions are due on June 5.
  - PRO Grant for Schools Councils
  - PRO Grants for Regional/Provincial Projects
  - Equity is a big piece of these grants



- Physical Activity in Secondary Schools Grants Approvals – this funding is for physical activity during non-instructional time – 4 secondary schools submitted proposals – North Park, Valley Heights, Pauline Johnson, Waterford District – 2 schools were approved
  - Pauline Johnson – Healthy Body Healthy Mind...Let's Get Rolling will receive funding allocations of \$15,000
  - Waterford District – WDHS Lacrosse Program Launch will receive funding allocations of \$13,820
- B. Blancher asked D. Martins to provide Trustees with an update on the Experiential Learning Coordinator
  - D. Martins provided Trustees with an overview of the Ministry of Education Experiential Learning Framework, Kindergarten to Grade 12
  - D. Martins noted an Experiential Learning Teacher has been hired and the successful candidate is: Adrienne Roberts
  - The Experiential Learning Teacher will work with the Student Success Team and support Principals and teachers to develop plans and programs for experiential learning opportunities for students within the community.
- Multi-Year Plan Examples from Schools – the Director highlighted that the Manager of Communications keeps Trustees apprised of what is happening in our schools in relation to our Multi-Year Plan Indicators. So far examples of Community and Well-Being have been shared that highlight some impressive activities at our schools that support keeping our Multi-Year Plan at the forefront of what we do
- B. Blancher provided a high level update on French Immersion Capping noting registration closed on February 9 and on February 20 the randomized process occurred for 3 schools, and by end of day on February 26 Principals are to contact parents on the outcome/decision
- Focus on Staff Video – John Cartmel, Facility Services, Maintenance Dispatcher Expeditor

Moved by: C.A. Sloat

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the Director's Report of February 26, 2018 as information.

**Carried**



**E – 1 Student Trustees’ Report**

Nil

**F -1 Committee Report**

**(a) Committee of the Whole Board – February 12, 2018**

Moved by: D. Sowers

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve the Committee of the Whole Board dated February 12, 2018 as follows:

**1. Paris District High School Transportation**

Moved by: C.A. Sloat

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive the Paris District High School Transportation report as information.

**2. Indigenous Student Trustee**

Moved by: A. Felsky

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve the creation of an Indigenous Student Trustee position effective August 1, 2018.

**3. Director’s Report**

Moved by: R. Collver

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive a report from the Director of Education on the new Pupil Accommodation Guidelines in comparison to our existing Policy FT5 at the February 26, 2018 Regular Board Meeting.

Moved by: G. Anderson

Seconded by: D. Dean

THAT the Grand Erie District School Board receive the Director’s Report of February 12, 2018 as information.



**4. Draft Proposed School Year Calendar 2018-19**

Moved by: R. Collver

Seconded by: G. Anderson

THAT the Grand Erie District School Board approve the calendars recommended by the School Year Calendar Committee in the report "Draft Proposed School Year Calendars 2018-19".

**5. Early Literacy Intervention**

Moved by: D. Dean

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Early Literacy Interventions report as information.

**6. Employee Assistant Program Report 2016-17 School Year**

Moved by: D. Dean

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive the Employee Assistance Program Report, 2016-17 as information.

**7. Privacy and Information Management Plan 2018-19**

Moved by: T. Waldschmidt

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive the Privacy Information Management Plan 2018-19 as information.

**8. F5 Advocacy**

Moved by: C.A. Sloat

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve Policy F5 Advocacy.



**9. HR2 Consideration of Non-Unionized Employee Concerns**

Moved by: C. A. Sloat

Seconded by: R. Collver

THAT the Grand Erie District School Board approve Policy HR2 Consideration of Non-Unionized Employee Concerns as amended.

**10. F102 Purchasing Card Program**

Moved by: G. Anderson

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive Procedure F102 – Purchasing Card Program as information.

**11. F103 Travel and Expense Claims**

Moved by: T. Waldschmidt

Seconded by: A. Felsky

THAT the Grand Erie District School Board receive Procedure F103 – Travel and Expense Claims as information.

**12. FT112 Disposal of Surplus Furnishings and Equipment**

Moved by: J. Harris

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive Procedure FT112 Disposal of Surplus Furnishings and Equipment as information.

**Carried**

**G – 1 New Business**

**(a) Workforce Report**

S. Sincerbox referred to the Workforce Report which is received three times a school year – November, February and April – that provides totals by employee group/position, relative to budget, retirement and resignations.

C.A. Sloat asked if the noon-period supervisors have been effected by the change in the minimum wage? S. Sincerbox responded this will need to be considered during the budget process.





D. Sowers asked about secondary occasional – unqualified? S. Sincerbox responded he believe this is for an Indigenous program. B. Blancher further added that our occasional teacher for our Mohawk Language teacher is currently on leave and this might reflect the backfill by an individual who has the Mohawk Language qualification but not full teaching qualifications.

Moved by: D. Sowers

Seconded by: K. Sandy

THAT the Grand Erie District School Board approve the Workforce Report with data as of January 31, 2018.

**Carried**

(b) **STSBHN Walking Distance Review**

R. Wyszynski referred to the Student Transportation Services Brant Haldimand Norfolk (STSBHN) Walking Distance Review report noting at the October 31, 2017 STSBN Board of Director's Meeting there was request to explore the current walking distances for both elementary and secondary students and direction was provided for the Manager of Transportation Services to bring back information to the February 2018 STSBHN Board of Director's meeting.

R. Wyszynski further reported the Manager of Transportation Services presented the information at the February 20 2018 STSBHN Board of Director's meeting and noted the group in attendance felt the information needed to be shared with each Board's Trustees as information. R. Wyszynski provided a high level overview of the information to bring awareness to Trustees and to allow Trustees the opportunity to provide feedback on this topic which will be shared at the May 2018 STSBHN Board of Directors Meeting

C.A. Sloat commented that this brings up a number of issues i.e.: minimum wage, drivers, physical activity and suggested it would be unwise to move this way.

B. Doyle commented that we need to consider where there are areas with no sidewalks and fall below the mileage and suggests we ensure our Transportation Services works with municipalities regarding sidewalks. B. Doyle further commented we need to be careful to not just attach a number but also need ensure safety.

D. Dean commented there are so many reasons not to do this.



J. Richardson noted scenario 3 is the only option that was brought up for consideration at the STSBHN Board of Directors' Meeting which seemed to stem from a few families that live at the 1.59 km mark. J. Richardson noted that it was made it fairly clear that Grand Erie was not supportive of it and two of our neighbouring boards have raised their driver wage to \$17.50.

Moved by: D. Dean

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the STSBHN Walking Distance Review as information and provide feedback to the May 2018 STSBHN Board of Director's May 2018 meeting.

**Carried**

(c) **Schedule of Budget Review Meetings**

R. Wyszynski referred to the Schedule of Budget Review Meetings report which identifies the proposed schedule which are open to the public.

A. Felsky noted a conflict on May 7, 2018 with Education Week. After some discussion the May 7, 2018 meeting will be moved to April 30, 2018.

Moved by: D. Sowers

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board set the amended dates for Budget Review Meetings as follows:

1. April 30, 2018
2. May 15, 2018
3. May 22, 2018

**Carried**

*B. Doyle left the meeting at 8:23 p.m.*



**H – 1 Other Business**

**(a) Summary of Accounts – January 2018**

Presented as printed.

Moved by: J. Richardson

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of January 2018 in the amount of \$9,421,290.20 as information.

**Carried**

**(b) Special Education Advisory Committee Minutes – January 18, 2018**

Presented as printed.

Moved by: D. Sowers

Seconded by: J. Harris

THAT the Grand Erie District School Board receive the Special Education Advisory Committee Minutes – January 18, 2018 as information.

**Carried**

**(c) Joint Occupational Health & Safety Committee Minutes – January 18, 2018**

Presented as printed.

Moved by: C. A. Sloat

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Joint Occupational Health and Safety Committee Minutes – January 18, 2018 as information.

**Carried**

**(d) Privacy Information Management Committee Minutes (Draft) – February 1, 2018**

Presented as printed.

Moved by: J. Harris

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the Privacy and Information Management Committee Minutes (Draft) – February 1, 2018 as information.

**Carried**



**Regular Board Meeting**  
February 26, 2018  
Education Centre, Board Room

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I – 1 Correspondence  
Nil

J – 1 Adjournment

Moved by: C.A. Sloat

Seconded by: D. Sowers

THAT the meeting be adjourned at 8:28 p.m.

**Carried**

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Board Chair, Greg Anderson