



## Committee of the Whole Board

November 14, 2016  
Education Centre, Board Room

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### MINUTES

**Present:** G. Anderson – Committee Chair, R. Collver, D. Dean, B. Doyle, A. Felsky, J. Harris, K. Sandy, J. Richardson, C.A. Sloat, D. Sowers, T. Waldschmidt, E. Marr (Student Trustee), B. Newman (Student Trustee)

**Administration:** Director - B. Blancher; Superintendents - D. Abbey, W. Baker, L. De Vos, J. Gunn, D. Martins, S. Sincerbox, L. Thompson; Recording Secretary – T. Capinding

**Regrets:**

**Trustees:** Nil.

**Administration:** Nil.

**A – 1 Opening**

**(a) Roll Call**

The meeting was called to order by Committee Chair, G. Anderson at 6:30 p.m. for the purposes of conducting the In Camera Session.

**(b) Declaration of Conflict of Interest**

Nil.

**(c) In Camera Session**

Moved by: D. Dean

Seconded by: A. Felsky

THAT the Board move into In Camera Session to discuss legal, property and personnel matters at 6:30 p.m.

**Carried**

**(d) Welcome to Open Session**

The Public Session meeting was called to order by Committee Chair, G. Anderson at 7:15 p.m.

**(e) Agenda Additions/Deletions/Approval**



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Moved by: C.A. Sloat  
Seconded by: D. Sowers  
THAT the Grand Erie District School Board hear the three delegations that were received by 4:00 p.m. today.

Moved by: T. Waldschmidt  
Seconded by: A. Felsky  
THAT the agenda be approved, as amended.  
**Carried**

(f) **In Camera Report**

Moved by: C.A. Sloat  
Seconded by: J. Richardson  
THAT Item B-1-b be approved.  
**Carried**

Moved by: C.A. Sloat  
Seconded by: T. Waldschmidt  
THAT Item B-1-c be approved.  
**Carried**

Moved by: D. Dean  
Seconded by: T. Waldschmidt  
THAT Ecolé Fairview be declared surplus to the Board's future accommodation needs in accordance with S. 194(3)(a) of the Education Act.  
**Carried**

Moved by: C.A. Sloat  
Seconded by: D. Sowers  
THAT Ecolé Fairview be offered to preferred agencies at fair market value in compliance with Ontario Regulation 444/98.  
**Carried**

(g) **Delegations**

Delegations regarding the French Immersion Program Capping and Grandfathering were submitted and read at the meeting by:

1. Rob Clark
2. Jennifer Babister/Greg Baetz
3. Kim Dawdy

**B – 1 Business Arising from Minutes and/or Previous Meetings**



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### (a) French Immersion (FI) Program Capping and Grandfathering (From September 12, 2016)

Trustee Discussion included:

- Growth within FI schools is continuing and capping is necessary to manage growth within the capacity of our buildings
- The issue of qualified French teachers is of paramount importance therefore Trustees discussion supported the capping process
- The number of students attending FSL out of their home catchment (54 between Burford, Confederation, Dufferin)
- Discussion between trustees lead to agreement that younger siblings should be able to continue in the FI programming families have enrolled their older children in – acquisition for programming is strongest point for the continuation of grandfathering
- A question was raised why we do not have an FSL Advisory Committee – it was discussed that we have an FSL Framework Committee in place and would take under advisement the opportunity for parent contribution within an Advisory committee
- Trustees in agreement that motion should be raised to remove point 2 of the Senior Administrations recommendations so that grandfathering will continue
- Further support of the Provincial Government is necessary for the growth and stability of FI programming

Moved by: C. A. Sloat

Seconded by: R. Collver

THAT the Grand Erie District School Board approve that caps be established each year prior to Kindergarten registration for all FI programs and that caps for any new program space consider the space that will be required for full implementation of the new planned FI program.

Once the French Immersion Program is fully implemented to Grade 8 at Paris Central in 2019-2020, transportation no longer be provided from the Burford and Paris French Immersion Catchment to Ecole Dufferin and Ecole Confederation and students will return to their French Immersion home school.

**Carried**

B. Blancher spoke to Section 23 of the Canadian Charter of Rights and Freedoms – French Language Rights as outlined in one of the delegations and that French Immersion is not considered part of French Language Rights.

Grandfathering of siblings in French Immersion programs will follow the existing practice.

### C – 1 Director's Report

The Director highlighted:



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### Days of Significance:

- o Remembrance Day Ceremonies
- o Bullying Awareness and Prevention Week: November 20-26, 2016
- o Professional Activity Day - Elementary and Secondary: November 18, 2016
- o EQAO Online OSSLT Update – No Grand Erie students were able to complete the test
- o Ombudsman Report – Four concerns were all resolved at the early resolution stage

An Indigenous Education Acting TC has been hired; successful candidate is Sabrina Sawyer.

Moved by: R. Collver Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Director's Report of November 14, 2016 as information.

**Carried**

### D – 1 New Business – Action/Decision Items

D. Sowers left the meeting at 8:29 p.m.

#### (a) **Trustee Honoraria**

Moved by: C.A Sloat

Seconded by: A. Felsky

THAT the Grand Erie District School Board approve the Trustee Honoraria for the period from December 1, 2016 to November 30, 2017 as presented.

**Carried**

#### (b) **Draft Annual Update, Multi-Year Accessibility Plan 2012-17**

There is an interest in posters that have been displayed for Accessible Grand Erie and the November 25<sup>th</sup> date. More information will be shared to the board through all social media avenues to promote awareness of Accessibility for everyone.

Moved by: R. Collver

Seconded by: J. Richardson

THAT the Grand Erie District School Board approve the Draft Annual Update, Multi-Year Accessibility Plan for 2012-17.

**Carried**



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### D – 2 New Business – Information Items

(a) **Educational Technology Update**

Moved by: T. Waldschmidt

Seconded by: C. Sloat

THAT the Grand Erie District School Board receive the Educational Technology Plan Update as information.

**Carried**

(b) **Health and Safety Annual Report 2015-2016**

Trustees noted the significant numbers in relation to EA's and ECE corresponding to incidents between students with aggressive behaviour and staff, and how loss time has decreased.

A concern was addressed regarding the increased number of workplace violence incidents reported as well as noting the decrease in injuries within Facility Services

Moved by: C.A. Sloat

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the Health and Safety Annual Report for 2015-16 as information.

**Carried**

(c) **Trustees' Travel and PD Expenses**

Moved by: J. Harris

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Trustee Expense Report as information

**Carried**

(d) **Data Report – Student Suspension Report (SO6)**

Trustees highlighted a concern around the number of suspensions, especially for boys and children in younger grades

It was asked why the report does not include data on ethnicity/demographics. It was discussed that Indigenous is the only ethnicity that is identified within our board, therefore breaking it down further would not protect the anonymity of the report and potentially identify the students.



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Moved by: B. Doyle

Seconded by: T.

Waldschmidt

THAT the Grand Erie District School Board receive "Data Report – Student Suspensions 2015-16" as information.

**Carried**

(b) **Data Report – Student Expulsion Report (SO7)**

It was asked if the elementary student who was expelled is now in high school and has moved to a school out of their home area. W. Baker confirmed that had happened.

Moved by: T. Waldschmidt

Seconded by: J. Harris

THAT the Grand Erie District School Board receive "Data Report – Student Expulsions 2015-16" as information.

**Carried**

(c) **Parenting and Family Literacy Centres Update**

It was asked if funding was going to allow program to continue. L. De Vos explained that it looks in favour of supporting programming but nothing was firm of how funding will be distributed.

Moved by: D. Dean

Seconded by: A. Felsky

THAT the Grand Erie District School Board receive the report Parenting and Family Literacy Centres Update as information.

**Carried**

(d) **Grand Erie Parent Involvement Committee (GEPIC) Membership 2016-2017**

It was suggested that all GEPIC agendas and minutes be sent to all School Council Chairs.

Moved by: T. Waldschmidt

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Grand Erie Parent Involvement Committee (GEPIC) membership for the term November 2016 to November 2017 as information.

**Carried**

(e) **Report on Graduation Rates**



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Moved by: D. Dean  
Seconded by: T. Waldschmidt  
THAT the Grand Erie District School Board receive the Graduation Rate Report as information.

**Carried**

(f) **Haldimand East Capital Projects**

Moved by: T. Waldschmidt  
Seconded by: J. Richardson  
THAT the Grand Erie District School Board receive the Haldimand East Capital Projects Report as information.

**Carried**

Moved by: R. Collver  
Seconded by: D. Dean  
THAT the Grand Erie District School board approve the striking of a Project Committee for the addition to Thompson Creek Elementary School.

**Carried**

(g) **Website RFP Initiation**

Moved by: B. Doyle  
Seconded by: A. Felsky  
THAT the Grand Erie District School Board receive the Website RFP Initiation report as information.

**Carried**

**E – 1 Bylaw/Policy/Procedure Consideration - Action/Decision Items**

(a) **BL8 Committees of the Board (Privacy and Information Management Committee) Terms of Reference**

Moved by: J. Harris  
Seconded by: D. Dean  
THAT the Grand Erie District School Board approve Bylaw 8 – Committees of the Board – Addition of Privacy Information Management Committee as a Standing Committee.

**Carried**

(b) **BL25 Director's Performance Appraisal**

Moved by: C.A. Sloat  
Seconded by: K. Sandy  
THAT the Grand Erie District School Board approve Bylaw 25 - Director's Performance Appraisal, as amended.

**Carried**



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(c) **SO3 Involvement of Schools in Community Events**

Moved by: C. Sloat

Seconded by: B. Doyle

THAT the Grand Erie District School Board forward Policy SO3 - "Involvement of Schools in Community Events" to all appropriate stakeholders for comment to be received by February 17, 2017.

**Carried**

Moved by: J. Harris

Seconded by: T. Waldschmidt

THAT the Committee of the Whole Board Meeting continue past 10:00 p.m. to deal with remaining items on the agenda.

**Carried**

(d) **FT5 Pupil Accommodation Reviews**

Moved by: T. Waldschmidt

Seconded by: B. Doyle

THAT the Grand Erie District School Board approve Policy FT5 – "Pupil Accommodation Reviews", as amended.

**Carried**

A. Felsky left the meeting at 10:09 p.m.

(e) **SO24 Copyright – Fair Dealing Guidelines**

Moved by: C.A. Sloat

Seconded by: J. Richardson

THAT the Grand Erie District School Board approve the revised Policy SO24 - "Copyright-Fair Dealing Guidelines".

**Carried**

E – 2 **Administrative Procedure Consideration – Information Items**

(a) **FT104 Advertising**

Moved by: D. Dean

Seconded by: J. Harris

THAT the Grand Erie District School Board forward Procedure FT104 - "Advertising" to all appropriate stakeholders for comment to be received by February 17, 2017.

**Carried**





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(b) **HR109 Office Declaration**

Moved by: J. Harris

Seconded by: R. Collver

THAT the Grand Erie District School Board forward Procedure HR109 – “Offence Declaration” to all appropriate stakeholders for comment to be received by February 17, 2017.

**Carried**

(c) **SO126 Volunteers**

Moved by: K. Sandy

Seconded by: J. Richardson

THAT the Grand Erie District School Board forward Procedure SO126 – “Volunteers” to all appropriate stakeholders for comment to be received by February 17, 2017.

**Carried**

(d) **F101 Hospitality Expenses**

Moved by: J. Richardson

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive Procedure F101 – “Hospitality Expenses” as information.

**Carried**

(e) **FT116 Building Security**

Moved by: C.A. Sloat

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive Procedure FT116 – “Building Security” as information.

**Carried**

(f) **P102 Procedure for Experiential Learning**

Moved by: C.A. Sloat

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive Procedure P102 – “Procedure for Experiential Learning” as information.

**Carried**

F – 1 **Other Business**

Nil.



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### G – 1 Correspondence

#### (a) Sun Life Financial Chair in Adolescent Mental Health

Moved by: D. Dean

Seconded by: K. Sandy

THAT the Grand Erie District School Board receive the correspondence as information.

**Carried**

### H – 1 Adjournment

Moved by:

Seconded by:

THAT the meeting be adjourned at 10:17 p.m.

**Carried**

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Committee of the Whole Board Chair, Tom Waldschmidt